

Table No. 2: Stock options granted to members of administration body, General Managers and other Key Managers

(thousands of euro)

			Options held at the beginning of the year			Options awarded during the year						Options expired during the year			Options held at end of the year	Options for the year	Options held at the beginning of the year
A	B	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15) = (2) + (5) - (11) - (14)	(16)
Surname and Name	Office	Plan	Number of options	Exercise price	Possible exercise period (from - to)	Number of options	Exercise price	Possible exercise period (from - to)	Fair Value at the awarding date (x)	Awarding date	Market share price of the shares underlying the award of options	Number of options	Exercise price	Market share price of the shares underlying the exercise date	Number of options	Number of options	Fair value
Messina Carlo	Managing Director and Chief Executive Officer General Manager	Long-term Incentive Plan 2018 – 2021 POP (Performance-based Option Plan) (**)	21,205,158 of which 16,466,726 restructured options of which 4,738,432 original option	2.4937 3.0755	10/03/2023 11/03/2022										4,738,432	16,466,726	0
Key Managers (*)	Total Remuneration awarded by Intesa Sanpaolo		95,521,402 of which 74,176,512 restructured options of which 21,344,890 original option	2.4937 3.0755	10/03/2023 11/03/2022										21,344,890	74,176,512	0
	Total Remuneration awarded by subsidiaries		11,010,370 of which 8,550,030 restructured options of which 2,460,340 original option	2.4937 3.0755	10/03/2023 11/03/2022										2,460,340	8,550,030	0

(x) The overall Fair Value, intended as an employee benefit, is determined considering also the probability of completion of the service period in the Company, the Fair Value adjustments due to non-negotiability, deferral of the instruments assignment and unavailability constraints on the shares received according to the Plan schedule.

(*) Remuneration refers to 20 Key Managers, of whom No. 19 are still in force as at 31 December 2022.

(**) The Plan was approved on 27/04/2018; The Plan amendment was subsequently approved on 29/04/2021.