

# Annual Report | 2013



PBZ, a bank of INTESA m SANPAOLO

## Annual Report 2013



National park Plitvička jezera

28

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# Who we are and what we do

We are a leading Croatian financial services group engaged in retail and corporate banking, credit card operations, investment banking, asset management, private banking, leasing and real estate activities and investment management services. We operate in the entire area of Croatia and employ over four thousand people.

Our mission is to permanently and effectively utilize all of the resources at our disposal to continuously improve all aspects of our business activities, including human resources, technology and business processes.

Our vision is to be a model company and centre of excellence in creating new value, as well as provision of high-guality service in all of our activities for the benefit of our clients, the community, our stakeholders and our employees.



\*Comprises customers deposits, assets under management and assets in custody

1,650 thousand

TOTAL CUSTOMERS

### Introduction

The Management Board of Privredna banka Zagreb dd has the pleasure of presenting its Annual report to the shareholders of the Bank. This comprises a summary of financial information, management reviews, the audited financial statements and the accompanying audit report, supplementary forms required by local regulation and unaudited supplementary statements in EUR. Audited financial statements are presented for the Bank and the Group.

#### **CROATIAN AND ENGLISH VERSION**

This document comprises the Annual Report of Privredna banka Zagreb dd for the year ended 31 December 2013 in the English language. This report is also published in the Croatian language for presentation to shareholders at the Annual General Meeting.

#### **LEGAL STATUS**

The Annual Report includes the annual financial statements prepared in accordance with International Financial Reporting Standards as adopted by EU and audited in accordance with International Standards on Auditing. The Annual Report is prepared in accordance with the provisions of the Companies Act and the Accounting Law, which require the Management Board to report to shareholders of the company at the Annual General Meeting.

#### **ABBREVIATIONS**

In this Annual Report, Privredna banka Zagreb dd is referred to as "the Bank" or "PBZ" or as "Privredna banka Zagreb", and Privredna banka Zagreb dd, together with its subsidiary undertakings are referred to collectively as "the Group" or "the Privredna banka Zagreb Group". The central bank, the Croatian National Bank, is referred to as "the CNB". The European Bank for Reconstruction and Development is referred to as "EBRD". In this report, the abbreviations "HRK thousand", "HRK million", "USD thousand", "USD million" and "EUR thousand" or "EUR million" represent thousands and millions of Croatian kunas, US dollars and Euros respectively.

#### **EXCHANGE RATES**

The following mid exchange rates set by the CNB ruling on 31 December 2013 have been used to translate balances in foreign currency on that date:

CHF 1 = HRK 6.231758 USD 1 = HRK 5.549000 EUR 1 = HRK 7.637643

### Five year summary and financial highlights

in HRK milion	2013	2012	2011	2010	2009
Group					
Income statement and statement of financial position					
Total gross revenue	5,234	5,468	5,569	5,356	5,888
Net interest income	2,257	2,406	2,480	2,200	2,060
Net operating income	3,726	3,761	3,874	3,555	3,607
Net profit for the year	821	1,014	1,268	1,022	960
Total assets	70,117	72,554	74,154	74,409	71,541
Loans and advances to customers	48,557	49,960	51,398	49,418	47,356
Due to customers	47,729	48,143	47,431	47,054	45,049
Shareholders' equity	12,772	12,788	12,322	11,334	10,600
Other data (as per management accounts)					
Return on average equity	6.44%	8.14%	10.86%	9.38%	10.09%
Return on average assets	1.07%	1.29%	1.61%	1.35%	1.29%
Assets per employee	17.2	17.4	17.9	18.3	17.2
Cost income ratio	45.41%	43.63%	44.00%	47.45%	47.18%

in HRK million	2013	2012	2011	2010	2009
Bank					
Income statement and statement of financial position					
Total gross revenue	4,351	4,489	4,591	4,365	4,921
Net interest income	2,145	2,213	2,268	1,962	1,799
Net operating income	3,039	3,035	3,146	2,789	2,800
Net profit for the year	615	846	1,136	860	927
Total assets	65,617	68,411	67,481	67,352	64,519
Loans and advances to customers	45,106	46,918	46,691	44,585	42,271
Due to customers	46,427	46,973	44,081	43,602	41,903
Shareholders' equity	11,499	11,726	11,194	10,346	9,802
Other data (as per management accounts)					
Return on average equity	5.30%	7.49%	10.65%	8.61%	10.45%
Return on average assets	0.86%	1.19%	1.61%	1.28%	1.41%
Assets per employee	17.7	18.1	19.0	19.4	18.1
Cost income ratio	46.95%	41.93%	41.96%	46.02%	44.49%

# Report from the President of the Supervisory Board



On behalf of the Supervisory Board of Privredna banka Zagreb d.d., I am honoured to present you the business results of the Bank and Group for the year 2013.

Although 2013 was a challenging year for Privredna banka Zagreb and its Group, we managed to perform reasonably well. This achievement is a direct result stemming from our thoughtfully planned strategy and its comprehensive execution along with momentous aide by our long-term strategic accomplices: the parent bank Intesa Sanpaolo and our strategic partner the European Bank for Reconstruction and Development.

Unfortunately, macroeconomic trends from the past have not reversed and 2013 is the fifth year of negative GDP growth in Croatia. Among the rare good news, in July Croatia became a fully-fledged EU member after long negotiations. However, protracted economic and financial crisis in the world, and in particular in EU, as well as domestic problems have not so far brought economic benefits from the integration. In 2013 Croatia lost its investment credit rating that it got in 1996 and managed to maintain ever since. Current low interest rates present in the global financial markets are hiding the risk of much higher cost of servicing both public and private external debt. The beginning of 2014 brought some additional bad news for sovereign rating as Croatia was further downgraded. Main culprits for those downgrades are lack of fiscal consolidation and structural reforms. Soon after acceding to the EU it was clear that Croatia will be subject to the excessive deficit procedure (as defined by EU). As far as monetary policy is concerned, there were no major changes, apart from small amendments related to banking regulation. We are confident that maintaining the stability of the kuna exchange rate to euro will remain to be one of the main operative targets of the central bank in the future. As a result of negative trends in the real sector, unemployment continuously increased, while living standard decreased. The average annual inflation rate decreased to 2.2 percent. One can hope that in 2014, especially after expected positive effects from EU accession, the reform process will speed up, together with additional fiscal consolidation.

During 2013 the banking industry was facing similar challenges as in the past – very low demand for loans, government sector being the only exception. Non-performing loans continued to increase though they are manageable. Increasing regulatory burden for banks and huge regulatory uncertainty for 2014 are cause of the uneasiness in development of future business plans.

Despite such a harsh environment, the PBZ Group maintains a comfortable structural liquidity position, given its stable customer deposit base, appropriate sources of long-term funding and its shareholders' equity. Hence, the PBZ Group managed to achieve good results in 2013. We are truly proud of the strength and resilience that have been proven in such circumstances. We have succeeded in meeting our goals and were able to retain the value of our group. Total gross revenue for the PBZ Group amounted to HRK 5.2 billion. Consolidated net operating income equalled HRK 3.7 billion, whereas net profit was HRK 821 million. Our cost/income ratio, a key efficiency measure, closed once again below 50 percent, while the return on average equity reached 6.44 percent. These are all satisfactory figures consistently representing strong performance throughout the years.

In 2013, the PBZ Group further reinforced its position as one of Croatia's foremost banks in terms of productivity, returns and value creation for its shareholders. We are the second largest group in the country with a strong customer base. Looking ahead, the present economic climate suggests that the respective environment in 2014 will nevertheless remain challenging. Therefore, a continued focus by management on overseeing asset quality, maintaining sufficient liquidity as well as an active monitoring of operating costs will be crucial. We have the ability to overcome the near-term challenges. Furthermore, we are well positioned to earn benefits from the present and future trends in growing integration of the Croatian market into the global financial markets. Given our business model, strengthened by the alliance with Intesa Sanpaolo and the EBRD, these trends present a significant growth opportunity for us.

On behalf of the Supervisory Board, I would like to express my gratitude and appreciation to all the employees of the Group for their commitment and valued contribution. I would also like to thank the Management Board for its strong leadership and outstanding performance. Finally, I would like to express my great appreciation for the work to my former and new colleagues on the Supervisory Board, as well as to the Audit Committee members for their wise counsel and contribution.

### REPORT ON THE PERFORMED SUPERVISION IN THE YEAR 2013

In 2013 the Supervisory Board of the Bank performed duties in conformity with the law, the Bank's Articles of Association, and Rules of Procedure of the Supervisory Board of the Bank. During 2013 the Supervisory Board held four regular meetings and ten meetings by letter in order to make decisions on the issues that had to be resolved without delay. In order to prepare the decisions that fall within its competence and supervise the implementation of the previously adopted decisions, the Supervisory Board of the Bank was provided with the assistance of the Executive Committee and Audit Committee, which regularly reported on their work at the meetings of the Supervisory Board. In 2013, the Audit Committee held four meetings where it discussed the processes within its competence. In accordance with its legal responsibility, the Supervisory Board of the Bank has examined the Annual Financial Statements and Consolidated Annual Financial Statements of the Bank for 2013, Report on the Operation of the Bank and its Subsidiaries and Draft Decision on the Allocation of the Bank's Profit Earned in 2013, that were all submitted

by the Management Board of the Bank. The Supervisory Board made no remarks on the submitted reports. In that respect, the Supervisory Board established that the Annual Financial Statements and Consolidated Annual Financial Statements were prepared in accordance with the balances recorded in the business books and that they impartially disclosed the assets and financial status of the Bank and the PBZ Group, which was also in accordance with the opinion expressed by the external auditor KPMG d.o.o., Zagreb, the company that audited the financial statements for 2013. Since the Supervisory Board has given its consent regarding the Annual Financial Statements and Consolidated Annual Financial Statements of the Bank for 2013, the respective financial statements are considered to have been confirmed by the Management Board and by the Supervisory Board of Privredna banka Zagreb pursuant to the provisions of Art. 300.d of the Companies Act. The Supervisory Board of the Bank accepted the report of the Management Board on the operation of Privredna banka Zagreb and its subsidiaries and it agreed that HRK 490,460,476.80 of the Bank's net profit totalling HRK 614,685,977.42, earned in the year that ended on 31 December 2013, should be distributed by pay-out of dividends (or HRK 25.80 per share) whereas the remaining amount should be allocated to retained earnings.

Yours faithfully 26 March 2014

Dr. Gyorgy Suranyi President of the Supervisory Board

National park Paklenica

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### Management Board report of the Status of the Bank



#### Distinguished shareholders,

I am pleased to present you with the Annual Report and Financial Statements of Privredna banka Zagreb dd for the year ended on 31 December 2013. Our hopes that 2013 will be remembered as the year of a turnaround in the economy have proved to be wishful thinking. Unfortunately, trends from the past have not reversed and 2013 is the fifth year of negative GDP growth in Croatia.

Nevertheless, the good news is that, after long negotiations, on 1 July 2013 Croatia acceded to the EU. With already established NATO membership, the long term strategic goals of Croatia (i.e. joining Euro-Atlantic integrations), have been fulfilled and this should be recognized as a huge success. However, protracted economic and financial crisis in the world and in EU, as well as our domestic problems, have inhibited appearance of any noticeable economic benefits from the integration at this point. Still, we are confident that EU membership will bring benefits to our economy in the medium term.

Five years of stagnating or falling GDP have had an impact on the real economy and, naturally, on the banking industry as a whole. So, during 2013 banking industry was faced with very low demand for loans while the government sector was the only exception to this trend. Additionally, the industry is faced with high liquidity that is pushing domestic interest rates on money market and T-bills to historical lows thus having negative influence on the net profits. Non-performing loans continued to grow although they are manageable. Current regulatory burden remained high while regulatory uncertainty could become an issue in 2014.

In spite of this, Privredna banka dd Zagreb and its subsidiaries, supported by our strategic partners Intesa Sanpaolo and European Bank for Reconstruction and Development, managed to perform better than many peers. In spite of already mentioned unfavourable economic environment, we kept a steady course, also reflecting the resilience of our earnings power in challenging conditions and the strength of customer relations that we have been continuously building.

#### **CONSOLIDATED FINANCIAL RESULTS**

The consolidated net profits for 2013 amounted to HRK 821 million, representing a decrease of 19 percent compared to 2012. This good result was achieved despite the influence of negative elements: increase of non-performing portfolio resulting in an increase in loan provisions and stagnation of product placements resulting in a decrease in net interest income and net fee and commission income. We have still been benefiting from the strategic decisions that had been made prior to 2008, in which we anticipated the commencement of the macroeconomic crisis. These decisions enabled us to strengthen our capital base and secure stable liquidity sources thus, reducing our costs of funding and allowing us to adopt customer driven practices that resulted in an improvement of our products and services.

Therefore, our net interest income was reduced by 6 percent, mostly affected by a stronger decrease in average interest rates on the assets side than on the liabilities side. Net fee and commission income remained at the same level. Provisions and impairment losses increased by 33.4 percent due to deterioration of the loan portfolio and adopted conservative and realistic approach to provisions' measurement.

# Management Board report of the Status of the Bank (continued)

As a reflection of such trends, the Group's earnings per share shrank from HRK 53.3 in 2012 to HRK 43.2 in 2013. Based on the methodology used for management reporting, the Group's return on average equity in 2013 was 6.44 percent, while return on average assets was 1.07 percent. Assets per employee equalled HRK 17.2 million, whereas the cost to income ratio, according to the consolidated financial statements, remained significantly below the 50 percent threshold (45.4 percent).

The balance sheet of the PBZ Group slightly contracted by 3.4 percent, amounting to HRK 70.1 billion (in 2012 HRK 72.6 billion). The most significant portion of our assets are loans and advances to customers which experienced marginally lower reduction in outstanding amount than the overall assets due to the lack of demand for loans caused by the challenging economic situation that affected our clients, both corporate and retail. We continue practising a well-diversified loan portfolio policy, having similar volume of placements to retail customers on one side and placements to public and corporate clients on the other. Although non-performing loans rose by 11 percent, all risks were promptly spotted and covered by sufficient provisions. As we are well aware that the excellence in customer orientation can only be accomplished if one stands by one's customers during troubled times, we have embedded such approach in all our business processes. Therefore, we continue developing comprehensive initiatives aimed at helping our customers during crises. From the liabilities perspective, our balance sheet is mainly funded by customer deposits with the retail segment playing the most significant role. In 2013, we experienced a slight decrease in customer deposits that was related to increased activity of the retail and corporate segment that was offset by more material decrease in deposits of public sector and other institutions. Shareholders' equity fell slightly by 0.1 percent and now stands to HRK 12.8 billion.

The Group's capital management policies and practices, among other tools, are based on an internal capital adequacy assessment process (ICAAP). In this process, the Group regularly identifies its risks and determines the amount of free available capital in stress scenarios. I am pleased to report that the PBZ Group is one of the leading, well capitalized banking groups in the country, with more than sufficient capital shield compared to internal capital requirement in a stress scenario.

### UNCONSOLIDATED FINANCIAL RESULTS OF THE BANK

The Bank's net result in 2013 was HRK 615 million, representing a decline of 27.3 percent compared to the preceding year. Defying the crisis grasp, net interest income was slightly reduced, by 3 percent, mostly affected by a tame decrease in average interest rates on the asset side, further affirming us to continue practising our dedication to fulfilment of overall client requirements. This strategy was accompanied by efficient and omnipresent cost management enterprise carried within all organizational units enabling us to successfully control the expense side of our business. Hence, we were able to maintain our cost to income ratio significantly below 50 percent (i.e. 47) percent) threshold. Notwithstanding the success of our achievements, the crisis took its toll on net profit by increasing provisions and impairment losses by 28.5 percent compared to 2012. Such an increase is also the result of our prompt and orthodox approach to identifying all risks arising from our business ventures.

The overall Bank's balance sheet decreased by 4 percent, reaching a level of HRK 65.6 billion. Considering the total structure of the balance sheet, the customer deposits equal 70.8 percent. The total loan to deposit ratio of the Bank equals 97.2 percent emphasizing the stability and conservative nature of our ventures.

#### **BRIEFLY ON THE BANK'S SUBSIDIARIES**

In 2013, the PBZ Group members coped well with the crisis which resulted in positive financial outcomes. Therefore, PBZ Card achieved a net profit of HRK 217.4 million, PBZ Leasing HRK 13.8 million, PBZ Stambena štedionica HRK 15.7 million, PBZ Nekretnine 1 million whereas PBZ Croatia osiguranje, our associated pension fund management company, earned a profit of HRK 19.1 million. ISP Card, the other associated company established in 2009, earned net profit of HRK 23.3 million.

#### OUTLOOK

From the macroeconomic perspective, I expect that 2014 will look similar to the last year, i.e. there will be no prominent (if any) growth of GDP growth, inflation will remain low, current account almost in balance, exchange rate will be relatively stable and budget deficit will prevail on high plains. Although Croatia became a fully-fledged EU member, it has already entered in the Excessive Deficit Procedure. Therefore, any future economic development will highly depend on Government's implementation of EU guidelines in adjusting large budgetary deficit and excessive

debt. On the bright side, the world and EU economies are looking better than a year ago, though possible positive spill-over effect to Croatian economy is hinged by the speed and depth of structural reforms to be performed in Croatia. In the long run, medium term prospects seem better than the last year.

Within this framework, we have defined our plans focusing on strengthening our position as fully client oriented providers of financial services. Responsible growth will continue to be our main strategic choice. Needless to say, we will continue to respect all regulatory changes, as well as following technological developments and changes in business environment in refining our strategy.

#### CONCLUSION

The PBZ Group is well-fitted not only to face up to challenges, but also to seize opportunities. We have a strong capital base, liquidity and funding positions, preparing us for potential market uncertainties and for tighter regulation. We are continuously transiting to a better balanced, more diversified and lower-risk business model. In the end, I would like to take this opportunity to express gratefulness to all my colleagues and all employees of the PBZ Group for their dedication and true professionalism which enabled us safely to sail through these troubled times. Furthermore, I would like to thank all our acclaimed clients and business partners for putting their trust in our hands. Also, I would like to express my most sincere gratitude to all the members of the Supervisory Board for their encouragement in conducting our business affairs.

Yours faithfully 26 March 2014

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Božo Prka, M.S. President of the Management Board

National park Risnjak

# Management Board report on the Status of the Bank's subsidiaries and financial highlights of the Group

Pursuant to the Capital Market Act, Article 403 and Rules of the Zagreb Stock Exchange approved by the Croatian Agency for Supervision of Financial Services, the Management Board states that to its best knowledge the Report of the Status of the Group and the Bank for 2013 represents a true view of operations, risks and financial results as well as financial positions of Privredna banka Zagreb and its subsidiaries.

#### PRIVREDNA BANKA ZAGREB

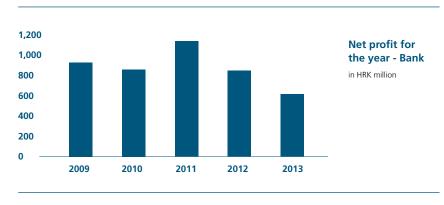
In 2013 Privredna banka Zagreb recorded good business results in the challenging environment. Below we provide an overview of these results together with results achieved by the Bank's subsidiaries. The results of the Bank and the Bank's subsidiaries are presented on a standalone basis, before intecompany and consolidation adjustments.

