Shareholders' Meeting 27 April 2015			
	Number of shares	% of ordinary shares in attendance to the meeting	% of ordinary share capital
Appointment of the Meeting Secretary			
Votes in favour	9,593,871,769	99.55983	60.54410
/otes against	65,333	0.00068	0.00041
Abstentions	5,855	0.00006	0.00004
Shares in relation to which the vote has not been cast	42,344,784	0.43943	0.26723
^r otal	9,636,287,741	100.00000	60.81177
tem 1 on the agenda: Proposal for allocation of net income f	or the year		
otes in favour	10,002,216,707	99.05245	63.12104
/otes against	50,891,015	0.50398	0.32116
Abstentions	44,705,123	0.44272	0.28212
Shares in relation to which the vote has not been cast	85,998	0.00085	0.00054
	10,097,898,843	100.00000	63.72486
tem 2 on the agenda: Remuneration and own shares			
a) Report on Remuneration: resolution pursuant to Article 123	-ter, paragraph 6 of Legislative D	ecree no. 58/1998	
/otes in favour	9,946,794,619	98.55299	62.77129
/otes against	93,415,528	0.92556	0.58952
Abstentions	50,852,529	0.50385	0.32092
Shares in relation to which the vote has not been cast	1,775,901	0.01760	0.01121
Total Total	10,092,838,577	100.00000	63.69293
o) Proposal for the approval of the Incentive Plan based on fin	ancial instruments and authorisa	tion for the purchase and disposal	of own shares
Votes in favour	9,959,653,967	98.68040	62.85244
/otes against	86,473,583	0.85678	0.54571
Abstentions	44,905,667	0.44493	0.28339
Shares in relation to which the vote has not been cast	1,806,360	0.01790	0.01140
Total Total	10,092,839,577	100.00000	63.69293
c) Proposal for the approval of the criteria for the determinatio agreement or early termination of office	n of the compensation to be gran	ted in the event of early termination	of the employment
/otes in favour	9,985,695,573	98.93936	63.01678
/otes against	60,534,386	0.59978	0.38202
Abstentions	44,733,829	0.44323	0.28230
Shares in relation to which the vote has not been cast	1,779,372	0.01763	0.01123
Total	10,092,743,160	100.00000	63.69233
 Proposal for the approval of an increase in the cap on varial segments. 	ble-to-fixed remuneration for spe-	cific and limited professional catego	ories and business
/otes in favour	9,975,425,647	98.83792	62.95197
/otes against	81,928,211	0.81176	0.51702
Abstentions	33,297,926	0.32992	0.21013
Shares in relation to which the vote has not been cast	2,058,944	0.02040	0.01299
Total Total	10,092,710,728	100.00000	63.69212