

Press note

**INTESA SANPAOLO AMONG BEST EMPLOYERS FOR THIRD
CONSECUTIVE YEAR ACCORDING TO TOP EMPLOYERS INSTITUTE**

Turin/Milan, 18 January 2024 – Once again in 2024, for the third year running, Intesa Sanpaolo has been named one of the best employers in Italy by the Top Employers Institute, the global certification authority for excellence in human resources. In particular, the award recognises the Group's commitment to corporate wellbeing, the digital efficiency of its workspaces, diversity, inclusion, ethics, integrity and sustainability.

Privredna Banka Zagreb and VUB Banka, subsidiaries of the Intesa Sanpaolo Group, were also separately awarded the certification, with PBZ named Top Employer Croatia for the second time and VUB recognised as Top Employer Slovakia for the first time.

The Top Employer 2024 certification is a testament to Intesa Sanpaolo's commitment to its people, which includes innovative organisational methods to ensure a sound work-life balance and a stimulating, dynamic working environment, one of the most extensive, articulated second-level welfare systems and inclusion and parenting projects. The Bank stands apart for its state-of-the-art training and professional development programmes and its ability to attract talent. It has been recognised in leading international rankings as one of the most inclusive, diversity-conscious workplaces in the world, as well as by LinkedIn as the Italian company with the greatest opportunities for professional growth.

These projects are part of a broader plan to attract and develop young talent, in view of generational turnover and the Group's growth, to include 4,600 new hires by 2025, of whom around 2,000 in IT and tech, in support of the Group's digital transformation.

Intesa Sanpaolo is Italy's leading banking group – serving families, businesses and the real economy – with a significant international presence. Intesa Sanpaolo's distinctive business model makes it a European leader in Wealth Management, Protection & Advisory, highly focused on digital and fintech, in particular with Isybank, the Group's digital bank. An efficient and resilient Bank, it benefits from its wholly-owned product factories in asset management and insurance. The Group's strong ESG commitment includes providing €115 billion in impact lending by 2025 to communities and for the green transition, and €500 million in contributions to support people most in need, positioning Intesa Sanpaolo as a world leader in terms of social impact. Intesa Sanpaolo is committed to Net Zero by 2030 for its own emissions and by 2050 for its loan and investment portfolios. An engaged patron of Italian culture, Intesa Sanpaolo has created its own network of museums, the Gallerie d'Italia, to host the bank's artistic heritage and as a venue for prestigious cultural projects. News: group.intesasanpaolo.com/en/newsroom/news X: [@intesasanpaolo](https://twitter.com/intesasanpaolo) <https://twitter.com/intesasanpaolo> LinkedIn: linkedin.com/company/intesa-sanpaolo

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