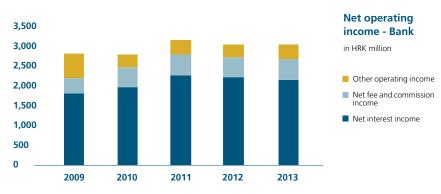
PBZ recorded profit before taxes of HRK 783 million, while net profit for the year of HRK 615 million represents a decrease of 27.3 percent compared to the previous year. The lower net profit is primarily the result of an increase of provisions for loans and other impairment losses by 28.5 percent compared to 2012, which is the result of macroeconomic developments in the country, but it also demonstrates that the Bank is clearly focused on the additional protection of its loan portfolio.

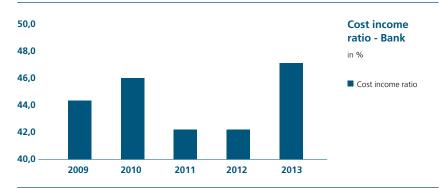
The Bank realised gross revenue of HRK 4,351 million, which includes HRK 3,313 million of interest income, HRK 683 million of fees and commissions and HRK 355 million of other income. During 2013, the Bank managed to record net interest income of HRK 2,145 million representing a 3.1 percent decrease compared to the previous year. Due to innovative offerings of non-interest related products and efficient business processes, net fee and commission income reached HRK 539 million which is 6.5 percent above 2012.

In the reporting year, PBZ recorded a gain from the sale of subsidiary PBZ Invest in amount HRK 156.3 million, which significantly affected other income compared to the previous year. At the same time income from equity investments decreased significantly compared to the 2012 since there were no withdrawals of dividends from subsidiaries.

In spite the difficult market conditions, PBZ's management strategy, combining good revenue drive and cost containment, enabled the Bank to record HRK 3,039







# Management Board report on the Status of the Bank's subsidiaries and financial highlights of the Group (continued)

million in operating income, slightly above the year before. Moreover, PBZ in 2013 adequately managed the risks it is exposed to, in particular credit risk, which allows us to anticipate all essential changes in the portfolio and consequently make appropriate provisions for the coverage of losses. During the year the Bank set aside HRK 775 million for impairments and loss provisions.

Other operating expenses amounted to HRK 1,354 million, 5.8 percent above 2012. Cost income ratio was 46.9 percent, significantly below the 50 percent threshold, set internally and stable.

For 2013, the Bank recorded a 4.1 percent decrease in total assets, which at year-end amounted to HRK 65,617 million. Loans and advances to customers represent the most significant component of the financial position with 68.7 percent of the total balance. Other important items include loans and advances to banks which represent 8.7 percent of total assets, and balances with the CNB which represent a 7.5 percent share of the total assets. At the year end, PBZ held HRK 9,741 million of cash and cash equivalents, which indicates the robust liquidity position of the Bank.

Total liabilities amounted to HRK 54,118 million at the end of 2013. Customer deposits are the main source of funding, representing 85.8 percent of total liabilities, 2.9 percentage points above the year before, whereas interest-bearing borrowings represent 8.7 percent of total liabilities of the Bank. Total shareholders' equity at the end of 2013 stood at HRK 11,499 million, 1.9 percent lower than 2012.

#### **PBZ CARD**

Two million active cards, more than 55,000 sales establishments accepting American Express cards and more than 30,000 sales establishments accepting MasterCard and Visa cards, agreed upon by PBZ Card throughout Croatia, despite the economic recession and generally difficult business conditions on the local level, generated the total increase of 6.4 percent turnover for 2013 in relation to 2012. The net operative income for 2013 was HRK 421.8 million or 1 percent less in relation to 2012. The total operative business costs for 2013 are HRK 152.6 million, what is 1.7 percent less in relation to 2012. The net operative income for 2013 was HRK 421.8 million or 1 percent less in relation to 2012. The total operative business costs for 2013 are HRK 152.6 million, what is 1.7 percent less in relation to 2012. The net operative profit for 2013 is HRK 269.2 million. Profit before income taxes amounts

to HRK 272.5 million. The net profit in 2013 is 1.0 percent less in relation to 2012 and amounts to HRK 217.4 million, making PBZ Card the second most profitable segment in the PBZ Group. The PBZ Card total assets on December 31st 2013 were HRK 2,246 million, or an increase of 3.2 percent in relation to 2012.

The aforementioned results met the Company's goals, so that PBZ Card will continue with the business model focused on generating profits with further promotion of card purchases, launching new products and investing in more services with added values for merchants and card members thus retaining the leading position on the market and further strengthening PBZ's position in card business.

#### **PBZ LEASING**

PBZ Leasing is one of the leading Croatian companies engaged in lease transactions with clients. The Company had a good year, especially considering the hard economic developments that have significantly influenced the Croatian leasing industry. Its net profit for the year amounted to HRK 13.8 million (previous year HRK 14.5 million). This result was mainly driven by a lower interest spread which was affected by higher financing costs and lower rental income from the operating lease portfolio. In 2013 the company realized new leasing placements in the amount of HRK 273 million which is the highest amount of new placements achieved in the Croatian leasing industry. The total portfolio of the Company comprises assets in operating leases in the amount of HRK 435 million and receivables from finance leases in the amount of HRK 798 million, at the end of 2013.

The business activities of PBZ Leasing in 2014 will be focused on ensuring balanced and steady growth of its balance sheet. PBZ Leasing is committed to maintain its market share and improve its range of products and services.

#### **PBZ NEKRETNINE**

PBZ Nekretnine in 2013 continued to be affected by the economic developments in Croatia, especially in the real estate market. Nevertheless, PBZ Nekretnine maintained its presence on the real estate market by realising more than 4.6 thousand appraisals.

During 2014 PBZ Nekretnine will continue to promote its activities with the aim of becoming the centre of excellence for real estate operations not only within the PBZ Group but in the whole country.

#### PBZ STAMBENA ŠTEDIONICA

In 2013 net profit before income taxes of PBZ stambena štedionica reached HRK 19,6 million, which represents a HRK 13 thousand increase compared to the year before. But, net profit in 2013 was HRK 219 thousand lower, because income tax was higher by HRK 232 thousand. By means of PBZ's large branch network and through its own sales channels, PBZ stambena štedionica reached more than 112 thousand clients at the end of 2013. As at 31 December 2013, PBZ stambena štedionica reached HRK 1,541 million in total assets.

The business activities of PBZ stambena štedionica throughout 2014 will continue to be oriented at keeping those depositors whose savings contracts are about to expire and by attracting new clients, especially given the fact that the Ministry of Finance has stated that it will not pay any supplemental interest to borrowers in 2014.

The company also expects a large number of present customers who meet the set criteria to take housing loans in 2014, in accordance with the terms of contract. Finally, the company will be focused on maintaining targeted profitability levels.

#### **PBZ CROATIA OSIGURANJE**

PBZ Croatia osiguranje continues to achieve positive financial results. In 2013, the company reached net profit of HRK 19.1 million, which is 28.9 percent higher than the result in 2012. At the same time, the cost income ratio stands at 38.4 percent. Total assets on 31 December 2013 reached HRK 120 million in spite of the fact that company paid a dividend to its owners in the total amount of HRK 54 million.

PBZ Croatia osiguranje increased the number of its fund members from 295 thousand in 2012 to nearly 304 thousand in 2013, which is an increase of 3 percent. PBZ Croatia osiguranje is a well-recognised and highly respectable pension fund management company in Croatia. Its development strategy for 2014 will be oriented at maintaining its status within the general public in the country as well as attracting new members.

#### INTESA SANPAOLO CARD ZAGREB

Intesa Sanpaolo Card Zagreb and its subsidiaries recorded profit before income taxes of HRK 26 million, while net profit for the year amounted to HRK 23 million.

Total assets on 31 December 2013 reached HRK 307 million.

#### **PBZ INVEST**

As of 12 February 2013 Privredna banka Zagreb d.d. disposed of all of its investment in PBZ Invest to VUB Asset Management from Slovakia (also part of Intesa Sanpaolo Group). Following disposal, PBZ lost control over PBZ Invest and consequently derecognised its assets and liabilities from the consolidated financial statements.

#### FINANCIAL HIGHLIGHTS OF THE PBZ GROUP

On a consolidated level the Group recorded profit before income tax expense of HRK 1,052 million, while net profit for the year amounted to HRK 821 million which represents a decrease of 19.1 percent compared to the previous year. By presenting more detailed figures, we may emphasise that in 2013 PBZ Group recorded interest income amounting to HRK 3,475 million, which compared to 2012 represents a decline of 9.7 percent. At the same time, the Group reported HRK 226 million lower interest expenses amounting to HRK 1,218 million, or 15.7 percent less compared to the year before. This is a result of efficient management of financing costs by anticipating the possibility of lower financing costs and timely refinancing of its obligations with the parent bank. Given the above, PBZ Group recorded net interest income of HRK 2,257 million, which is an annual drop of 6.2 percent.

As for the non-interest operating income, PBZ Group recorded net fee and commission income of HRK 1,090 million, which is at the level of 2012.

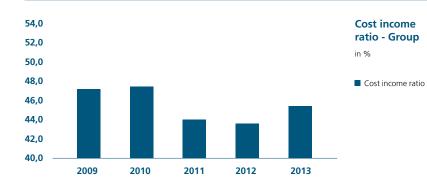
The PBZ Group adequately manages the risks it is exposed to, in particular credit risk which allows it to anticipate essential changes in its portfolio and consequently make appropriate provisions for the coverage of losses. During the year the Group set aside HRK 786 million for impairment losses and provisions.

Other operating expenses of the PBZ Group have recorded a 3.5 percent increase compared to last year's figures. During the last several years, the Group increased its efforts in efficient cost containment and rationalisation of business processes at all levels. The result of such activities has ensured an adequate operating expense to operating income ratio, which stood at 45.4 percent in 2013.

At the end of the reporting period, the balance sheet of the PBZ Group amounted to HRK 70.1 billion. Loans and advances to customers account for 69.2 percent of the Group's assets. At the end of 2013, loans and advances to customers stood at HRK 48.6 billion, which accounts

# Management Board report on the Status of the Bank's subsidiaries and financial highlights of the Group





2011

2012

2013

Group operating income by business segment (in HRK million)	2013	2012
Banking	3,039	3,155
Card services	628	626
Leasing	107	99
Other financial services	33	48
Non-financial services	10	9
Consolidation adjustments	(91)	(176)
Operating income	3,726	3,761

for a decline of HRK 1.4 billion, or 2.8 percent compared to last year's figures. The share of the balance with the Croatian National Bank accounts for 7 percent of the Group's total assets, followed by loans and advances to banks with a share of 8 percent. On the liabilities side, the total equity has recorded a growth of 0.1 percent reaching a total of HRK 12.7 billion. The deposits from customers of the PBZ Group account for 68.1 percent of the total liabilities and equity and are followed by shareholders' equity with a share of 18.2 percent and interest-bearing borrowings with a share of 9.6 percent.

Below we provide an overview of the operating income business segments of the PBZ Group presented per core lines of business of the Group members.

As apparent from the table below the banking segment continues to be the strongest contributor to the consolidated operating revenue reaching HRK 3,039 million. The major individual contribution was realised by Privredna banka Zagreb. Net profit of the Bank amounted to HRK 615 million (2012: HRK 846 million). Subsidiaries and associates contributed by HRK 265 million (2012: HRK 304 million) to the consolidated profit of the Group.

Yours faithfully 26 March 2014

Anna

Božo Prka, M.S. President of the Management Board

0

2009

2010

Nature park Papuk



# Macroeconomic developments in Croatia in 2013

#### 2013: IN SPITE OF EU MEMBERSHIP, ANOTHER YEAR OF RECESSION AND LOST OPPORTUNITY FOR RE-FORMS.

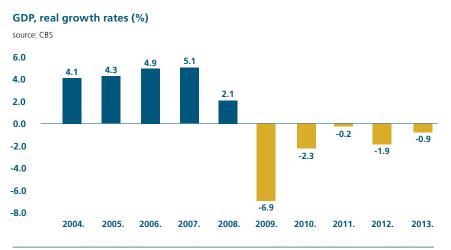
- Our hopes from last year, that 2013 will be remembered as the year of a turnaround in the economy have proved to be wishful thinking. Unfortunately trends from the past have not reversed and 2013 is the fifth year of negative GDP growth in Croatia. This shows that problems in our economy are deeply rooted, structural, not cyclical. This diagnosis is very relevant as depending on the illness we can "cure the patient". So, old Keynesian recipes cannot work in this framework. There is a genuine need for deep and significant change of economic growth model for Croatia.
- 2. Among the rare good news for 2013 is that at July 1, 2013 Croatia became a fully-fledged EU member after long negotiations. With NATO membership, the long term strategic goal of Croatia since its independence, i.e. joining Euro-Atlantic integrations, has been fulfilled and this should be recognized as a huge success. However, protracted economic and financial crisis in the world and in particular in the EU as well as our domestic problems have so far not brought economic benefits of this integration. Those benefits were much larger with previous enlargements of EU. Still, we are confident that EU membership will bring benefits to our economy in the medium term. However as a short term consequences of EU membership Croatia exited CEFTA and our exports have fallen dragging GDP with it.
- 3. In 2013 Croatia lost its investment credit rating that it got in 1996 and managed to maintain since then. Low world interest rates hide so far the risk of much higher costs of servicing both public and private external debt. Beginning of 2014 brought some additional bad news for sovereign rating as Croatia was further downgraded.
- 4. Main culprits for those downgrades are a lack of fiscal consolidation and structural reforms. And these are the elements that most analysts will mention as crucial for speeding up growth. Soon after entering EU it was clear that Croatia will be subject to Excessive deficit procedure from the EU. It is true that there are other countries in this, but for a new member being only richer from one country, those are not good news. Public debt of more than 60% adds additional worries

that macroeconomic adjustments will take its toll.

- 5. During 2013 banking industry was facing similar challenges as in the past. Very low demand for loans, negative for households which are still deleveraging. Only the government sector has shown increasing appetite for bank loans. NPL continued to increase though they are manageable. Increasing regulatory burden for banks and even more huge regulatory uncertainty for 2014 are huge worries. A lot of regulation is being changed, without serious impact analysis. But those are world trends, not something specific for Croatia. Due to low demand for loans and high liquidity, domestic interest rates on money market and for T-bills remain to be at historical lows.
- 6. External imbalances (huge external debt aside) are not a worry, as Balance of payments is close to zero in the last couple of years. Deficits are forgotten past, but adjustment happened on the imports side. The economy remains to be highly euroized, which continues to limit flexibility of monetary policy. However, in 2013 we have seen a slight nominal depreciation of the Kuna towards the Euro.
- In short, another difficult macroeconomic environment for the banks. We can only hope that next year we will be able to strike a more positive tone about 2014.

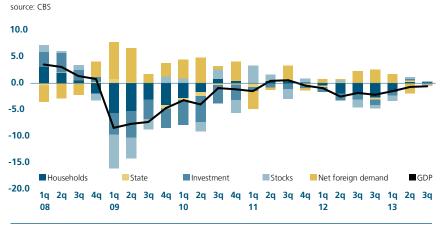
## Macroeconomic developments in Croatia in 2013



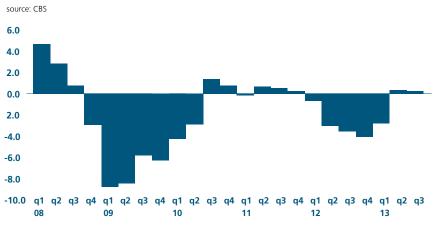


#### **2013 – FIFTH RECESSION YEAR**

Fifth consecutive recession year brought slightly different pattern in terms of major GDP components. Although GDP remained negative its trajectory slowed down to -0.9% year on year. The change in the contribution to GDP was noticed already in 2nd and 3rd quarter with net foreign demand switching from positive to negative contribution due to the CEFTA exit linked drop in merchandise exports. Also fixed investments alongside with private consumption started to record some mild positive movements.



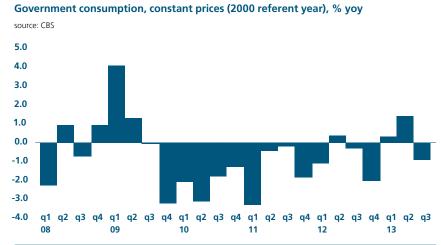
Personal consumption, constant prices (2000 referent year), % yoy



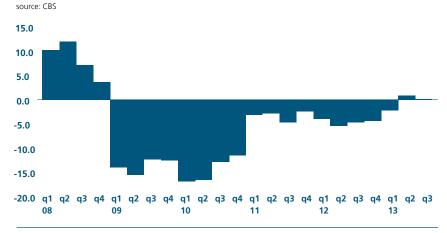
#### Contribution to GDP growth (in p.p.)

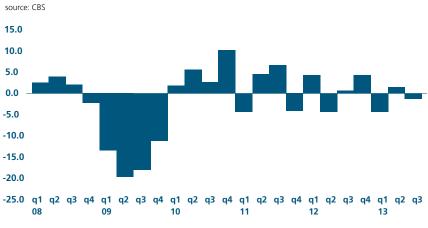
Lukewarm positive rates that household's demand recorded in 2nd and 3rd quarter reflected primarily fiscalisation one-offs linked to mainly tourism and trade related services. Private consumption is still facing strong headwinds in terms of rising unemployment, deleveraging and negative consumers' expectations. During 2013 real retail trade remained flattish compared to 2012 at the level around 13% lower than in 2008.

After bullish first two quarters, public spending started to show some consolidation efforts over the third one. However, diminishing revenues and unconsolidated expenditures raised general government deficit to over 5% of GDP. At 2013 year-end European Commission launched the Excessive Deficit Procedure for Croatia setting a 3-year deficit targets. Specifically, Croatia should reach a headline deficit target of 4.6% of GDP for 2014, 3.5% for 2015 and 2.7% for 2016. How this consolidation will be reached was not disclosed by the Ministry of Finance at the time this comment was written.



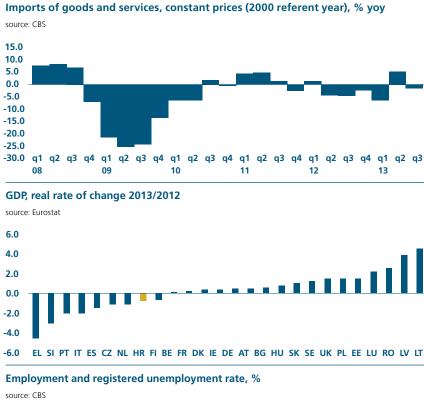






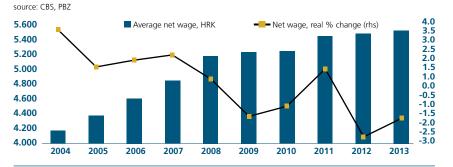
Exports of goods and services, constant prices (2000 referent year), % yoy

### Macroeconomic developments in Croatia in 2013 (continued)









After 17 consecutive quarters of negative real investments, 2nd and 3rd quarter of 2013 revealed some light at the end of the tunnel. However, local elections related investment spending is far from boosting overall investment sentiment since both households and companies are still heavily restrained from any such activity. During 2013, the construction works marked an average drop of 5% in relation to 2012, while in relation to 2008, this drop amounts to a high 38%. Inactive real-estate market, a large number of built, but unsold apartments, deleveraging of citizens and lack of investments are only some of the burdens that put pressure on construction activities in the last couple of years.

