Ordinary S	Ordinary Shareholders' Meeting 27 April 2016				
	Number of shares	% of ordinary shares in attendance to the meeting	% of ordinary share capital		
tem 1 on the agenda: Proposal for allocation of net income re	elating to the financial statements	as at 31 December 2015 and dist	ribution of dividends		
otes in favour	9,715,650,825	99.16263	61.26048		
otes against	26,026,051	0.26563	0.16410		
Abstentions	27,818,328	0.28393	0.17540		
Shares in relation to which the vote has not been cast	28,198,723	0.28781	0.17780		
otal	9,797,693,927	100.00000	61.77778		
tem 2 on the agenda: Resolutions in respect of the Board of approved at the Shareholders' Meeting of 26 February 2016)  Determination of the number of members of the Board of Di	"		on, included in the text		
otes in favour	9,669,406,053	98.69444	60.96887		
otes against	95,261,378	0.97232	0.60066		
bstentions	4,438,460	0.04530	0.02799		
Shares in relation to which the vote has not been cast	28,210,442	0.28794	0.17788		
otal	9,797,316,333	100.00000	61.77540		
) Appointment of members of the Board of Directors and the I andidates submitted by shareholders	Management Control Committee	for financial years 2016/2017/2018	, on the basis of lists of		
ist 1 <sup>(1)</sup>	5,982,183,027	61.05941	37.71968		
ist 2 <sup>(2)</sup>	3,682,246,549	37.58424	23.21781		
otes against	115,982,268	1.18382	0.73131		
bstentions	16,606,083	0.16950	0.10471		
Shares in relation to which the vote has not been cast	297,406	0.00303	0.00188		
otal	9,797,315,333	100.00000	61.77539		
.1) Election of the Chairman of the Board of Directors for final	•				
otes in favour	9,615,705,265	98.14752	60.63028		
otes against	127,365,090	1.30002	0.80308		
bstentions	25,869,289	0.26405	0.16311		
hares in relation to which the vote has not been cast	28,256,291	0.28841	0.17817		
Total	9,797,195,935	100.00000	61.77464		
.2) Election of the Deputy Chairperson of the Board of Directo	ors for financial years 2016/2017/	2018			
otes in favour	9,613,432,718	98.12500	60.61594		
otes against	129,485,007	1.32166	0.81645		
bstentions	25,899,518	0.26436	0.16331		
Shares in relation to which the vote has not been cast	28,311,915	0.28898	0.17852		
Fotal Control of the	9,797,129,158	100.00000	61.77422		
tem 3 on the agenda: Remuneration and own shares  A) Remuneration policies in respect of Board Directors					
, , , , , , , , , , , , , , , , , , , ,	0.500.540.000	07.04540	00.0000		
/otes in favour	9,526,543,903	97.24546	60.06809		
/otes against	209,727,528	2.14087	1.32240		
bstentions	31,990,441	0.32655	0.20171		
Chares in relation to which the vote has not been cast	28,127,014	0.28712	0.17735		
Fotal  Determination of the remuneration of Board Directors (pursub)  Shareholders' Meeting of 26 February 2016)	9,796,388,886 uant to Articles 16.2 - 16.3 of the	100.00000 Articles of Association, included in	61.76955 the text approved at the		
otes in favour	9,171,560,937	93.62225	57.82980		
otes in lavour otes against	399,353,287	4.07655	2.51806		
bstentions	197,304,548	2.01406	1.24407		
Shares in relation to which the vote has not been cast	28,129,019	0.28714	0.17736		
iotal	9,796,347,791	100.00000	61.76929		
) 2016 remuneration policies for employees and other staff no	ot bound by an employment agree	ement			
otes in favour	9,654,733,352	98.55400	60.87636		
otes against	81,542,032	0.83237	0.51415		
bstentions	31,982,091	0.32647	0.20166		
hares in relation to which the vote has not been cast	28,131,416	0.28716	0.17738		
otal	9,796,388,891	100.00000	61.76955		
) Increase in the cap on variable-to-fixed remuneration for spe					
otes in favour	9,673,250,399	98.74302	60.99312		
otes against	78,588,281	0.80222	0.49553		
bstentions	16,358,822	0.16699	0.10315		
Shares in relation to which the vote has not been cast	28,190,677 <b>9,796,388,179</b>	0.28777 <b>100.00000</b>	0.17775 <b>61.76955</b>		

Item 3 on the agenda: Remuneration and own shares  e) Approval of the Incentive Plan based on financial instruments and authorisation for the purchase and disposal of own shares					
Votes against	70,839,634	0.72376	0.44667		
Abstentions	20,161,692	0.20599	0.12713		
Shares in relation to which the vote has not been cast	28,127,071	0.28737	0.17735		
Total	9,787,751,112	100.00000	61.71509		
f) Approval of the criteria for the determination of the compensation, including the relevant cap, to be granted in the event of early termination of the employment agreement or early termination of office					
Votes in favour	9,666,996,870	98.76627	60.95369		
Votes against	43,568,578	0.44513	0.27471		
Abstentions	49,059,362	0.50123	0.30934		
Shares in relation to which the vote has not been cast	28,127,014	0.28737	0.17735		
Total	9,787,751,824	100.00000	61.71509		

## Notes:

- (1) 14 members were appointed from List 1, the majority list submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo e Fondazione Cassa di Risparmio in Bologna. The members elected for the Board of Directors were: Gian Maria Gros-Pietro, Paolo Andrea Colombo, Carlo Messina, Bruno Picca, Rossella Locatelli, Giovanni Costa, Livia Pomodoro, Giovanni Gorno Tempini, Giorgina Gallo, Franco Ceruti and Gianfranco Carbonato; for the Management Control Committee Maria Cristina Zoppo, Edoardo Gaffeo and Milena Teresa Motta.
- (2) 5 members were appointed from List 2, the minority list submitted by 17 funds management. The members elected were: Francesca Cornelli, Daniele Zamboni and Maria Mazzarella; for the Management Control Committee Marco Mangiagalli and Alberto Maria Pisani.
- (\*) Note: pursuant to art. 135-undecies of TUF no 41,100 shares, equal to 0.000420% of the shares in attendance to the meeting, were not counted for the calculation of the majority and share capital required to pass the resolution.