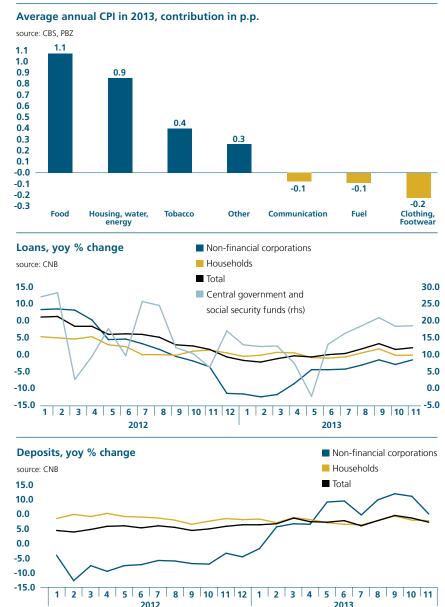
Struggling domestic and "unstable" foreign demand were basic determinants of trends in trade during 2013. Due to unfavourable CEFTA exit in mid-year, obvious lag in competitiveness and on-going restructuring in some export-wise important sectors (shipbuilding), exports of goods and services in the first three quarters marked real decline of 1.4%. Even though at the same time imports continued to mark a decrease (-0.9% real), decline in exports prevailed and net foreign demand become negative.

Reaching sustainable positive growth rates is almost impossible without structural reforms that would significantly improve the business climate in the country and strengthen competitiveness and production capacities. The trends in the labour market reflected the prolonged recession – the employment dropped for the fifth year in a row, the unemployment rate continued to grow (from 18.9% in 2012 to 20.3% on average) and the net wages declined by 1.5% yoy in real terms. In 2014, in an environment of the stagnating economic activity, we do not forecast the improvement of the labour market conditions.

The surge in food prices (owing to replacement of zero with 5% VAT rate on certain foods), the correction of excises on tobacco, base effect of higher energy prices (administratively regulated prices of electricity, gas and heating were raised during the course of the year 2012), and weaker kuna were the main drivers of the rise of consumer prices in 2013, whereas lower clothing and fuel prices eased the pressures. Still, the main culprit that limited the overall price growth was thin domestic demand, along with the absence of pressures from the rise of the industrial producer prices (PPI on the domestic market recorded an annual growth rate of only 0.5%, marking negative rates in the last five months of the year). Thus, the average inflation rate reached 2.2%, 1.2 p.p. lower than the year before. In 2014, we see the continued weakness of the demand, resulting with the subdued inflationary pressures.

### NPLS ON THE RISE, PROFITS SHRINKING

Banking business in 2013 was marked by the mild recovery of the banking aggregates, followed with the per-



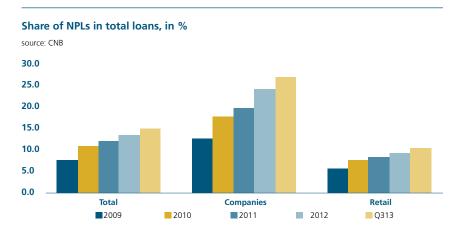
sistent deterioration of loan quality. At the end of November, the consolidated banks' assets were 1% higher than at the end of the previous year, owing to the rise in loans by 1%. The negative trends in real economy are mirrored through private sector's reluctance to borrow i.e. continued households' deleveraging (-1%) and only a small rise in (mostly working capital) loans to non-financial corporations (+2%). On the other hand, we have witnessed a sharp surge in loans to central government and social security funds (+12%).

Total deposits in banks recorded an increase of 4% compared to 2012 year-end, due to the strong rise in both corporate (+9%) and retail (+3%) deposits, which

# Macroeconomic developments in Croatia in 2013 (continued)

can partially be attributed to the fiscalisation that reduced the extent of the shadow economy. Note that, as in the previous years, the trends in banking aggregates were influenced by exchange rates movements; at year-end, kuna was by 1% yoy weaker to euro (stabile towards Swiss franc).

In line with the forecasted stagnation of economic activity with pronounced downside risks in 2014, we see only modest increase in banking aggregates, consistent with nominal GDP growth. The corporate loan dynamics might be slightly enticed with December obligatory reserve cut (by 1.5 p.p. to 12%), but due to overall lack of investment projects, the impact should be limited. The unfavourable environment resulted with the rise in share of bad loans in total loans from 13.8% at the end of 2012 to 15.3% at Q3 2013, when they reached 10.6% in retail and 27.4% in corporate. The mounting costs of impaired loans, additionally elevated during Q4 2013 due to tightening of regulation on classification criteria of placements (amendments to the Decision on the classification of placements and off-balance sheet liabilities



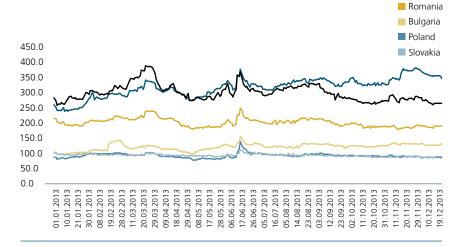
of credit institutions) put a strong pressure on banks' profits. The net profit of the banking system dived by 41% yoy in the first eleven months of the year.

The reduction of deposit interest rates by 30-70 b.p. along with low reference rates and absence of demand, led to a decrease of interest rates on loans, in spite of strong jump in CDS spread (by over 90 b.p.). Interest rate at newly placed loans in 2013 on average amounted to 6.76% on loans with a currency clause (-26 b.p. yoy), i.e. 9.24% (-24 b.p. yoy) on kuna loans. In 2014 the interest rates are expected to continue to decline due to fragile domestic demand, regulatory limits (the amended Consumer Credit Act), and narrowing profit margins of the banks.

Croatia
 Hungary

5Y CDS spread, basis points





#### WEAKER KUNA

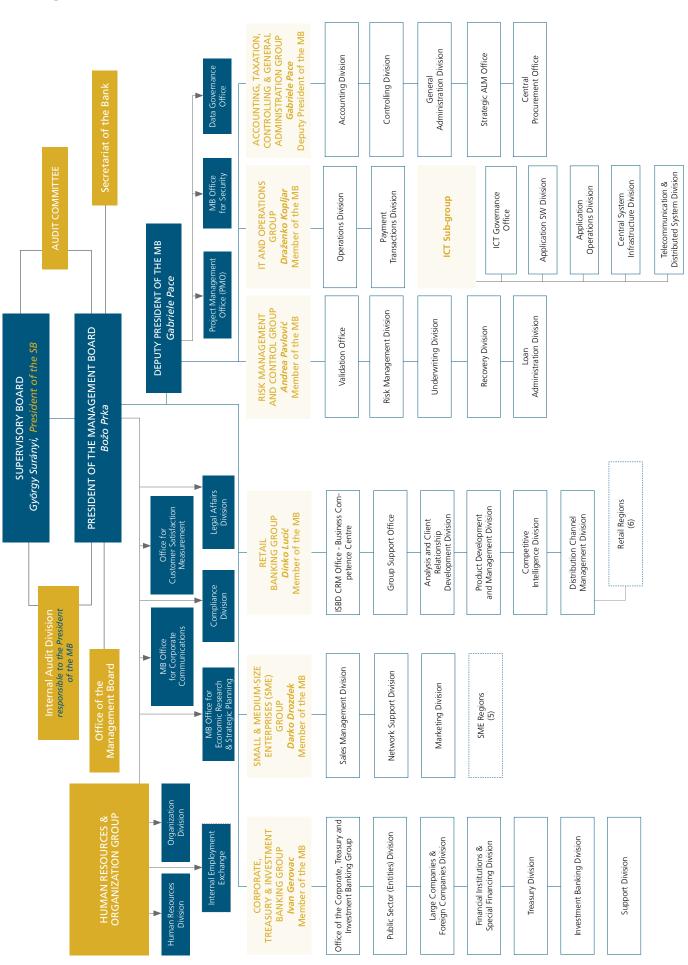
The pressures on kuna depreciation built up during 2013 owing to firm corporate demand that exceeded reduced foreign currency inflows. The central bank allowed the creeping depreciation of kuna and intervened only once on the domestic currency market, in April, selling € 215 mill to banks at an average rate of 7.6078 kunas to the euro. The average rate in 2013 reached HRK 7.57 to the euro (2012: 7.52) and in 2014 we expect it to stay above 7.6 kuna to the euro. In 2013 kuna strengthened towards both US dollar and Swiss franc and the average exchange rate decreased to 5.70 kuna to dollar (2012: 5.85), i.e. 6.15 kuna to franc (2012: 6.24). Liquidity throughout the year was exceptional, with substantial daily liquidity surpluses which exceeded several billions of kuna. The outcome of this was the reduction of the money market and T-bills the interest rates. Thus, the average interest rate on overnight loans amounted to 0.6%, 60 bps lower than in the previous year.



29

National park **Brijuni** 





### Organisational chart of PBZ d.d.

National park North Velebit

### Business description of the Bank

Privredna banka Zagreb (PBZ) was founded in 1966 and has consistently been a leading financial institution in the Croatian market, with an established business base and a highly recognized national brand name.

During all periods of its history, PBZ supported the largest investment programs in tourism, agriculture, industrialisa-tion, shipbuilding, electrification and road construction. PBZ has become a synonym for economic vitality, continuity and the Croatian identity.

Privredna banka Zagreb today is a modern and dynamic financial institution, which has actively sought and won the role of market leader on the financial markets in Croatia. It is a fully licensed bank with nationwide branch network. With its nationwide network of branches and outlets, as well as a broad group of banking and non-banking subsidiaries, PBZ is one of the universal banks that cover the whole territory of the Republic of Croatia.

#### **Organisational Structure and Business Activities**

Nowadays, PBZ is the leading bank in Croatia in terms of subscribed share capital and the second bank in terms of total assets. It has consistently been a leading financial institution on the Croatian market with an established business base and recognised national brand name.

Upon successful privatisation in December 1999, PBZ became a member of Gruppo Intesa Sanpaolo – the largest Italian banking group and one of the most significant financial institutions in Europe. With this partnership, supported by the EBRD through its non-controlling shareholding stake, PBZ has retained its business strategy aimed at modern forms of banking and new products, confirming its image of a dynamic and modern European bank, which meets the demands of the market and its clients. The benefits of strategic partnership are clearly visible in the continuously improving financial results of the Bank, as well as of the PBZ Group.

Along with the adoption of the business and corporate governance standards set by its parent bank, Privredna banka Zagreb has maintained the strategic development orientation of a modern, client oriented, technically innovative universal financial institution. PBZ is focused on the continued advancement of its economic performance well into the future, as well as strengthening its position as a product leader in offering the most progressive banking products, through the optimal mix of traditional and modern distribution channels. This ensures that PBZ will continue to be able to set standards of the highest quality for product innovations and services offered to both its domestic and international clients. This commitment to quality and advanced banking practices is clearly seen by the fact that Privredna banka Zagreb received the Best Bank in Croatia award from Euromoney in 2001, 2002, 2004, 2005, 2007, 2008, 2009 and 2013. During 2006 PBZ received The Best Debt House in Croatia award by Euromoney. In 2012 PBZ won award for the Best Private Banking Service in Croatia. PBZ also received The Banker's Award for the Croatian Bank of the Year in 2005 and 2011. Additionally, PBZ's quality was confirmed by Global Finance's magazine in 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010 and 2011 when it received the Award for the Best Bank in Croatia, while in 2012 it was recognised as the Best Internet Bank in Croatia in the category Best Internet Banks in Croatia and Eastern Europe. Also, in 2013 Global Finance magazine announced that PBZ is the Best Bank in Croatia in the category Best Emerging Markets Banks in Central and Eastern Europe. In 2003, 2004, 2005 and in 2006 PBZ received the domestic prestige awards - the Golden Share Award for the Best Banking Share in the country, and the Golden Kuna Award in 2004, 2005 and 2010 for the previous year. Bank also received acknowledgement from Central European, Finance Central Europe, Adria Zeitung and others. In addition, Privredna banka was listed among the world's top 500 financial brands for 2007 by Global 500 Financial Brands Index. This report, initially published in 2006, was the first publicly available table analysing the financial value of the world's leading banking brands. Privredna banka Zagreb currently employs some 3,713 employees and provides a full range of specialized services in the areas of retail, corporate and investment banking services. The business activities of the Bank are organized into three principal client-oriented business groups.

#### **RETAIL BANKING GROUP**

In the retail banking segment, PBZ has a comparative advantage over its competitors due to the fact that it has the most extensive branch network in Croatia, consisting of more than 200 organizational units in 6 regions and 18 sales centres, which cover the entire territory of Croatia. Our customer orientation is confirmed by "inovacija", a rewarding scheme for clients who use several product groups (up to 8) and who are given discounts on fees charged or awarded incentive interest rates.

In addition to restructuring and repositioning the traditional distribution channels of the business network, PBZ also continues to develop and improve its direct banking distribution channels. It has extended the network of ATMs that accept Maestro, MasterCard, Visa and Visa Electron as well as American Express cards (a total of 650 ATMs have been installed). The number of EFT POS's (point of sale) has reached 22,000.

As a leader in modern technologies, PBZ has also expanded its distribution channels and products by applying the most advanced technology in order to implement its PBZ 365 services. With Internet banking - PBZ365@ NET and mobile banking - mPBZ services - clients can access their accounts 24 hours a day, seven days a week, from any location in the world with Internet access. Four years ago PBZ introduced mPBZ, a full range of banking services over the mobilephone, such as paying bills (including 2D barcode scanning - "scan & pay"), checking account balances, forex, trading with securities etc. These achievements have firmly established PBZ as the Croatian market leader in electronic banking, as well as the technological leader on Croatia's financial market. PBZ is the first bank in Croatia to implement secure e-commerce based on 3D Secure technology (Verified by Visa) and CAP/DPA technology for user authentication. Most recently, PBZ introduced a new innovative service - an Internet channel for distribution of investment banking services, now brokerage services on the domestic stock exchange and as well as custody accounts. In the area of retail product development, PBZ is constantly monitoring market demands and improving its wide range of products and services accordingly. Based on identified needs, PBZ recognized its role in the environmental protection and social responsibility, and therefore amended and extended its product offer with loans such as Energo loans, tuition fee loans and student cost of living loans, loans for retired persons, socially stimulated housing loans, state subsidy housing loans, etc. In addition to responding to market requirements, PBZ is monitoring regulatory and legislative requirements and timely adjusting its products and services to them. Thus it has introduced several types of credit scoring loans. Recently, new tranches of innovative loan products have been introduced and placed through sophisticated direct marketing campaigns.

Overall in the period from 2000, PBZ established itself as the market leader in retail loans with a nearly 20% share in the loan market on the Group level. In the area of savings, the PBZ Group has significantly increased its deposits, to EUR 4.3 billion to date, keeping over 20% of all retail deposits in Croatia.

PBZ's retail operations comprise the following divisions: the Distribution Channels Management Division, the Product

Development and Management Division, the Competitive Intelligence Division, the Analysis & Client Relationship Development Division, Group Support office and ISBD Client Relationship Management Office.

#### **Distribution Channel Management Division**

This division is responsible for defining, structuring, implementing and monitoring classical and direct distribution channels for the delivery of retail products and services (the branch network, ATM & night safe depository network, PBZ 365 services - Internet, mobile and telephone banking, SMS banking, mPay). It prepares and co-ordinates a budget and staff education, and supervises the realization of all its goals for all distribution channels. The Division takes special care of the segment for affluent banking and the segment for regular banking, as well as private banking and student segment banking, which includes developing, improving, monitoring and controlling these three segments, setting up and improving business processes, organizing training courses for personal bankers, and following and reviewing market trends. Other very important tasks are negotiations and co-operation with corporate clients (favorable loans conditions for bank clients) and firms (the bank prepares special proposals for a firm's employees), development and improvement of utility business, training, co-ordination and budgeting of financial advisors. It chooses the appropriate distribution channels for finished products intended for a specific targeted client group. In coordination with the Division for Product Development and the Competitive Intelligence Division it chooses the right moment for the launch of a new product/service and is responsible for informing Distribution Channels of all pursuant marketing activities which will have an effect on them.

#### **Product Development and Management Division**

In co-operation with the Competitive Intelligence Division and Distribution Channel Management Division, this Division monitors the macroeconomic environment, competitors' activities and the market position of the Bank inretail operations. It controls the entire process of product design for a targeted group of clients, determines the price of products and delivers the finished product to the Distribution Channel Management Division, to which it proposes appropriate distribution channels and the appropriate moment for the product's launch. In co-operation with the Distribution Management Channels Division it participates in monitoring overall profitability (product-distribution).Competitive Intelligence Division

# Business description of the Bank

(continued)

# Analysis and Client Relationship Development Division

This Division deals in analysis and development models of client relationships as well as supervision and implementa-tion of measurements of key indicators related to the effectiveness of the distribution network, production and services aimed at physical persons for the Bank and other members of the PBZ Group. The key tasks of the sector are CRM activities, conducting analyses (of clients, products, services and distribution network) and direct marketing, the development of support for better relationship management with clients and calculation of key indicators of success in managing relations between the client and the Bank. The Retail Banking Group also includes the ISBD CRM Business Competence Center for supporting ISBD banks in implementing CRM Business practice.

## **Competitive Intelligence Division**

The activities of this division include the selection and co-ordination of appropriate communication and marketing campaigns and development of ideas for promotion and sales for the Bank's retail and SME products and services. It defines, organizes and implements marketing campaigns, (direct marketing, promotion, advertising), in cooperation with the Bank's Marketing Agency. This Division is also responsible for the selection of the most suitable communication channels for a defined market segment, and media planning, in cooperation with the Bank's Media Agency. It prepares proposals for the marketing budget and tracks it throughout the year. It continuously monitors the Bank's and competing bank's new and existing products and services and competing bank's communication and marketing campaigns.

# CORPORATE, TREASURY AND INVESTMENT BANKING GROUP

Privredna banka Zagreb dd is one of the leading Croatian banks when it comes to corporate banking. With a wide range of products and services offered to its corporate clients, both locally and internationally, it is hard to find a major company in Croatia today that does not bank with Privredna banka Zagreb dd. Supported by powerful electronic distribution channels, our network of well-organised branches is the key driving force in serving our clients effectively. We strive to create additional value by providing integrated financial solutions to meet the individual requirements of our clients.

PBZ has thoroughly developed a platform for supporting classic cash and non-cash transactions for corporate clients

within the Bank's network. Due to it's wide network of correspondent banks, Privredna banka Zagreb dd offers it's clients fast and affordable services in the area of international payments. Also, PBZ has significantly changed the process of handling domestic payments. The Bank directly participates in the Croatian RTGS system (HSVP) and in the national clearing system (NKS) and thus has the ability to process any payment through the most appropriate channel. Improved with the new functionality, Internet banking for corporate clients - PBZ COM@NET service - is available for both domestic and international payments. In terms of finance banking, Privredna banka Zagreb dd is a dominant participant on the Croatian market. PBZ has originated many contemporary products and has largely initiated the development of the financial market in the country. Consequently, PBZ, with its active role in the foreign exchange market, money market and primary and secondary capital market, has earned the title of market leader. We are determined to be recognized as the best financial services institution in the region. We have achieved this recognition from our clients through our ability to deliver the best quality in everything we do. Following the adoption of the new organisation of Privredna banka Zagreb dd, the Corporate Banking Group and the Finance Banking Group created the Corporate, Treasury and Investment Banking Group with particular emphasis on banking with large companies, financial institutions and the Government institutions and agencies. Corporate, Treasury and Investment Banking Group consist of the following divisions: Office of the Corporate,

Treasury and Investment Banking Group, Public Sector (Entities) Division, Large Companies and Foreign Companies Division, Financial Institutions and Special Financing Division, Treasury Division, Investment Banking Division and Support Division.

# **Public Sector (Entities) Division**

Public Sector (Entities) Division is responsible for managing the entire business relationship with the central state and state-owned companies. The Sector is also responsible for running and monitoring the entire business relationship with major private enterprises whose business relationship with the Bank is exceptionally complex and structured, which implies the multiple interweaving of the products and services they use.

Recognising and taking into account the requirements of its clients for banking products and services, the Division offers all types and forms of short-term and long-term financing, purchase of receivables, B/E discounting, factoring, letters of guarantees, letters of credit, and renders services involving the opening of business accounts, cash pooling, contracting Internet banking, multi-purpose facilities, providing financial support to export businesses, active participation in the conclusion of deals of its clients abroad, as well as different models of deposit transactions and other innovative solutions adjusted to the requirements of each single client. Apart from the operations mentioned, it is also important to highlight the services in agency business - transactions performed on behalf and for the account of the ordering party, and commission business – deals made in its own name and for the account of the ordering party. We particularly wish to bring into focus our financial advising services, applicable to whatever line of business/branch a legal entity is associated with, and the creation of the best possible solution for the respective entity.

In coordination with other units of the Bank, we participate in cross selling of all the PBZ Group products. By managing the overall business relationship between the Bank and the client, through a synergic effect we strive for the creation of new supplementary value for our clients.

Appreciating the diversity of its clients' business activities, employees of the Public Sector (Entities) Division, through their individual approach to each client, as well as in team work, provide support to clients in all aspects of their business activities by affording them the use of a wide range of the Bank's services and products, thus developing long-term business relations and partnerships.

In every segment of its business activities, operations and service rendering, the Division endeavours to promote the highest quality banking standards, first and foremost in being professionally and flexibly oriented, both to its present, and to its potential clients.

## Large Companies and Foreign Companies Division

The Large Companies and Foreign Companies Division are responsible for business transactions with large domestic companies, companies in foreign ownership, as well as with foreign legal entities – non-residents.

The Division offers all types of banking products and services rendered in cooperation with other Bank's organisation units – opening business accounts, offering Internet banking accounts, approving loan facilities, purchase of receivables, B/E discounting, issuing of letters of guarantees and opening of letters of credit, cash handling services (organising, transporting, collecting and transferring cash, cash pooling, global cash management), card operations, leasing, retail products and many other. Major domestic clients are developing companies (building construction and civil engineering), companies engaged in tourism, companies engaged in the pharmaceutical industry, companies engaged in food production, and large trading companies.

To companies engaged in the construction of residential and business premises intended for sale we offer complete project implementation service – from the control of project documentation and building supervision to the financing of construction and sale of real estate to final buyers.

In view of the well-developed business network of Privredna banka Zagreb dd, with as many as 203 branches and branch offices, we have successfully organised the complete conduct and management of cash transactions for some of our clients, who are also some of the largest chain stores, and companies engaged in tourism.

The International Desk forms part of the Division, and is in charge of performing transactions with domestic companies in foreign ownership and of coordinating activities of Privredna banka Zagreb dd and it's parent bank – Intesa Sanpaolo. All banking and advisory services are provided by the International Desk to Intesa Sanpaolo Group clients present on the Croatian market, as well as to other companies in foreign ownership. Apart from conducting business relations, this unit also assists foreign investors in the process of starting up a new company in Croatia, provides advisory services and general information on business terms and conditions in Croatia, contacts clients and puts them in touch with institutions exigent in the performance of regular business activities.

The non resident department is responsible for establishing and developing co-operation with foreign entities (foreign companies and private individuals engaged in business activities, foreign diplomatic and consular representative offices and representative offices of foreign legal entities, foreign associations, foundations and other non-profit organisations, international missions).

Co-operation includes opening and managing of accounts, depositing funds, providing the clients with all necessary information required for conducting business in Croatia, which requires the constant monitoring of all national currency regulations (close co-operation with the CNB and Ministry of Finance-Foreign Exchange Inspectorate in money laundry prevention issues).

## Financial Institutions and Special Financing Division

The key responsibilities of this Division are establishing, monitoring and promoting a complete range of business

# Business description of the Bank

(continued)

relations between the Bank and more than 1,800 domestic and international banks and financial institutions. In order to provide better services to PBZ clients and fully utilize its internal synergies, the Documentary Business (i.e. guarantees and documentary credits) became part of the Financial Institutions and Special Financing Division in 2006. As part of the special financing services, this Division offers all the Bank's clients tailor made financing solutions including trade and project financing, credit and special arrangements with financial institutions (both domestic and international) as well as with supranational organizations (e.g. EBRD, etc.), buyer's credits for the promotion of Croatian exports, open lines of credit guaranteed by state export agencies, commodity loans for export and import financing. One of the most notable financial services provided by this Division has been arranging and participating in syndicated loan facilities on behalf of the Bank and its clients (PBZ is the market leader in Croatia in arranging syndicated loans). Through this Division PBZ is an active participant in the secondary loan market and forfeiting transactions.

The PBZ's Group funding has also been a part of this Division's responsibilities.

# **Treasury Division**

The Treasury Division is an important, and among the top players on the Croatian market with a broad spectrum of financial solutions for large corporate and institutional investors. The Treasury Division offers a comprehensive range of services, involving transactions on the international and domestic money markets, capital markets, and foreign currency markets and also manages the liquidity of the Bank. The PBZ Treasury Division is a reliable financial partner and has an active role in trading securities issued by the Ministry of Finance, currency and short-term cash derivatives on the money market.

The Treasury Division consists of three sections: Trading, Sales and Money Market.

Trading Department consists of two subunits: securities and foreign exchange. The securities subunit operates with short, medium and long-term debt and owners' financial instruments. The foreign exchange subunit performs transactions with foreign currencies on spot and forward, with options and banknotes. The banknotes segment covers delivering, dispatching, processing and warehousing various shipments of foreign currencies. Privredna banka Zagreb acts on the domestic market as one of the leading banks in this particular banking area.

The money market section is involved in short-term securi-

ties, domestic and international T-bills, repo arrangements and deposits. In the foreign exchange section the most important segment of the activities is covered by the Corporate desk. It is mainly oriented towards corporate clients and fulfilling their needs, requirements and demands. It offers best quotations of all treasury products, plus information about exchange rates, interest rates and bond prices. We are recognised as the market maker in securities, com-

mercial papers, government, municipal and corporate bonds issued on domestic and foreign markets. Considering the above, we can most proudly conclude that as well as participating domestically, as a priority we are focused and open towards the global markets.

# **Investment Banking Division**

As a leader in Croatia, Privredna banka Zagreb provides it's institutional and private clients with a wide spectrum of investment banking products and services through capital market activities, financial advisory and structured finance services, research, as well as brokerage and custody services. In cooperation with Intesa Sanpaolo and its affiliates we are able to provide investment banking services to our clients across Europe.

With an outstanding reputation for innovative financial solutions, the Bank has been consistently recognized as the leading Arranger of equity, debt and commercial papers issues in the Republic of Croatia. The Bank has specialized origination, syndication and sales desks that deal with different type of debt (short and long-term) and equity issues. Over the past decade, we have been second to none player and had organized for 28 Croatian clients total of 198 debt and equity paper issues including government issues of the Republic of Croatia (totalling HRK 73.1 billion), municipal bonds (totalling HRK 255.2 million), corporate bonds (totalling HRK 4.2 billion), commercial papers issues (totalling HRK 5.1 billion) and public offerings (totalling HRK 287 million).

Structured finance department performs activities related to structured transactions, such as: designing and executing structured finance transactions, providing support to its clients during creation of optimal financial structure of a project, preparing financial projections of planned projects, identifying risks within the structured transactions and suggesting measures to mitigate those risks, participating in organisation and management of due diligence processes in order to prepare and execute structured transactions and participating in organisation and management of gathering financial sources needed for structured transactions.

PBZ's financial advisory services team provides advisory

services related to capital structure, business strategies and mergers and acquisitions transactions. The primary goal is to help clients of the Bank in various corporate activities aimed at creating added value and positioning them ahead of their competitors. Main areas of expertise include advising on creating and executing corporate activities, such as: mergers and acquisitions, divestments, privatisations, employee share ownership programs (ESOP), leveraged transactions MBO/LBOs, takeover defence, valuation exercises / fairness opinions, business strategies, financial restructuring.

The Research department closely cooperates with other departments of the Investment Banking Division and provides a wide spectrum of services connected to preparation and execution of various M&A, capital markets transactions (issue of debt and equity securities), project finance related activities etc.

In addition to the purchase and sale of securities on domestic and foreign stock exchanges, the Bank's brokerage services consist of providing detailed information on trading activities, supply and demand readily available through electronic trading systems and prompt reporting of securities transactions.

Privredna banka Zagreb d.d. is the leading Croatian custody banks offering high quality custody services for investment in domestic and foreign securities. In-debt market knowledge and expertise of our team as well as excellence in quality and services is why global custodians, other financial institutions and corporations turn to Privredna banka Zagreb d.d. Global Custodian survey of the clients of the agent banks in emerging markets gives Privredna banka Zagreb d.d. the highest accolade a provider can win in the survey – a top rated status from the Leading Clients. As a depositary bank for top Croatian investment funds, we ensure that investors' assets are protected, managed and valued according to regulatory requirements and acknowledged accounting standards.

Our dedicated staff in the Investment Banking Division, focused know-how and experience, combined with the ability to access local and regional markets effectively, provides our clients with top quality products and services and the assurance required in successfully accomplishing all their business goals.

#### **Support Division**

This Division offers business support to organisational units of the Corporate, Treasury and Investment Banking Group in part to provide relevant information to clients regarding Cash Management service and Internet banking, development of products and services, implementation and monitoring of contracted syndicated loans in which the PBZ is agent and/or participant, preparing internal and external reports arising from the activities of the Group and in cooperation with the Group's business areas involved in the preparation and monitoring of business plan.

# SMALL AND MEDIUM-SIZE ENTERPRISES (SME) GROUP

Privredna Banka Zagreb, as one of the leading corporate banks, established the Small and Medium-Sized Enterprises Group (SME Group) in 2006, with a clear focus on small and medium-sized enterprises. The SME Group is made up of three divisions within the Bank's head office (Sales Management Division, Support Division, and Marketing Division) and the network.

With the aim of building a strong business relationship with customers, the SME Group has a widespread network organised into 5 regions, 16 SME business banking centres, and 55 Sinergo desks with 260 employees.

The Group is committed to developing new and improving existing products, implementing state-of-the-art business applications, optimising processes and organisation in order to provide a more efficient service to more than 65,000 customers - companies, crafts, and enterprises.

Customers can use the largest network of ATMs (Cash-In/ Cash-Out), night safes, and EFT POS terminals. In addition, the use of 2D barcodes (utility bills payment), mobile banking, and text message services have turned PBZ into one of the leading providers of payment services.

PBZ is a technological leader and has a pioneering role in terms of introducing the Internet banking services to the domestic market, currently available under labels PBZCOM@ NET and PBZ365@NET. An increasing number of users as well as a more frequent use of direct distribution channels are the best indicators of the quality of our services. VISA Electron debit cards linked to transaction accounts, American Express business cards, and the largest network of EFT POS terminals are available with the support of PBZ CARD, a company of the PBZ Group.

The SME Group cooperates with EU development finance institutions (EIB, CEB, EBRD, EIF) to provide its customers with high-quality credit lines on favourable terms. Furthermore, in cooperation with the national development bank – Croatian Bank for Reconstruction and Development, the Group offers to local self-government units and small and medium-sized enterprises an extensive range of (longterm) development loans intended to finance production, export and other development projects.

# Business description of the Bank

(continued)

In order to expedite and optimise the process of loan approval to micro enterprises and crafts, the SME Group uses an automated credit scoring system, which is a significant step forward in terms of lending to this segment of customers in the Croatian market. The range of products approved through the automated system is continuously expanded.

The SME Group consists of Sales Management Division, Network Support Division, Marketing Division and 5 SME Regions.

# **Sales Management Division**

The key responsibilities of this Division are business monitoring on a regional and segment level, providing sales support, initiating the development of new products and services, improving business processes, and promoting various products. Additionally, this Division includes the Factoring Department, which provides first-rate services in domestic and export factoring as well as other services related to the purchase of accounts receivable that are available within the PBZ Group.

## **Network Support Division**

This Division is responsible for providing support to the SME network, developing and maintaining business applications and processes, providing support in the development of new products and services developed jointly with other business divisions and IT, and assisting SME customers in using products and services of the Bank. With the aim of running these operations adequately the Division is supported by the following Departments: Product Development Department and Customers Contact Service.

## **Marketing Division**

The role of the Marketing Division is to establish an integrated management of business relationships with SME customers by supporting SME development processes within the SME Group's domain. The Division is responsible for monitoring revenues, expenses, and profitability of certain business units and for budgeting and calculating key profitability indicators. The Customer Relationship Management, campaign management, and the entire communication with SME customers are also the responsibility of the Division.

# **SME – Region**

The SME Group is organised into 5 regional centres: Zagreb, Central Croatia, Dalmatia, Istra-Rijeka-Lika, and Slavonia, numbering 16 business banking centres and over 55 Sinergo desks.

Activities and responsibilities of centres and desks include the sale of Bank's products and services to SME customers (loans, guarantees, letters of credit, factoring, deposits, payment transactions, and other services), advising of SME customers about financing, and cooperation with other organisational units of the Bank and companies of the PBZ Group.

# LOGISTICS AREAS

Business areas focusing on client requirements can only fully exploit their potential if they are provided with a reliable and efficient infrastructure.

The Accounting, Taxation, Controlling and General Administration Group led by the Deputy President of the Management Board, provide skilful and in-depth support with regard to all financial monitoring and reporting matters, financial planning and budgeting as well as administrative assistance to the business groups.

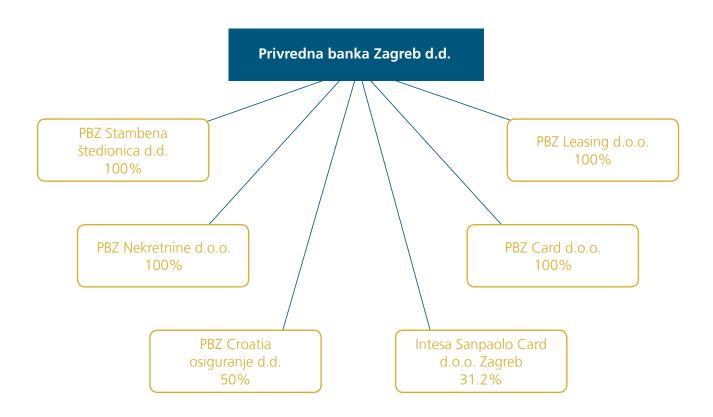
The IT and Operations Group represents a key part of the organisation that serves the entire Bank by providing IT and communications assistance, supporting distribution channels and feeding the system with financial information. Risk management and control is a crucial part of our commitment to providing consistent, high-quality returns for our shareholders. It is our belief that delivery of superior shareholder returns greatly depends on achieving the appropriate balance between risk and return. In this context, we established the Risk Management and Control Group to protect the Bank from the risk of severe loss as a result of unlikely events arising from any of the material risks we face and to limit the scope of materially adverse implications to shareholder returns. Within the same Group there is a Recovery Division established with the goal of helping clients, who are unable to meet their financial obligations, to accomplish economic recovery through restructuring.

The Internal Audit Division, Office of the Management Board, Secretariat of the Bank, Human Resources and Organization Group, Legal Affairs Division, Compliance Division, Management Board Office for Corporate Communications, Management Board Office for Economic Research and Strategic Planning, Office for Customer Satisfaction Measurement, Project Management Office as well as the Management Board Office for Security and Data Governance Office are integral elements of the overall logistics and support of the business groups and the management.





# The Group



The Privredna banka Zagreb Group is a Croatian based financial services group which provides a full range of retail and corporate banking services to customers in Croatia. The Group employs some some 4,087 employees and serves over 1.6 million both private and corporate clients in the country. PBZ Group today is a well-organised institution whose market share in the overall banking system stands at 16.6 percent.

On 31 December 2013 the Group consisted of Privredna banka Zagreb and 4 subsidiaries and 2 associates.

The composition of the Group and a brief description of each subsidiary are set out below.

#### **PBZ CARD**

PBZ Card is the leading company in charge of credit card business for private cardmembers and companies, and it includes business with merchants, such as signing merchant agreements to accept cards. The Company also offers a complete range of travel services, such as air tickets, hotels, cruises and all inclusive vacation arrangements. The Company's range covers forty American Express cards and MasterCard, Maestro, Visa and Visa Electron products by Privredna banka Zagreb, including a rich selection of charge, debit, debit delayed, credit, pre-paid and other cards intended for private cardmembers and companies. PBZ Card's success rests on the great knowledge and experience built over more than forty years of American Express on our market, the leading position of the American Express on the market of charge and revolving credit cards in Croatia, as well as the values of the MasterCard and Visa brands and a strong position of Privredna banka Zagreb as the leading bank in introducing new technologies and card products. In the last several years PBZ Card directed its business towards increasing the use of cards for everyday purchases and continued its mission to introduce cards in the sectors where cash payments prevail. Also, the satisfaction of merchants is the key goal of our services to them. The Company is focused on recognizing and dealing with factors influencing merchant satisfaction, including the development and implementation of innovative programs to increase the use of cards, technological resources and the number of services that assist them in reaching their business goals.

As in the previous years until now, PBZ Card did a number of activities to acquire new cardmembers, but special attention was paid to activities regarding the retention and activating the existing, but inactive cardmembers through the FYA (First Year Activation) and AYA (any year activation) programs. The humanitarian activities of PBZ Card were continued for the benefit of the project "Monitoring Children with Neurorisks". Until the end of the year, through the American Express Card with a Heart, more than two million kunas were collected. The last of the series of donations was handed to the General Hospital Nova Gradiška. Numerous donation and sponsorship projects in the areas of culture, arts, health, education and sport, confirmed also in 2013 that PBZ Card devises its development in long-term periods and through the prosperity of its own community.

### PBZ STAMBENA ŠTEDIONICA

PBZ stambena štedionica was founded by Privredna banka Zagreb in 2003. Given the large number of our clients interested in housing savings, the company offers four types of savings: Prima, Basic, Golden and Golden Children's savings. At present we have nearly 280 thousand savings contracts which amount to nearly EUR 1.9 billion. Prima and Basic types are aimed at clients whose goal is to make use of a housing loan with exceptionally favourable interest rates. Golden savings are designed for clients whose first intention is long-term saving. Golden Children's saving is aimed at children under 13. These forms of saving are run with a foreign currency clause in euro whilst deposits are insured in accordance with the Credit institutions act. There is also the possibility of changing the type of savings account whilst saving. Clients have the opportunity to manage their own savings accounts from their own home by means of Internet banking through PBZ365@NET services.

#### **PBZ LEASING**

PBZ Leasing is wholly owned by Privredna banka Zagreb. It was founded in 1991 under the name of PBZ Stan. In the beginning it dealt with property appraisals and restructuring of the public housing fund. From 1995 until 2004, the company commenced granting car purchase loans by placing funds of Privredna banka Zagreb. From 2004, leasing has become core business activity of the company. Through finance and operating leases, the company engaged in financing of real estates, personal and commercial vehicles, vessels, machinery and equipment. In the last year the company made new leasing placement in amount of almost HRK 0.27 billlion. By the end of 2013, PBZ Leasing made over 4.8 thousand active lease arrangements with customers, which in financial terms reached almost HRK 1.3 billion.

# The Group

### **PBZ NEKRETNINE**

PBZ Nekretnine is a wholly owned subsidiary of Privredna banka Zagreb which engages in property transaction services, construction management and real estate valuation. Privredna banka Zagreb established PBZ Nekretnine with the goal of providing its clients with a complete range of services relating to property and investment in business projects. PBZ Nekretnine offers apartments, houses, business premises, construction sites and other properties for sale.

The activities of PBZ Nekretnine involve property transactions, property transaction services, property renting, construction, planning, construction supervision, construction evaluation, appraisal of property value, preparation of feasibility studies for investments, as well as legal supervision of works.

PBZ Nekretnine has a professional team capable of answering all its clients' complex requests. The company provides all kinds of services related to the activities mentioned, no matter how specific and complicated the clients' demands are. PBZ Nekretnine employs highly trained employees, five of which are court experts in the field of construction.

The company has been operating successfully within the Group since it was founded at the beginning of 1999. For the needs of its clients, PBZ Nekretnine has developed a network of associates and at the moment collaborates with over 70 associates.

### **PBZ CROATIA OSIGURANJE**

PBZ Croatia osiguranje is a joint stock company for compulsory pension fund management. The company was incorporated on 26 July 2001 in accordance with the new changes in Croatian pension legislation and it is a mutual project of both Privredna banka Zagreb and Croatia osiguranje with ownership in the company of 50% belonging to each shareholder.

The principal activities of PBZ Croatia osiguranje include establishing and management of the compulsory pension fund. After the process of the initial stages of gathering members, PBZ Croatia osiguranje fund became one of the three largest compulsory funds in the country. Despite fierce competition on the market, the company's pension fund continued to operate successfully during 2013. In the successful management of its funds, PBZ Croatia osiguranje relies on its positive experience in managing investment funds and association with Gruppo Intesa Sanpaolo asset management.

At this point, the fund has over 303 thousand members and net assets in personal accounts exceeding HRK 9.6 billion, which represents a sound base for the long-term stable and profitable operation of the company.

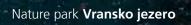
# INTESA SANPAOLO CARD DOO ZAGREB

Intesa Sanpaolo Card was established in April 2009 by Intesa Sanpaolo Holding International S.A., Privredna banka Zagreb and Banka Koper. As of 31 December 2013, PBZ held 31.2 percent share of ownership, which was result of the demerger of processing unit in PBZ Card and direct capital investments.

The foundation of the company is based on complementary strengths of the two strongest cards businesses within the Intesa Sanpaolo Group, Banka Koper and Privredna banka Zagreb, and their transition from local companies into a fully international organization. Both centres of excellence were recognized based on long-term experience in card business in home markets (Croatia and Slovenia) which are, by many parameters, more advanced than some of the West-European markets. Both centres have the best practice not only at the level of Intesa Sanpaolo Group but also at the level of the entire Central-Eastern Europe.

Intesa Sanpaolo Card delivers a wide range of services to meet business needs of its clients. All services and solutions are tailored to meet regional, local market or individual client requirements:

- Issuing solutions the Company and the Group offer a range of services across all stages of customer lifecycle. The Company card processing platform supports a comprehensive portfolio of products including a broad range of payment card types (consumer and commercial cards, debit, prepaid, credit, co-brand and affinity cards) and brands (American Express, MasterCard, Visa, private label). Services provided Card management system, Credit management, Transaction processing, Authorization processing, Card personalisation and distribution.
- Acquiring solutions the Group card processing platform offers a wide range of services which help company's partners to build profitable card acquiring business. Services provided – Merchant administration, authorisation and transaction processing, POS and ATM terminal management, E-commerce solutions.
- Value added services in addition to standard services and solutions, the Group provides a wide range of value-added services, giving innovative and technologically advanced solutions to company's partners helping them to retain their current customers and attract new ones (loyalty programs, dispute and chargeback management, fraud and risk management, value added services at ATMs and POS terminals).





# Overview of the activities within the Corporate Social Responsibility programme of PBZ

# **INTRODUCTION**

Since its establishment in 1966, Privredna Banka Zagreb has been a significant factor in the development of the Croatian economy and its social development. It has kept that role to this day, now as a member of the Intesa Sanpaolo Group, leading Italian bank and one of the most important banking groups in Europe. Boosting trust and improving the relationship with all parts of society that interact with the Bank represents the condition of a continuous improvement of our business. With our actions we aim to meet the needs and rise up to the expectations of all participants, from caring for the needs of our customers, employees, developing the local communities in which we are a part of, caring for the environment to creating new value for shareholders.

Below is an overview of some of the more significant activities carried out in 2013.



## 1. EDUCATION AND PROFESSIONAL DEVELOPMENT

- we have been investing continuously in development of corporate knowledge via the 'PBZ business school' project

   in 2013 the 7th generation of students enrolled and the programme counted 223 active attendees
- the 2nd generation of IT academy ITAKA (internal training programme aimed at specialising employees) enrolled; 50 employees working in IT successfully completed the programme
- measures have been taken to upgrade the e-learning platform – three new e-learning programmes have been designed and introduced (example: Compliance; IT Security) and additional licences have been procured thus allowing all PBZ group employees to access LMS
- the on-line library with about 30 thousand recent publications pertaining to finance, IT and management has been in continuous use.
- on-line courses for MS office have been introduced for approx. 536 employees
- 156 SME employees attended to the 2-days program "Cash flow" (how to read and analyse client financial reports )
- 168 Retail employees (RM; ARM) completed 2-days client orientation program "Successful RM" and "How to build partnership with clients".
- PBZ employees were involved in ISBD program initiatives: Managerial training (catalogue); Oxygen; OS Academy; Risk Academy, and Credit trainings.
- In-house program on "International Finance Reporting Standards, IFRS was organised for MB members and key management of the Bank
- we are actively engaged in the enforcement of active employment measures and, in cooperation with the Croatian Employment Service (HZZ), in 2013, 52 people completed and the programme of professional training for work without employment
- professional practice for students was set up within the Bank and PBZ Group members; a total of 62 students coming from various faculties and colleges completed the internship programme within PBZ Group. Specific internship programme in duration of three months has been developed and organized together with ISBD HR office for one employee from Pravex bank, Ukraine.
- cooperation has been established with domestic and international universities for the purpose of promoting, co-designing and running education programmes in the field of finance and banking; here we would particularly like to single out our cooperation with Libertas Business College and University College for Applied Computer Engineering

## 2. CARING FOR EMPLOYEES

- throughout 2013 we continued to upgrade eHR portal by implementing new functionalities: improvement of Working Time Evidence in part of Holiday Evidence (automatic data entry); implementation of new performance appraisal methodology (according to ISP input); further upgrading of HR reports and documentation (aggregate management reports, reports for internal users, updating of scan documents etc); implementation of CV research (phase 2) –the detailed research of all PBZ Group employees using the key indicators
- aiming to continuously keep track of the potential and development needs of PBZ group employees, additional evaluation programmes have been set up and employees can now get feedback regarding their potential and development possibilities;
- after in 2012 internal rotation process has been rendered simpler and at strategic level even more encouraged, last year internal transfers were numerous what provided knowledge transfer, greater satisfaction and motivation of employees
- the organisational climate was measured, which means that we have been keeping up the trend of uninterrupted continuous evaluation of important aspects: satisfaction, dissatisfaction and motivational factors and activities taken in response to the results
- within the scope of regular socioeconomic activities, solidarity was shown by helping destitute employees and their families, children of employees who passed away, we arranged that two children receive a scholarship; grants were made to employees with school age children so that they may procure school books; as part of our on-going cooperation with our colleagues from Intesa Sanpaolo we made arrangements that children be sent to the Children's village Follonica, Italy for a summer vacation;

- we care about the financial burden of our employees and educate and advise them via our Personal finance management programme on the way of balancing their income and expenses, we participate in putting forward proposals on debt rescheduling with a view to regaining financial stability
- as part of our employee healthcare programme, we organised regular full check-ups for both our employees and trainees, control check-ups for the employees who suffer from the ailments of the skeletal system with physical therapy as part of the treatment and preventive flu vaccination
- membership in the association PBZ Standard as of 2013 covered all the employees within PBZ Group by which the number of members has increased to approximately 2.660; the range of activities has been expanded to the subsidiaries that had none and the number of sports activities for the children of employees of PBZ Group have been increased
- in 2013 PBZ Standard subsidized participation of member employees in the humanitarian tournament 'Solidarity boot' where the money was collected for two primary schools to improve their working conditions
- the monthly bulletin PBZ Express, issued for the purpose of keeping employees up to date with novelties, also organised a humanitarian campaign called "Let's donate together" in which employees were involved in the campaign of collecting toys for the orphans living in the Children's home Lipik (over 200 packages were received) and a humanitarian campaign for the Children's home in Vinkovci; in addition to the 250 packages, the children's home also received two laptops and an LCD television set
- in 2013 through our internal newspaper PBZXpress we have organised a humanitarian action "Make my wish





come true" in which all our employees could participate. We have contacted several children's homes and collected individual whishes from their children. Our idea was to give our employees opportunity to fulfil individual children's wishes. In our action we have included total of 8 children's homes and fulfilled 380 whishes.

In September 2012 we opened PBZ kindergarten Čigra – corporate day care centre for the employees of Privredna banka Zagreb, currently attended by 71 children. The children are organised into three nursery and one kindergarten group, and in addition to the full equipment of both internal and external area, the day care centre offers various additional options such as sports, foreign language learning, organising theatre plays and drama workshops. By opening the corporate day care centre PBZ is building an image of an employer focused on family as the most important value in life and on its employees as its most important resource. In such a way employees' satisfaction grows and allows them to reconcile their family and business affairs more easily.

In 2013 the interest of employees for enrolment their children in the PBZ kindergarten was extremely high but capacity of the kindergarten were limited. In order to increase capacity of kindergarten it was necessary to redesign multifunctional hall which is part of kindergarten in adequate premises for another kindergarten group. The approval of the kindergarten capacity expansion and the opening of the new group has enabled enrolment of larger number of children. Currently maximal capacity of the kindergarten is 96 children.

# **3. NEW INITIATIVES**

**PBZ Business Club** – initiative involves organizing informative and educational meetings with clients organized with the aim of informing them about PBZ financing programs developed in collaboration with EU development banks, Croatian Agency for SMEs and Investment, EU funds etc. These meetings are held in all major Croatian cities with PBZ's Chief economist providing macroeconomic outlook presentations.

In 2013, the total of 8 events were held in Split, Osijek, Rijeka and Zagreb and additionaly 5 events in coastal regions (Istra, Kvarner, Dalmacija) dedicated to health tourism (for SME clients in health industry).



# The initiative of cooperation with non-profit organizations

Privredna banka Zagreb has been a supporter of the work of the Ana Rukavina Foundation and a voluntary registration of Haematopoietic Stem Cell (HSC) donors was organized for the first time in PBZ. All registration activities carry the common message set up by the Foundation - "The Cure is in Us!" HSCs are found in the bone marrow of adults, with large quantities in the pelvis, femur, and sternum. Patients who are being treated for leukemia, lymphoma, myeloma and other blood diseases are among the most frequent users of donated blood and stem cells from blood and/or bone marrow. If there is a patient with the same human leukocyte antigens (HLA) as particular one in the Register, he/she will be contacted by the Institute for tissue typing and asked to make a cell donation. The response was in accordance with expectations; around forty blood samples were collected. Thus, our coworkers became potential donors upon registration and, with this selfless act of civic solidarity, they can save someone's life.

# 4. DONATIONS AND SPONSORSHIPS

Privredna banka Zagreb aims to contribute and show its responsibility towards the larger community by sponsoring events and giving donations. In 2013 over HRK 21 million in total was appropriated for sponsorships and donations, by which we supported many cultural and other events, sports events, science and education, numerous associations and individuals. By its long standing participation in the social life through donations and sponsorships, PBZ aims to contribute to the development and in general to a better quality of life in the Republic of Croatia.

#### 4.1. Donations

### **Donations in 2013**

Science and education	1.260.117 HRK
Sports	2.419.397 HRK
Culture	1.104.849 HRK
Social solidarity	7.497.251 HRK
Other	2.381.428 HRK
Total	14.663.042 HRK

PBZ actively participates in a series of socially useful projects and supports financially a great number of humanitarian and social institutions. Among the donations given in 2013 we would like to single out the following ones:

# • SOIH - Croatian Union of Associations of Persons with Disabilities

A donation of HRK 950.000 to Croatian Union of Associations of Persons with Disabilities (SOIH) towards regular operations of the Union, activities required to raise the quality of life and work of its members, and support for the programme of continuous rehabilitation. The cooperation would be communicated as a partnership whose primary objective is to include specific social categories – persons with disabilities, into everyday life and the various actions will be undertaken jointly within the scope of the Social Responsibility Project.

#### • Croatian Demining Centre donations

A donation in the amount of HRK 1,000,000 for the demining of mine-infested agricultural land in the Antunovac Municipality in Osijek-Baranja and a donation of 500.000 HRK to the project "2008 against mines" for the Sisačko Moslavačka County (Kotar Šuma). Over the past three years, PBZ has donated a total of HRK 2,2 million for mine action in the Republic of Croatia.



## • CROATIAN CARITAS

Christmas campaign "For 1000 Joys" – carried out for 11 years in a row. PBZ, with a donation of 1.000.000 kunas, has been a part of the campaign since the beginning, as one of the initiators of changes in the field of business ethics at Christmas time, where by giving up part of the funds intended for receptions and corporate gifts, the same are donated to socially vulnerable families across Croatia.

Substantial funds were donated to raise the level of healthcare in numerous health institutions throughout the Republic of Croatia. One of them is a donation to

• UNIVERSITY HOSPITAL "SVETI DUH", Zagreb. A donation of 1,500,000.00 kunas for the purchase of equipment for ERCP diagnostics, a routine test in modern gastroenterological endoscopy, consisting of a combination of endoscopic and radiological examinations of the gull and pancreatic vessels, that can become, if necessary, also a therapeutic procedure. We would also like to emphasize the donation in the area of "restoration of cultural monuments and heritage" to the restoration of



 FRANCISCAN MONASTERY OF OUR LADY OF GRACE, HVAR. The donation to cover the cost of reconstruction of the wooden part of the bell tower. The monastery was built in 1461, based on the initiative of the bishop of Hvar, while four years later the construction of the church was started. To date, vault and rosettes on the portal with Our Lady's relief were preserved in its original form, the work of Nicholas of Florence. Below the main portal is the grave of Hanibal Lucić, a significant Renaissance poet and playwright. The monastery has an impressive library with a collection of over 15,000 units, a significant collection of mass vestments, a numismatic collection, and a rich collection of paintings by old masters, such as the famous Last Supper. As an important cultural and historical monument, in 1964 the monastery was registered at the Regional Institute for Protection of Cultural and Natural Monuments in Split.

# As for the IN-KIND CONTRIBUTIONS TO THE COMMU-

**NITY**, we have long tradition of donations of dismissed office furniture and office equipment.

This year, 539 pieces of office equipment (PCs, laptops, printers, monitors etc...) were donated to 92 institutions all over the country, mainly to schools, nurseries, volunteer fire departments etc.

# 4.2. Sponsorships

## **Sponsorships in 2013**

Science and education	HRK 873.540
Sports HRK	4.082.400
Culture HRK	1.542.771
Other HRK	495.822
Total: HRK	6.994.533

With its sponsorship policy as well as the promotion of its brand, PBZ aims to provide financial support and incentive to a great number of projects pertaining to culture, sports and science and thus contribute to the development of the Croatian society.

In 2013 we would like to put an emphasis on cultural sponsorships by supporting various cultural events and institutions:

 MUSEUM OF ARTS AND CRAFTS - general sponsorship of the exhibition "Supper at Emmaus" by Italian painter Caravaggio, from Pinacoteca di Brera museum borrowed for exhibition to the Museum of Arts and Crafts in Zagreb, Croatia as a gift on the occasion of its entry into the EU.



- Sponsorship of the MODERN GALLERY ZAGREB with its permanent exhibition of the top works of the Croatian artists of the 19th, 20th and the 21st century. All those works represent master pieces of landscape art, figurative art and abstract art as well as of portrait and animalistic sculpting. Being the main patron of the Modern Gallery, over the past years PBZ helped purchase new masterpieces, paintings and sculptures alike
- Support of various cultural programs and institutions included Croatian National Theatre in Zagreb and Varaždin, City Theatre in Pula, traditional ethnological manifestation "Rapska fjera", cultural event "Vinkovačke jeseni" and many others...

# 5. IMPACT ON THE ENVIRONMENT

We have continuously been keeping track of our energy consumption and with various activities aim to reduce the consumption, while raising awareness of our employees on the importance of caring for the environment. On a regular basis we have been sending our employees personalised e-mails so as to remind them about mandatory shutting down of their PCs after office hours, turning off their-conditioning and heating over the weekend, separating used paper from other waste for recycling purposes.

Paper waste and plastics is gathered separately and collected by a contracted company that recycles it. Hazardous waste as cartridges are also separately sorted and collected by a contracted company which does business in compliance with laws and regulations.

Double sided copying of documents, which we introduced as our standard setting, reusable envelopes and other activities in that direction have resulted in a continues decrease in the consumption of paper, which is presented in the table below: Installing energy efficient light bulbs and electronic ballast in order to cut energy consumption for lighting is a common practice. Upon replacement of worn-out equipment, attention is paid to having such equipment replaced with one of optimal characteristics (classic light bulbs are replaced with energy efficient bulbs, air-conditioning devices with inverter technology and of higher energy efficiency degree are installed, the material and elements of good insulation properties are used in construction, LED lighting is used in advertising signs and also, heat recovery ventilation is installed.

As a result of our efforts in that direction since January 2013 we are official Partner in **GreenLight Program**.



GREENLIGHT

#### **Paper consumption**

2008	579,854 kg
2009	518,849 kg
2010	503,525 kg
2011	445,471 kg
2012	444,560 kg
2013	432,085 kg

Also, since June 2012, all the envelopes used in the Bank are made of recycled paper as well as A4 paper for automatic letter folding which resulted in a substantial increase in recycled paper usage. We have introduced the additional recycled paper confectionary and some hygienic products (recycled paper towels and toilet paper)

#### **Recycled paper usage**

2011	6.505 kg
2012	105,699 kg
2013	140,103 kg

# **Electricity CONSUMPTION (KWH 000)**

2009	18,617
2010	18,725
2011	17,529
2012	16,892
2013	16,966

In choosing the Bank's taxi services provider in Zagreb area, environmental impact was one of our main guidelines. For this reason we have chosen the company that uses hybrid vehicles and vehicles with less fossil fuel emissions as our provider.





# Corporate governance

In accordance with the Companies Law, Credit Institutions Act and its Article of Association, the Bank has a Supervisory Board and a Management Board. Above mentioned acts regulate the duties and responsibilities of members of the Management Board and the Supervisory Board. The two boards are separate and no individual may be a member of both boards.

#### SUPERVISORY BOARD

The Supervisory Board consists of seven members. The Board meets quarterly and oversees the Management Board. The members of the Bank's Supervisory Board are appointed on a three year mandate.

Members of the Supervisory Board are the following:

**György Surányi**, (President of the Supervisory Board, Intesa Sanpaolo) – repeated mandate from 1 February 2013

Ivan Šramko, (Deputy President of the Supervisory Board, Intesa Sanpaolo) – mandate from 29 March 2011

Paolo Sarcinelli, (Member of the Supervisory Board, Intesa Sanpaolo) – mandate from 29 March 2013

Christophe Velle, (Member of the Supervisory Board, Intesa Sanpaolo) – mandate from 16 October 2013

Massimo Malagoli, (Member of the Supervisory Board, Intesa Sanpaolo) – mandate from 2 March 2013

Nóra Kocsis, (Member of the Supervisory Board, EBRD) – repeated mandate from 3 July 2013

**Branko Jeren,** (Member of the Supervisory Board, independent) – repeated mandate from 20 April 2013 Previous members in 2013 were also:

**Massimo Pierdicchi**, (Member of the Supervisory Board, Intesa Sanpaolo) – mandate from 28 March 2013 (resignation)

**Giampiero Trevisan**, (Member of the Supervisory Board, Intesa Sanpaolo) – mandate from 1 March 2013 (mandate expired)

**Beata Kissné Földi,** (Member of the Supervisory Board, Intesa Sanpaolo) – mandate from 15 October 2013 (resignation)

#### **AUDIT COMMITTEE**

Pursuant to the Articles of Association of Privredna banka Zagreb, the Supervisory Board on its 15th meeting held at 10 December 2002 established the Audit Committee and adopted the Audit Committee Charter.

The Committee contributes to the work of Supervisory Board by monitoring various important processes such as the financial reporting, effectiveness of internal audit, risk management and compliance with laws. Among the above mentioned, during 2013 the Audit Committee discussed the annual work plans and reports (quarterly, semi-annual and annual) of control functions and significant issues relating to this area and overseeing the auditing of annual unconsolidated and consolidated financial statements and gave the recommendation of the assembly of shareholders on the selection of audit companies.

The Audit Committee may have at least three members. Members of the Audit Committee in 2013 are the following:

Giovanni Bergamini, (President of the Audit Committee) – new mandate from 2 July 2013

Guido Gioncada, (Member of the Audit Committee) – new mandate from 2 July 2013

Christophe Velle, (Member of the Audit Committee) –mandate from 25 October 2013

**Dean Quinn,** representative of Chief risk officer of Intesa Sanpaolo is present on meetings of the Audit committee as associate member

Previous members in 2013 were also:

Beata Kissné Földi, (Member of the Audit Committee) – mandate expired 15 October 2013

#### **MANAGEMENT BOARD**

The Management Board conducts business operations of the Bank. The Board consists of seven members and on three-year mandates, each is allocated a specific area of responsibility. The Management Board meets at least twice a month to discuss and determine the operating policies of the Bank.

Members of the Management Board are the following: **Božo Prka**, (President of the Management Board) – new mandate from 9 February 2012

Gabriele Pace, (Deputy President of the Management Board responsible for Accounting, Taxation, Controlling and General administration Group, Project Management Office, MB Office for Security, Data Governance Office, Risk management and control Group and IT and Operations Group) – repeated mandate from 18 July 2013

**Darko Drozdek,** (Member of the Management Board responsible for the SME Banking Group) – repeated mandate from 22 October 2013

**Ivan Gerovac,** (Member of the Management Board responsible for the Corporate, Treasury and Investment Banking Group) – mandate from 9 February 2012

**Draženko Kopljar**, (Member of the Management Board responsible for the Information Technology and Operations Group) – new mandate from 9 February 2012

**Dinko Lucić,** (Member of the Management Board responsible for the Retail Banking Group) – new mandate from 9 February 2012

Andrea Pavlović, (Member of the Management Board responsible for the Risk Management and Control Group) – repeated mandate from 13 May 2013

# Corporate governance

(continued)

## STATEMENT ON THE IMPLEMENTATION OF THE CODE OF CORPORATE GOVERNANCE AT PRIVREDNA BANKA ZAGREB

Pursuant to the provisions of Article 272.p of the Companies Act, the Management Board of Privredna banka Zagreb dd hereby declares that the Bank voluntarily implements the Code of Corporate Governance prepared jointly by the Croatian Agency for Supervision of Financial Services (HANFA) and the Zagreb Stock Exchange (ZSE). The Annual questionnaire for the business year 2013, which makes a constituent part of this Statement (available also on the Bank's web site), reveals the Bank's corporate governance status and practices in view of the recommendations given in the Code of Corporate Governance, and provides explanations of certain departures. Namely, the Bank's corporate governance is not based solely on full satisfaction of regulatory requirements, but also on ingrained corporate culture and personal integrity of its management and employees.

General features of the conduct of internal supervision and risk management in terms of financial reporting are described in this Annual report, as well as data on the Bank's shareholders (as at 31 December 2013) are provided in this Annual report.

Rules on the appointment and recalling of members of the Management Board are laid down in the Bank's Articles of Association.

The number of members of the Management Board of the Bank is determined by decision of the Supervisory Board. Accordingly, the Management Board is composed of seven members. The Supervisory Board brings a decision to nominate candidates for President and members of the Management Board, who need to meet the conditions prescribed by the law governing banking operation and other relevant regulations. After obtaining the prior consent of the central bank, the Supervisory Board appoints the president and members of the Management Board for a three-year term of office, with the possibility of re-appointment. The Supervisory Board may revoke its decision on the appointment of a member or the president of the Management Board provided that there are substantial grounds therefore pursuant to the law in force.

Authorities of the Management Board are set out in the Bank's Articles of Association, while a special decision was adopted, with the consent of the Supervisory Board, to lay down the distribution of authority among the president, deputy president, and other members of the Management Board of the Bank.

Data of the composition and activities of the Management Board and the Supervisory Board of the Bank and their supporting bodies are presented in the enclosed Annual guestionnaire.

Rules for making amendments to the Articles of Association of the Bank are laid down in the Articles of Association. The Decision on the amendments to the Articles of Association is adopted at the General Meeting of the Bank, in accordance with the law and the Articles of Association, by a 34 majority of the voting share capital represented at the General Meeting on adoption of the decision. Amendments to the Articles of Association are proposed by the Supervisory Board, the Management Board, and the Bank's shareholders. The Supervisory Board is authorized to amend the Articles of Association only if it is a matter of harmonisation of the wording or of establishing the final version of the Articles of Association. With a view to protect the interests of all investors, shareholders, customers, employees, and other interested parties, the Bank has set high corporate governance standards.

### **CODE OF CORPORATE GOVERNANCE – ANNUAL QUESTIONNAIRE**

All the questions contained in this questionnaire relate to the period of one bussines to which annual financial statements also relate.

## COMPANY HARMONIZATION TO THE PRINCIPLES OF CORPORATE GOVERNANCE CODE

- 1. Did the Company accept the application of the Corporate Governance Code or did it accept its own policy of corporate governance? Yes.
- 2. Does the Company have adopted principles of corporate governance within its internal policies? Yes.
- 3. Does the Company announce within its annual financial reports the compliance with the principles of 'comply or explain'? Yes.
- 4. Does the Company take into account the interest of all shareholders in accordance with the principles of Corporate Governance Code while making decisions? Yes.

#### SHAREHOLDERS AND GENERAL MEETING

- Is the company in a cross-shareholding relationship with another company or other companies? (If not, explain) No.
- Does each share of the company have one voting right? (If not, explain) Yes.
- Does the company treat all shareholders equally? (If not, explain) Yes.
- 8. Has the procedure for issuing power of attorney for voting at the general assembly been fully simplified and free of any strict formal requirements? (If not, explain) Yes.
- 9. Has the company ensured that the shareholders of the company who, for whatever reason, are

not able to vote at the assembly in person, have proxies who are obliged to vote in accordance with instructions received from the shareholders, with no extra costs for those shareholders? (If not, explain)

No. There were no such initiatives by the shareholders but the Bank is prepared to provide proxies for the shareholders if such an initiative occurs.

- 10. Did the management or Management Board of the company, when convening the assembly, set the date for defining the status in the register of shares, which will be relevant for exercising voting rights at the general assembly of the company, by setting that date prior to the day of holding the assembly and not earlier than 6 days prior to the day of holding the assembly? (If not, explain) Yes.
- 11. Were the agenda of the assembly, as well as all relevant data and documentation with explanations relating to the agenda, announced on the website of the company and put at the disposal of shareholders on the company's premises as of the date of the first publication of the agenda? (If not, explain) Yes.
- 12. Does the decision on dividend payment or advance dividend payment include information on the date when shareholders acquire the right to dividend payment, and information on the date or period during which the dividend will be paid? (If not, explain) Yes.
- 13. Is the date of dividend payment or advance dividend payment set to be not later than 30 days after the date of decision making? (If not, explain) Yes.
- 14. Were any shareholders favoured while receiving their dividends or advance dividends? (If so, explain) No.
- 15. Are the shareholders allowed to participate and to vote at the general assembly of the company

# Corporate governance

(continued)

# CODE OF CORPORATE GOVERNANCE - ANNUAL QUESTIONNAIRE (continued)

using modern communication technology? (If not, explain)

No. There were no such initiatives by the shareholders.

- 16. Have the conditions been defined for participating at the general assembly by voting through proxy voting (irrespective of whether this is permitted pursuant to the law and articles of association), such as registration for participation in advance, certification of powers of attorney etc.? (If so, explain) No.
- 17. Did the management of the company publish the decisions of the general assembly of the company? Yes.
- Did the management of the company publish the data on legal actions, if any, challenging those decisions? (If not, explain) No. There were no law suits contesting Decisions by the General Meeting.

# MANAGEMENT AND SUPERVISORY BOARD

#### NAMES OF MANAGEMENT BOARD MEMBERS AND THEIR FUNCTIONS

Božo Prka, President; Gabriele Pace, Deputy President; Ivan Gerovac, Member; Darko Drozdek, Member; Dinko Lucić, Member; Andrea Pavlović, Member; Draženko Kopljar, Member.

# NAMES OF SUPERVISORY BOARD AND THEIR FUNCTIONS

György Surányi, President; Ivan Šramko, Deputy President; Paolo Sarcinelli, Member from 29 March 2013; Christophe Velle, Member from 16 October 2013; Massimo Malagoli, Member from 2 March 2013; Nora Kocsis, Member; Branko Jeren, Member. During 2013 mandate in Supervisory Board expired for following members: Massimo Pierdicchi, 28 March 2013 (resignation); Giampiero Trevisan, 1 March 2013 (mandate expired); Beata Kissné Földi, 15 October 2013 (resignation) 19. Did the Supervisory or Management Board adopt a decision on the master plan of its activities, including the list of its regular meetings and data to be made available to Supervisory Board members, regularly and in a timely manner? (If not, explain)

Yes. The schedule of the Supervisory Board meetings for the current year is determined in advance. Reports that are regularly and timely put at the disposal of Supervisory Board members are defined by the individual decisions of the Supervisory Board and by law.

- 20. Did the Supervisory or Management Board pass its internal code of conduct? (If not, explain) Yes.
- 21. Is the Supervisory Board composed of, i.e. are non-executive directors of the Management Board mostly independent members? (If not, explain)

No. The Supervisory Board have one independent member as required by provisions of Credit Institutions Act.

- 22. Is there a long-term succession plan in the company? (If not, explain) Yes.
- 23. Is the remuneration received by the members of the Supervisory or Management Board entirely or partly determined according to their contribution to the company's business performance? (If not, explain) Yes
- 24. Is the remuneration to the members of the Supervisory or Management Board determined by a decision of the general assembly or in the articles of association of the company? (If not, explain) Yes.
- 25. Have detailed records on all remunerations and other earnings of each member of the Supervisory or Management Board received from the company or from other persons related to the company, including the structure of such remuneration, been made public? (If not, explain)

Yes. Data on all remunerations to the Supervisory

Board members are published in the decisions of the General Meeting. Total remunerations paid to the members of the Management Board, key management employees and Bank's related persons are disclosed in the Annual Report which is prepared in accordance with the International Financial Reporting Standards as adopted by EU. The Annual report is available on the Bank's website.

- 26. Does every member of the Supervisory or Management Board inform the company of each change relating to their acquisition or disposal of shares of the company, or to the possibility to exercise voting rights arising from the company's shares, not later than five trading days, after such a change occurs (If not, explain) There were no changes (increase/decrease in number of shares owned) during 2013 by Supervisory Board and Management Board members.
- 27. Were all transactions involving members of the Supervisory or Management Board or persons related to them and the company and persons related to it clearly presented in reports of the company? (If not, explain)

The Bank has not performed specific commercial transactions with the Supervisory or Management Board members. The Bank has commercial (deposits-loans) transactions with the members of Intesa Sanpaolo Group which has a representative on the Supervisory Board. All transactions are market-based in terms and conditions. In the Annual Report, the Bank discloses a separate note on related party transactions which is prepared in accord-ance with the International Financial Reporting Standards as adopted by EU. The Annual Report is available on the Bank's website.

28. Are there any contracts or agreements between members of the Supervisory or Management Board and the company?

Yes, but only within the ordinary scope of business (eg. employment contracts, deposit contracts, etc.).

- 29. Did they obtain prior approval of the Supervisory or Management Board? (If not, explain) Yes, to the extent where such prior approval was needed.
- **30.** Are important elements of all such contracts

or agreements included in the annual report? (If not, explain) Yes, to the extent required.

**31. Did the Supervisory or Management Board establish the appointment committee?** No. Appointment committee is currently in a process of being established in accordance with the amendments to the Credit Institutions Act.

- **32. Did the Supervisory or Management Board establish the remuneration committee?** No. Remuneration committee is currently in a process of being established in accordance with the amendments to the Credit Institutions Act.
- 33. Did the Supervisory or Management Board establish the audit committee? Yes.
- 34. Was the majority of the committee members selected from the group of independent members of the Supervisory Board? (If not, explain) Refer to 31 and 32.
- 35. Did the committee monitor the integrity of the financial information of the company, especially the correctness and consistency of the accounting methods used by the company and the group it belongs to, including the criteria for the consolidation of financial reports of the companies belonging to the group? (If not, explain) Yes
- 36. Did the committee assess the quality of the internal control and risk management system, with the aim of adequately identifying and publishing the main risks the company is exposed to (including the risks related to the compliance with regulations), as well as managing those risks in an adequate manner? (If not, explain) Yes.
- 37. Has the committee been working on ensuring the efficiency of the internal audit system, especially by preparing recommendations for the selection, appointment, reappointment and dismissal of the head of internal audit department, and with regard to funds at his/her disposal, and

# Corporate governance

(continued)

# CODE OF CORPORATE GOVERNANCE - ANNUAL QUESTIONNAIRE (continued)

the evaluation of the actions taken by the management after findings and recommendations of the internal audit? (If not, explain) Yes.

- 38. If there is no internal audit system in the company, did the committee consider the need to establish it? (If not, explain) No, since internal audit function is established.
- 39. Did the committee monitor the independence and impartiality of the external auditor, especially with regard to the rotation of authorised auditors within the audit company and the fees the company is paying for services provided by external auditors? (If not, explain) Yes.
- 40. Did the committee monitor nature and quantity of services other than audit, received by the company from the audit company or from persons related to it? (If not, explain) No. Limitations on providing services other than audit are regulated by law.
- 41. Did the committee prepare rules defining which services may not be provided to the company by the external audit company and persons related to it, which services may be provided only with, and which without prior consent of the committee? (If not, explain) No. Such rules are regulated by law.
- 42. Did the committee analyse the efficiency of the external audit and actions taken by the senior management with regard to recommendations made by the external auditor? (If not, explain) Yes.
- 43. Did the audit committee ensure the submission of high quality information by dependent and associated companies, as well as by third parties (such as expert advisors)? (If not, explain) Yes.
- 44. Was the documentation relevant for the work of the Supervisory Board submitted to all members on time? (If not, explain) Yes.

- 45. Do Supervisory Board or Management Board meeting minutes contain all adopted decisions, accompanied by data on voting results? (If not, explain) Yes.
- 46. Has the Supervisory or Management Board evaluated their work in the preceding period, including evaluation of the contribution and competence of individual members, as well as of joint activities of the Board, evaluation of the work of the committees established, and evaluation of the company's objectives reached in comparison with the objectives set? Yes.
- **47.** Did the company publish a statement on the remuneration policy for the management, Management Board and the Supervisory Board as part of the annual report? (If not, explain) No. There is no such legal obligation.
- 48. Is the statement on the remuneration policy for the management or executive directors permanently available on the website of the company? (If not, explain) No. There is no such legal obligation.

49. Are detailed data on all earnings and remunerations received by each member of the management or each executive director from the company published in the annual report of the company? (If not, explain)

Yes. Total remunerations paid to member of the Management Board, key management employees and Bank's related persons are disclosed in the Annual Report which is prepared in accordance with the International Financial Reporting Standards as adopted by EU. The Annual report is available on the Bank's website.

50. Are all forms of remuneration to the members of the management, Management Board and Supervisory Board, including options and other benefits of the management, made public, broken down by items and persons, in the annual report of the company? (If not, explain) Yes. Total remunerations paid to the members of

the Management Board and key management are

disclosed within Annual report in aggregated amounts. Remunerations to members of the Supervisory Board are disclosed with in General Assembly decisions.

- 51. Are all transactions involving members of the management or executive directors, and persons related to them, and the company and persons related to it, clearly presented in reports of the company? (If not, explain) Yes in accordance with valid accounting standards.
- 52. Does the report to be submitted by the Supervisory or Management Board to the general assembly include, apart from minimum information defined by law, the evaluation of total business performance of the company, of activities of the management of the company, and a special comment on its cooperation with the management? (If not, explain) Yes.

#### AUDIT AND MECHANISMS OF INTERNAL AUDIT

- **53. Does the company have an external auditor?** Yes.
- 54. Is the external auditor of the company related with the company in terms of ownership or interests? No.
- 55. Is the external auditor of the company providing to the company, him/herself or through related persons, other services? No.
- 56. Has the company published the amount of charges paid to the independent external auditors for the audit carried out and for other services provided? (If not, explain) No. There is no such legal obligation.
- 57. Does the company have internal auditors and an internal audit system established? (If not, explain) Yes.

## TRANSPARANCY AND THE PUBLIC OF ORGANIZATION OF BUSINESS

- 58. Are the semi-annual, annual and quarterly reports available to the shareholders? Yes.
- 59. Did the company prepare the calendar of important events? Yes.
- 60. Did the company establish mechanisms to ensure that persons who have access to or possess inside information understand the nature and importance of such information and limitations related to it? Yes.
- 61. Did the company establish mechanisms to ensure supervision of the flow of inside information and possible abuse thereof? Yes.
- 62. Has anyone suffered negative consequences for pointing out to the competent authorities or bodies in the company or outside, shortcomings in the application of rules or ethical norms within the company? (If so, explain) No.
- 63. Did the management of the company hold meetings with interested investors, in the last year? No. The Bank has a stable shareholders structure and as a result there was no need for additional meetings with the shareholders (investors) except the General Meeting.
- 64. Do all the members of the management, Management Board and Supervisory Board agree that the answers provided in this questionnaire are, to the best of their knowledge, entirely truthful? Yes

Nature park Medvednica



# Responsibilities of the Management and Supervisory Boards for the preparation and approval of the annual financial statements

The Management Board of the Bank is required to prepare separate and consolidated financial statements for each financial year which give a true and fair view of the financial position of the Bank and Group and of the results of their operations and cash flows, in accordance with applicable accounting standards, and is responsible for maintaining proper accounting records to enable the preparation of such financial statements at any time. It has a general responsibility for taking such steps as are reasonably available to it to safeguard the assets of the Bank and the Group and to prevent and detect fraud and other irregularities.

The Management Board is responsible for selecting suitable accounting policies to conform with applicable accounting standards and then apply them consistently; making judgements and estimates that are reasonable and prudent; and preparing the financial statements on a going concern basis unless it is inappropriate to presume that the Bank and the Group will continue in business. The Management Board is responsible for the submission to the Supervisory Board of its annual report on the Bank and the Group together with the annual financial statements for acceptance. If the Supervisory Board approves the annual financial statements they are deemed confirmed by the Management Board and Supervisory Board. The separate and consolidated financial statements set out on pages 72 to 183, which have been prepared in accordance with International Financial Reporting Standards as adopted by EU, as well as the schedules on pages 184 to 208 prepared in accordance with the Decision of the Croatian National Bank on the Structure and Content of the Annual Financial Statements of Banks, dated 30 May 2008 (Official Gazette 62/08), were authorised by the Management Board on 11 February 2014 for issue to the Supervisory Board and are signed below to signify this.

For and on behalf of Privredna banka Zagreb d.d.

dout

Božo Prka, M.S. President of the Management Board

Gabriele Pace Vice President of the Management Board

# Independent auditors' report



# Independent auditors' report to the shareholders of Privredna banka Zagreb d.d.

We have audited the accompanying separate financial statements of Privredna banka Zagreb dd ("the Bank") and consolidated financial statements of Privredna banka Zagreb Group ("the Group"), which comprise the statements of financial position as at 31 December 2013, the income statements, statements of comprehensive income, statements of changes in equity and statements of cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

# Management's Responsibility for the Separate and Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these separate and consolidated financial statements in accordance with International Financial Reporting Standards as adopted by EU, and for such internal control as management determines is necessary to enable the preparation of separate and consolidated financial statements that are free from material misstatement, whether due to fraud or error.

# Auditors' Responsibility

Our responsibility is to express an opinion on these separate and consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the separate and consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the separate and consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the separate and consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Bank's and Group's preparation and fair presentation of the separate and consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's and Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the separate and consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



# Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the Bank and the Group as at 31 December 2013 and of their financial performance and their cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by EU.

# Other legal and regulatory requirements

Pursuant to the Decision of the Croatian National Bank on the Structure and Content of the Annual Financial Statements of Banks, dated 30 May 2008 (Official Gazette 62/08), the Management Board of the Bank has prepared the schedules set out on pages 184 to 208 ("the Schedules"), which comprise an alternative presentation of the statements of financial position as of 31 December 2013, and of the income statements, statements of changes in equity and statements of cash flows for the year then ended, and a reconciliation ("the Reconciliation") of the Schedules with the financial statements as presented on pages 184 to 208. The Management Board of the Bank is responsible for the Schedules and the Reconciliation. The financial information in the Schedules is derived from the financial statements of the Bank and the Group set out on pages 72 to 183 on which we have expressed an opinion as set out above.

Pursuant to the requirements of Article 18 of the Accounting Act, the Management Board of the Bank has prepared the annual report set out on pages 1 to 67. The Management Board of the Bank is responsible for the preparation and content of the annual report. Based on the procedures that we considered appropriate, in accordance with the Accounting Act, we confirm that the financial information in the annual report is consistent with the accompanying financial statements, set out on pages 72 to 183.

For and on behalf of KPMG Croatia d.o.o. za reviziju:

KPMG Croatin d.o.o. za reviziju Eurotower, 17. kat Ivana Lučića 2a, 10000 Zagrete

Goran Horvat Director, Croatian Certified Auditor

> KPMG Croatia d.o.o. za reviziju Croatian Certified Auditors Eurotower, 17th floor Ivana Lučića 2a 10000 Zagreb Croatia

Zagreb, 26 March 2014

# Financial statements of the Bank and the Group Income statement

#### For the year ended 31 December

	Notes		GROUP		BANK
(in HRK million)		2013	2012	2013	2012
Interest income	5	3,475	3,850	3,313	3,550
Interest expense	5	(1,218)	(1,444)	(1,168)	(1,337)
Net interest income		2,257	2,406	2,145	2,213
Fee and commission income	6a	1,380	1,353	683	623
Fee and commission expense	6b	(290)	(263)	(144)	(117)
Net fee and commission income		1,090	1,090	539	506
Dividend income	7	1	3	28	143
Net trading income and net gains/(losses) on translation of monetary assets and liabilities	8	120	143	117	136
Other operating income	9	258	119	210	37
Total operating income		3,726	3,761	3,039	3,035
Impairment losses on loans and advances to customers	20c	(661)	(543)	(651)	(560)
Other impairment losses and provisions	12	(125)	(46)	(124)	(43)
Personnel expenses	10	(751)	(724)	(679)	(610)
Depreciation and amortisation	13	(183)	(191)	(127)	(124)
Other operating expenses	11	(971)	(1,001)	(675)	(670)
Share of profits from associates	23	17	16	-	-
Profit before income tax		1,052	1,272	783	1,028
Income tax expense	14	(231)	(258)	(168)	(182)
Profit for the year		821	1,014	615	846
Attributable to:					
Equity holders of the parent		821	1,014	615	846
			in HRK		
Basic and diluted earnings per share	49	43.2	53.3		

# Statement of comprehensive income

For the year ended 31 December

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Profit for the year	821	1,014	615	846
Other comprehensive income				
Items that are or may be reclassified to profit or loss				
Net change in fair value on available-for-sale financial assets	-	3	-	(8)
Net amount transferred to the income statement	16	23	3	13
	16	26	3	5
Deferred tax on available-for-sale financial assets (Note 14d)	(3)	(5)	(1)	(1)
Other comprehensive income for the year, net of tax	13	21	2	4
Total comprehensive income for the year, net of tax	834	1,035	617	850
Attributable to:				
Equity holders of the parent	834	1,035	617	850

# Statement of financial position

As at 31 December

	Notes		GROUP		BANK
Assets (in HRK million)		2013	2012	2013	2012
Cash and current accounts with banks	15	4,039	4,171	4,036	4,168
Balances with the Croatian National Bank	16	4,894	5,657	4,894	5,657
Financial assets at fair value through profit or loss	17	4,503	3,986	4,341	3,927
Derivative financial assets	18	7	4	7	4
Loans and advances to banks	19	5,638	6,250	5,694	6,236
Loans and advances to customers	20	48,557	49,960	45,106	46,918
Financial assets available for sale	21	102	91	102	81
Held-to-maturity investments	22	210	208	-	-
Investments in subsidiaries and associates	23	135	151	215	220
Intangible assets	24	145	162	88	103
Property and equipment	25	1,233	1,241	717	700
Investment property	26	25	22	12	9
Deferred tax assets	14c	156	177	112	132
Other assets	27	422	468	243	256
Tax prepayments		51	6	50	-
Total assets		70,117	72,554	65,617	68,411

#### As at 31 December

	Notes		GROUP		BANK
Liabilities (in HRK million)		2013	2012	2013	2012
Current accounts and deposits from banks	28	930	727	1,274	1,108
Current accounts and deposits from customers	29	47,729	48,143	46,427	46,973
Derivative financial liabilities	18	5	4	5	4
Interest-bearing borrowings	30	6,709	8,936	5,679	7,918
Other liabilities	31	1,411	1,518	320	394
Accrued expenses and deferred income	32	283	201	151	81
Provisions for liabilities and charges	33	264	204	262	204
Current tax liability		14	33	-	3
Total liabilities		57,345	59,766	54,118	56,685
Equity attributable to equity holders of the parent					
Share capital	35a	1,907	1,907	1,907	1,907
Share premium	35b	1,570	1,570	1,570	1,570
Treasury shares	35c	(76)	(76)	(76)	(76)
Other reserves	35d	375	375	308	308
Fair value reserve	35e	(14)	(27)	(6)	(8)
Retained earnings	35f	9,010	9,039	7,796	8,025
Total equity		12,772	12,788	11,499	11,726
Total liabilities and equity		70,117	72,554	65,617	68,411

# Statement of cash flows

For the year ended 31 December

	Notes		GROUP		BANK
(in HRK million)		2013	2012	2013	2012
Cash flows from operating activities					
Profit before income tax		1,052	1,272	783	1,023
mpairment losses on loans and advances to customers	20c	661	543	651	56
Other impairment losses and provisions	12	125	46	124	4
Gain on disposal of property and equipment and intangible assets	9	(3)	(5)	(2)	(1
Depreciation and amortisation	13	183	191	127	12
Net losses from securities at fair value through profit or loss		4	55	5	5
Share of profits from associates	23	(17)	(16)	-	
Net interest income		(2,257)	(2,406)	(2,145)	(2,213
Gain from sale of subsidiary	9	(133)	-	(156)	
Dividend income	7	(1)	(3)	(28)	(14)
		(386)	(323)	(641)	(54
Decrease/(increase) in operating assets					
alances with the Croatian National Bank		(37)	322	(37)	71
oans and advances to banks		455	(635)	428	(13
oans and advances to customers		693	1,210	1,081	61
inancial assets at fair value through profit or loss and inancial assets available for sale		(547)	(656)	(467)	(1,39
Other assets		13	44	(15)	З
Decrease/(increase) in operating assets		577	285	990	(16.
ncrease/(decrease) in operating liabilities					
Eurrent accounts and deposits from banks		203	(2,267)	166	(2,31
Eurrent accounts and deposits from customers		(204)	780	(363)	61
Other liabilities		27	(120)	34	(10
ncrease/(decrease) in operating liabilities		26	(1,607)	(163)	(1,80-
nterest received		3,512	3,536	3,393	3,40
nterest paid		(1,428)	(1,512)	(1,351)	(1,41
Dividends received		1	3	28	14
let cash inflow/(outflow) from operating activi- ies before income taxes paid		2,302	382	2,256	(37
ncome tax paid		(277)	(305)	(202)	(25-
Net cash from/(used in) operating activities		2,025	77	2,054	(62)

# For the year ended 31 December

	Notes		GROUP		BANK
(in HRK million)		2013	2012	2013	2012
Cash flows from investing activities					
Purchase of property and equipment and intangible assets	24, 25	(346)	(411)	(133)	(124)
Disposal of property and equipment and intangible assets		188	173	3	2
Redemption of held-to-maturity investments		-	183	-	124
Proceeds from sale of subsidiaries, net of cash disposed	23	113	-	113	-
Net cash (used in)/from investing activities		(45)	(55)	(17)	2
Cash flows from financing activities					
Dividends paid to equity holders of the parent		(844)	(569)	(844)	(569)
Decrease in interest-bearing borrowings		(2,227)	(375)	(2,239)	(180)
Net cash used in financing activities		(3,071)	(944)	(3,083)	(749)
Cash and cash equivalents acquired on merger of Međimurska banka		-	-	-	894
Net decrease in cash and cash equivalents		(1,091)	(922)	(1,046)	(478)
Cash and cash equivalents as at 1 January	36	10,107	11,024	10,115	10,588
Effect of exchange rate fluctuations on cash held		5	5	5	5
Cash and cash equivalents as at 31 December	36	9,021	10,107	9,074	10,115

# Statement of changes in equity

(in HRK million) GROUP	Share capital	Share premium	Treasury shares	Other reserves	Fair value reserve	Retained earnings	Total
Balance as at 1 January 2013	1,907	1,570	(76)	375	(27)	9,039	12,788
Other comprehensive income							
Net amount transferred to the income statement	-	-	-	-	16	-	16
Deferred tax on available-for-sale financial assets (Note 14d)	-	-	-	-	(3)	-	(3)
Total other comprehensive income	-	-	-	-	13	-	13
Profit for the year	-	-	-	-	-	821	821
Total comprehensive income for the year	-	-	-	-	13	821	834
Dividends paid	-	-	-	-	-	(844)	(844)
Other movements	-	-	-	-	-	(6)	(6)
Transactions with owners, recorded directly in equity	-	-	-	-	-	(850)	(850)
Balance as at 31 December 2013	1,907	1,570	(76)	375	(14)	9,010	12,772
Balance as at 1 January 2012	1,907	1.570	(76)	375	(48)	8,594	12,322
Other comprehensive income	.,	.,	(, , ,		(,	0,001	,
Net change in fair value on available-for-sale financial assets	-	-	-	-	3	-	3
Net amount transferred to the income statement	-	-	-	-	23	-	23
Deferred tax on available-for-sale financial assets (Note 14d)	-	-	-	-	(5)	-	(5)
Total other comprehensive income	-	-	-	-	21	-	21
Profit for the year	-	-	-	-	-	1,014	1,014
Total comprehensive income for the year	-	-	-	-	21	1,014	1,035
Dividends paid	-	-	-	-		(569)	(569)
Transactions with owners, recorded directly in equity	-	-	-	-	-	(569)	(569)
Balance as at 31 December 2012	1,907	1,570	(76)	375	(27)	9,039	12,788

(in HRK million)	Share capital	Share premium	Treasury shares	Other reserves	Fair value reserve	Retained earnings	Total
BANK							
Balance as at 1 January 2013	1,907	1,570	(76)	308	(8)	8,025	11,726
Other comprehensive income							
Net amount transferred to the income statement	-	-	-	-	3	-	3
Deferred tax on available-for-sale financial assets (Note 14d)	-	-	-	-	(1)	-	(1)
Total other comprehensive income	-	-	-	-	2	-	2
Profit for the year	-	-	-	-	-	615	615
Total comprehensive income for the year	-	-	-	-	2	615	617
Dividends paid	-	-	-	-	-	(844)	(844)
Transactions with owners, recorded directly in equity	-	-	-	-	-	(844)	(844)
Balance as at 31 December 2013	1,907	1,570	(76)	308	(6)	7,796	11,499

Balance as at 1 January 2012	1,907	1,570	(76)	300	(11)	7,504	11,194
Acquired on merger with Međimurska banka (Note 23)	-	-	-	8	(1)	244	251
Other comprehensive income							
Net change in fair value on available-for-sale financial assets	-	-	-	-	(8)	-	(8)
Net amount transferred to the income statement	-	-	-	-	13	-	13
Deferred tax on available-for-sale financial assets (Note 14d)	-	-	-	-	(1)	-	(1)
Total other comprehensive income	-	-	-	-	4	-	4
Profit for the year	-	-	-	-	-	846	846
Total comprehensive income for the year	-	-	-	-	4	846	850
Dividends paid	-	-	-	-	-	(569)	(569)
Transactions with owners, recorded directly in equity	-	-	-	-	-	(569)	(569)
Balance as at 31 December 2012	1,907	1,570	(76)	308	(8)	8,025	11,726

### **1** Reporting entity

Privredna banka Zagreb dd ("the Bank") is a joint stock company incorporated and domiciled in the Republic of Croatia. The registered office is at Radnička cesta 50, Zagreb. The Bank is the parent of the Privredna banka Zagreb Group ("the Group"), which has operations in the Republic of Croatia. The Group provides a full range of retail and corporate banking services, as well as treasury, investment banking, asset management and leasing services. These financial statements comprise both the separate and the consolidated financial statements of the Bank as defined in International Accounting Standard 27 *Consolidated and Separate Financial Statements*. A summary of the Group's principal accounting policies are set out below.

### 2 Basis of preparation

### a) Statement of compliance

These separate and consolidated financial statements have been prepared in accordance with International Financial Reporting Standards as adopted by EU ("IFRS").

These separate and consolidated financial statements were authorised for issue by the Management Board on 11 February 2014 for approval by the Supervisory Board.

#### b) Basis of measurement

The separate and consolidated financial statements are prepared on the fair value basis for financial assets and liabilities at fair value through profit or loss and financial assets available for sale, except those for which a reliable measure of fair value is not available. Other financial assets and liabilities, and non-financial assets and liabilities, are stated at amortised or historical cost.

#### c) Functional and presentation currency

The separate and consolidated financial statements are presented in Croatian kuna ("HRK") which is the functional and presentation currency of the Bank and the Group. Amounts are rounded to the nearest million, unless otherwise stated.

The exchange rates used for translation at 31 December 2013 amounted to EUR 1 = HRK 7.638, CHF 1= HRK 6.232 and USD 1 = HRK 5.549 (31 December 2012: EUR 1 = HRK 7.546, CHF 1= HRK 6.245 and USD 1 = HRK 5.727).

### d) Use of estimates and judgements

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities and disclosure of commitments and contingencies at the reporting date, as well as amounts of income and expense for the period and other comprehensive income. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of revision and future periods if the revision affects both current and future periods.

Information about judgments made by management in the application of IFRS that have a significant effect on the financial statements and information about estimates with a significant risk of resulting in a material adjustment in the next financial year are included in Note 4.

### e) Legal merger of Međimurska banka and disposal of PBZ Invest

The structure of the Group was changed following a Group reorganisation in 2012 and 2013. As at 1 December 2012 Međimurska banka (100% owned by Privredna banka Zagreb dd) was legally merged into the Bank and ceased to exist as a separate legal and operational entity. The Bank's income statement for 2012 does not include the results of Međimurska banka prior to the merger. The assets and liabilities acquired as a result of the merger are recognised at the carrying amounts recognised immediately before the merger in the financial statements of Međimurska banka. The assets, liabilities and equity assumed on the merger are summarised in Note 23.

As of 12 February 2013 the Group disposed of all of its investment in PBZ Invest, previously 100% owned by Privredna banka Zagreb d.d., to VUB Asset Management from Slovakia (also part of Intesa Sanpaolo Group). As part of the transaction, the Bank acquired a 9.32% shareholding in VUB Asset Management, which was accounted for at fair value on the date of acquisition. Prior to disposal, in the Bank's separate financial statements, investment in PBZ Invest was carried at cost which amounted to HRK 5 million while in the consolidated financial statements, its assets and liabilities were fully consolidated. Following the disposal, the Group lost the control over its investment and consequently derecognised the assets and liabilities of PBZ Invest. The comparatives in the consolidated balance sheet and income statement are not restated. Profit arising on disposal was recognised in the income statement. For details, please refer to Note 23.

#### f) Financial crisis impact

#### The situation in global financial markets and impact on Croatia

According to IMF statistics, the world economy grew by 3% in 2013. Activity has strengthened during the second half of the year and is expected to improve further in 2014 (to 3.7%). World trade has picked up to 5.2% while prices for commodities have declined. Advanced economies (which have more relevance for Croatia) grew by 1.3% and emerging markets and developing economies by 4.7% while the euro zone area had a slight negative growth in 2013 (-0.4%).

During 2013 financial stability improved. Notwithstanding the fact that the United States announced less accommodative monetary policies and higher long-term interest rates, recovery is visible. Emerging markets face a transition to more volatile external conditions and higher risk premiums. The euro zone is moving toward a more robust and safer financial sector, mainly due to the implementation of stronger regulatory standards in the banking system which are to be broad based and gradually phased in.

European banks are undergoing not only major regulatory overhaul, but Asset Quality Review during 2014. As the ultimate parents of Croatian biggest banks are headquartered in the Euro-zone, this Asset Quality Review will affect their behaviour toward Croatian banks (some of which will undergo Asset Quality Review as well). But all this efforts should end up with sounder and more transparent banking systems which should finance expected growth of GDP in the coming years.

The Croatian financial and monetary system remained the same in 2013, but deleveraging continued. Public sector demand increased by almost 12% (or about 2 percentage points of GDP), while household demand decreased and non-financial institutions remained the same. The above, along with very high liquidity of the banking system, indicates no fiscal adjustment and pessimism in households (i.e low demand for loans).

The Central bank continued to focus its activity on maintaining the relative stability of the exchange rate (towards Euro) and did not change its instruments of monetary policy during 2013. By the end of the year some of its lending interest rates were lowered, but their impact on the economy is more than modest. Interest rates continued their slide to historically minimum levels. Interbank rates were, by the end of the year below 0.5%. Short-term lending rates in domestic currency had a very slight decline during 2013, both to corporate and households, while rates on long-term loans slightly increased for corporate and decreased for households. Interest rates on euro or indexed loans had a more mixed picture, but again changes during the year were very small (around 50 bps).

Finally, due to its huge macroeconomic imbalances, Croatia not only entered the Excessive Deficit procedure at EU but was subject to In-depth review by the European Commission. Their analysis indicated deep structural problems which will take time to rebalance assuming Croatia starts to correct them sooner rather than later.

#### **3 Significant accounting policies**

#### a) Basis of consolidation

#### i) Business combinations

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into consideration potential voting rights that are currently exercisable.

Acquisitions on or after 1 January 2010

The Group measures goodwill at the acquisition date as:

- the fair value of the consideration transferred; plus
- the recognised amount of any non-controlling interests in the acquiree; plus
- if the business combination is achieved in stages, the fair value of the pre-existing equity interest in the acquiree; less
- the net recognised amount (generally fair value) of the identifiable assets acquired and liabilities assumed.

(continued)

When the total is negative, a bargain purchase gain is recognised immediately in profit or loss.

The consideration transferred does not include amounts related to the settlement of pre-existing relationships. Such amounts are generally recognised in profit or loss.

Transaction costs related to the acquisition, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

Any contingent consideration payable is recognised at fair value at the acquisition date. If the contingent consideration is classified as equity, it is not remeasured and settlement is accounted for within equity. Otherwise, subsequent changes to the fair value of the contingent consideration are recognised in the income statement.

### Acquisitions prior to 1 January 2010

For acquisitions prior to 1 January 2010, goodwill represents the excess of the cost of the acquisition over the Group's interest in the recognised amount (generally fair value) of the identifiable assets, liabilities and contingent liabilities of the acquiree. When the excess was negative, a bargain purchase gain was recognised immediately in the income statement.

Transaction costs, other than those associated with the issue of debt or equity securities, that the Group incurred in connection with business combinations were capitalised as part of the cost of the acquisitions.

### ii) Non-controlling interests

Non-controlling interests in the net assets (excluding goodwill) of the consolidated subsidiaries are identified separately from the Group's equity therein. For each business combination, the Group elects to measure any non-controlling interests in the acquiree either at fair value or at their proportionate share of the acquiree's identifiable net assets, which are generally at fair value.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as transactions with owners in their capacity as owners. Adjustments to non-controlling interests are based on a proportionate amount of the net assets of the subsidiary. No adjustments are made to goodwill and no gain is recognised in the income statement.

### iii) Subsidiaries

Financial statements are prepared for the Bank and the Group. Financial statements of the Group include consolidated financial statements of the Bank and its entities under control (subsidiaries). In the Bank's separate financial statements, investments in subsidiaries are accounted for at cost less impairment.

Subsidiaries are consolidated from the date on which effective control is transferred to the Group and are no longer consolidated from the date of disposal. All intercompany transactions, balances and unrealised surpluses and deficits on transactions between group companies have been eliminated in preparing the consolidated financial statements. Where necessary, the accounting policies used by subsidiaries have been changed to ensure consistency with the policies adopted by the Group.

Losses applicable to the non-controlling interests in a subsidiary are allocated to the non-controlling interests even if doing so causes the non-controlling interests to have a deficit balance.

### iv) Associates

Associates are entities over which the Group has significant influence but no control. Investments in associates are accounted for using the equity method of accounting in the consolidated financial statements and are initially recognised at cost. The Group's investments in associates include goodwill (net of any accumulated impairment loss) identified on acquisition. In the Bank's separate financial statements investments in associates are accounted at cost less impairment.

The Group's share of its associates' post-acquisition gains or losses is recognised in the income statement and its share of their post-acquisition movements in reserves is recognised in reserves. The cumulative post-acquisition movements are adjusted against the carrying amount of the investment. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognise any further losses, unless it has incurred obligations or made payments on behalf of the associate. Dividends received from associates are treated as a decrease of investment in the associate in the Group's consolidated statement of financial position and as dividend income in the Bank's unconsolidated income statement. Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associate.

ment of the assets transferred. The accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

#### v) Acquisition of entities under common control

Business combinations arising from transfers of interests in entities that are under the control of the shareholder that ultimately controls the Group are accounted for using book value accounting at the date of acquisition, the income statement does not include the results prior to the merger and the comparatives are not restated. The assets and liabilities acquired are recognised at the carrying amounts recognised previously in the financial statements of the acquired entities. The components of equity of the acquired entities are added to the same components within Group equity except for issued capital and pre-acquisition profits of the acquired entities.

#### vi) Loss of control

Upon the loss of control, the Group derecognises the assets and liabilities of the subsidiary, any non-controlling interest and other components of equity related to the subsidiary. Any surplus or deficit arising on the loss of control is recognised in the income statement. If the Group retains any interest in the previous subsidiary, then such interest is measured at fair value at the date that control is lost. Subsequently it is accounted for as an equity-accounted investee or in accordance with the Group's accounting policy for financial instruments (refer to accounting policy 3 I Financial instruments) depending on the level of influence retained.

vii) Transactions eliminated on consolidation

Intra-group balances, and income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions, are eliminated in preparing the consolidated financial statements. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

#### viii) Fund management

The Group manages and administers assets held in mutual funds on behalf of investors. The financial statements of these entities are not included in these consolidated financial statements except when the Group controls the entity (there were no such cases at the reporting date). Information about the Group's fund management activities is set out in Note 37.

#### b) Foreign currency translation

Transactions in foreign currencies are translated into the respective functional currencies of the operations at the spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into the functional currency at the mid market exchange rate of the Croatian National Bank. Non-monetary assets and liabilities denominated in foreign currencies that are measured at fair value are retranslated into the functional currency at the spot exchange rate at the date on which the fair value was determined.

Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Foreign currency differences arising on translation are recognised in the income statement, except for differences arising on the translation of available-for-sale equity instruments, which are recognised in other comprehensive income.

Changes in the fair value of securities denominated in foreign currency classified as available for sale are analysed between translation differences resulting from changes in the amortised cost of the security and other changes in the carrying amount of the security. Translation differences on monetary securities available for sale are recognised in profit or loss, and other changes in carrying amount are recognised in other comprehensive income. Translation differences on non-monetary securities denominated in foreign currency classified as available for sale are recognised directly in other comprehensive income along with other changes, net of deferred tax. The Group does not have qualifying cash flow hedges and qualifying net investment hedges as defined in International Accounting Standard 39 *Financial Instruments: Measurement and Recognition ("IAS 39")*.

### c) Interest income and expense

Interest income and expense are recognised in the income statement as they occur for all interest-bearing financial instruments, including those measured at amortised cost and those available for sale, using the effective interest rate method. The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective

(continued)

interest rate is the rate that discounts estimated future cash payments or receipts over the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate for its assets, the Group does not consider future credit losses. The calculation includes all fees and percentage points paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts. Such income and expense is presented as interest income or interest expense in the income statement.

Interest income and expense also include fee and commission income and expense in respect of loans and advances to customers and banks, interest-bearing borrowings, finance and operating leases, premium or discount amortisation as well as other differences between the initial carrying amount of an interest-bearing financial instrument and its value at maturity, recognised on an effective interest basis.

Interest income on debt securities at fair value through profit or loss is recognised using the nominal coupon rate and included in interest income.

# d) Fee and commission income and expense

Loan commitment fees for loans and advances that are likely to be drawn down are deferred and recognised as an adjustment to the effective interest rate on the loan. Commitment fees in relation to facilities that are not likely to be drawn down are recognised over the term of the commitment.

Fee and commission income and expense mainly comprise fees and commissions related to domestic and foreign payments, the issue of guarantees and letters of credit, credit card business and asset management, and are recognised in the income statement upon performance of the relevant service, unless they have been included in the effective interest calculation.

Loan syndication fees are recognised as revenue when the syndication has been completed and the Group has retained no part for itself, or has retained a part at the same effective interest rate as the other participants. Portfolio and other management advisory and service fees are recognised based on the applicable service contracts. Asset management fees related to investment fund management are recognised on an accruals basis over the period in which the service is provided. The same principle is applied for custody services that are continuously provided over an extended period of time.

### e) Net trading income and net gains and losses on translation of monetary assets and liabilities

Net trading income and net gains and losses on translation of monetary assets and liabilities include spreads earned from foreign exchange trading, income and forward and swap contracts, realised and unrealised gains on securities at fair value through profit or loss and net gains and losses from the translation of monetary assets and liabilities denominated in foreign currency.

### f) Other operating income

Other operating income includes net gains on securities classified as financial assets available for sale, net gains on disposal of property and equipment, rental income from investment property and assets under operating lease and other income.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased assets and recognised on a straight-line basis over the lease term.

### g) Employee benefits

Employee entitlements to annual leave are recognised when they accrue. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

### i) Personnel social contributions

According to local legislation, the Group is obliged to pay contributions to the Pension Fund and the State Health Care Fund. This obligation relates to full-time employees and provides for paying contributions in the amount of certain percentages determined on the basis of gross salary as follows:

	from 1 May 2012	up to 1 May 2012
Contributions to the Pension Fund	20.00%	20.00%
Contributions to the State Health Care Fund	13.00%	15.00%
Contributions to the Unemployment Fund	1.70%	1.70%
Injuries at work	0.50%	0.50%

The Group is also obliged to withhold contributions from the gross salary on behalf of the employee for the same funds. The Group has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefits in the income statement as they accrue.

#### *ii)* Termination benefits

Termination benefits are recognised as an expense when the Group is committed demonstrably, without realistic possibility of withdrawal, to a formal detailed plan either to terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognised if the Group has made an offer of voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably. If benefits are payable more than 12 months after the reporting date, then they are discounted to their present value.

#### iii) Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

#### iv) Share-based payment transactions

The Group has a share-based payment agreement which entitle the key employees to receive the cash payment, based on the price of the equity instrument (cash-settled transactions). The liability is initially measured by reference to the fair value of equity instruments at the grant date and remeasured until settlement. The fair value is determined as the market value of shares. The cost of cash-settled transactions is recognised over the period in which the performance and/or service conditions are fulfilled (refer to Note 39).

#### h) Direct acquisition costs related to housing savings

Direct acquisition expenses related to housing savings contracts are deferred, to the extent that they are estimated to be recoverable, and amortised to the income statement on a straight-line basis over the life of the related contracts.

### i) Dividend income

Dividend income on equity securities is credited to the income statement when the right to receive the dividend is established except for dividend income from associates which is on consolidation credited to the carrying values of investments in associates in the Group's statement of financial position.

#### j) Income tax

The income tax expense comprises current and deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognised directly in other comprehensive income, in which case it is recognised in other comprehensive income.

#### i) Current income tax

Current tax is the expected tax payable on the taxable income for the year, using the tax rates enacted or substantially enacted at the reporting date, and any adjustments to tax payable in respect of previous years.

#### ii) Deferred income tax

Deferred taxes are calculated by using the balance sheet liability method. Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The measurement of deferred tax assets and liabilities reflects the tax consequences that would follow from the manner in which the enterprise expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities, based on tax rates enacted or substantially enacted at the reporting date.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

Deferred tax assets and liabilities are not discounted and are classified as non-current and/or long-term assets in the statement of financial position. Deferred tax assets are recognised only to the extent that it is probable that

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sufficient taxable profits will be available against which the deferred tax assets can be utilised. At each reporting date, the Group reassesses unrecognised potential deferred tax assets and the carrying amount of recognised deferred tax assets.

Additional income taxes that arise from the distribution of dividends are recognised at the same time as the liability to pay the related dividend.

# k) Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents comprise balances with remaining maturity of less than 90 days, including cash and current accounts with banks and loans and advances to banks up to 90 days.

# I) Financial instruments

# i) Recognition

The Group initially recognises loans and advances and other financial liabilities on the date at which they are originated, i.e. advanced to borrowers or received from lenders.

Regular way transactions with financial instruments are recognised at the date when they are transferred (settlement date). Under settlement date accounting, while the underlying asset or liability is not recognised until the settlement date, changes in fair value of the underlying asset or liability are recognised starting from the trade date. All other financial assets and liabilities (derivatives) are recognised on the trade date at which the Group becomes a party to the contractual provisions of the instrument.

### ii) Classification

Financial instruments are classified in categories depending on the purpose for which the Group initially acquired the financial instrument or upon reclassification and in accordance with the Group's investment strategy. Financial assets and financial liabilities are classified in the following portfolios: "at fair value through profit or loss"; "held to maturity"; "available for sale"; or "loans and receivables" and "other financial liabilities". The main difference between the portfolios relates to the measurement of financial assets and the recognition of their fair values in the financial statements as described below.

Financial assets and financial liabilities at fair value through profit or loss

This category has two sub-categories: financial instruments held for trading (including derivatives), and those designated by management as at fair value through profit or loss at inception. A financial instrument is classified in this category if it is acquired or incurred principally for the purpose of selling or repurchasing it in the short term, for the purpose of short-term profit-taking, or designated as such by management.

The Group designates financial assets and liabilities at fair value through profit or loss when:

- the assets or liabilities are managed, evaluated and reported internally on a fair value basis;
- the designation eliminates or significantly reduces an accounting mismatch which would otherwise arise; or
- the asset or liability contains an embedded derivative that significantly modifies the cash flows that would otherwise be required under the contract.

Financial instruments at fair value through profit or loss include debt and equity securities and units in investment funds, as well as derivatives.

### Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity that the Group has the positive intention and ability to hold to maturity. Held-to-maturity investments are carried at amortised cost using the effective interest rate method, less any impairment losses. A sale or reclassification of a more than insignificant amount of held-to-maturity investments would result in the reclassification of all held-to-maturity investments as available-for-sale, and would prevent the Group from classifying investments as held-to-maturity for the current and the following two financial years. Held-to-maturity investments comprise debt securities.

### Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market other than:

(a) those that the Group intends to sell immediately or in the near term, which shall be classified as held for trading, and those that the entity upon initial recognition designates as at fair value through profit or loss;

- (b) those that the Group upon initial recognition designates as available for sale; or
- (c) those for which the Group may not recover substantially all of the initial investment, other than because of credit deterioration, which shall be classified as available for sale.

Loans and receivables include loans and advances to banks, loans and advances to customers, finance lease receivables, receivables from operating leases, obligatory reserve with the Croatian National Bank and trade and other receivables.

#### Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. Financial assets designated as available for sale are intended to be held for an indefinite period of time, but may be sold in response to needs for liquidity or changes in interest rates, foreign exchange rates, or equity prices. Available-for-sale financial assets include debt and equity securities. Unquoted equity securities whose fair value cannot be measured reliably are carried at cost. All other available-for-sale investments are measured at fair value after initial recognition.

#### Other financial liabilities

Other financial liabilities comprise all financial liabilities which are not held for trading or designated at fair value through profit or loss.

#### iii) Derecognition

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or when it transfers the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all the risks and rewards of ownership and it does not retain control of the financial asset. Any interest in transferred financial assets, that qualify for derecognition that is created or retained by the Group is recognised as a separate asset or liability in the statement of financial position. On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset transferred), and consideration received (including any new asset obtained less any new liability assumed) is recognised in the income statement. In addition, any cumulative gain or loss that had been recognised in other comprehensive income is also recognised in the income statement.

In transactions in which the Group neither retains nor transfers substantially all the risks and rewards of ownership of a financial asset and it retains control over the asset, the Group continues to recognise the asset to the extent of its continuing involvement, determined by the extent to which it is exposed to changes in the value of the transferred asset. If transfer does not result in derecognition because the Group retained all or substantially all risks and rewards of ownership, the assets are not derecognised and liabilities secured with collateral are recognised in the amount of consideration received.

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire. If the terms of a financial liability are significantly modified, the Group will cease recognising that liability and will instantaneously recognise a new financial liability, with new terms and conditions.

Realised gains and losses from the disposal of financial instruments are calculated using the weighted average cost method.

#### iv) Reclassification

No transfers of derivatives and financial instruments initially designated as at fair value through profit and loss are allowed to other portfolios. Financial assets held for trading may be reclassified from this category in the case when both of the following two conditions are met: a change in the intended purpose of the assets and an extraordinary event. In such case, the fair value at the reclassification date becomes the new cost/amortised cost. Reclassification is possible to the available-for-sale portfolio, the held-to-maturity portfolio and the loans and receivables portfolio. Transfers from other portfolios to the portfolio at fair value through profit and loss are not possible.

Financial asset classified as available for sale that would have met the definition of loans and receivables (if it had not been designated as available for sale) may be reclassified out of the available-for-sale category to the loans and receivables category if the entity has the intention and ability to hold the financial asset for the foreseeable future or until maturity. For a financial asset reclassified out of the available-for-sale category, any previous gain or loss on that asset that has been recognised in other comprehensive income shall be amortised to profit or loss over the remaining life of the asset using the effective interest method.

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### v) Offsetting of financial instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis, or realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted by the accounting regulations, or for gains and losses arising from a group of similar transactions such as in the Group's trading activity.

#### vi) Initial and subsequent measurement

When a financial asset or financial liability is recognised initially, the Group measures it at its fair value plus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs which are directly attributable to the acquisition or issue of the financial asset or financial liability. Financial assets at fair value through profit or loss are initially recognised at fair value, and transaction costs are immediately charged to the income statement.

After initial recognition, the Group measures financial instruments at fair value through profit or loss and available for sale at their fair value, without any deduction for selling costs. Equity instruments classified as available for sale that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are stated at cost less impairment.

Loans and receivables, held-to-maturity investments and other financial liabilities are measured at amortised cost (less any impairment for the assets) using the effective interest method.

#### vii) Gains and losses

Gains and losses arising from a change in the fair value of financial assets or financial liabilities at fair value through profit or loss as well as all related realised gains and losses arising upon a sale or other derecognition of such assets and liabilities are recognised in the income statement.

Gains and losses from a change in the fair value of available-for-sale financial assets are recognised directly in a fair value reserve in other comprehensive income, net of deferred tax, and are disclosed in the statement of changes in equity. Impairment losses, foreign exchange gains and losses, interest income and amortisation of premium or discount using the effective interest method on available-for-sale monetary assets are recognised in the income statement. Impairment losses on non-monetary available-for-sale assets are also recognised in the income statement. Foreign exchange differences on non-monetary financial assets available for sale are recognised in other comprehensive income, net of deferred tax. Dividend income is recognised in the income statement. Upon sale or other derecognition of available-for-sale financial assets, any cumulative gains or losses are transferred from other comprehensive income to the income statement.

Gains and losses on financial instruments carried at amortised cost may also arise, and are recognised in the income statement, when a financial instrument is derecognised or when its value is impaired.

### viii) Amortised cost measurement

The amortised cost of a financial asset or liability is the amount at which the financial asset or liability is measured at initial recognition, minus principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between the initial amount recognised and the maturity amount, minus any reduction for impairment.

#### ix) Fair value measurement principles

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Group has access at that date. The fair value of a liability reflects its non-performance risk.

When available, the Group measures the fair value of an instrument using the quoted price in an active market for the instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Group uses valuation techniques (except for certain unquoted equity securities). Valuation techniques include using recent arm's length transactions between knowledgeable, willing parties (if available), reference to the current fair value of other instruments that are substantially the same, discounted cash flow analyses and option pricing models. The chosen valuation technique makes maximum use of market inputs, relies as little as possible on estimates specific to the Group, incorporates all factors that market participants would consider in setting a price, and is consistent with accepted economic methodologies for pricing financial instruments. Inputs to valuation techniques reasonably represent market expectations and measures of the risk-return factors inherent in the financial instrument. The Group calibrates valuation techniques and tests them for validity using prices from observable current market transactions in the same instrument or based on other available observable market data.

Fair values reflect the credit risk of the instrument and include adjustments to take account of the credit risk of the Group entity and the counterparty where appropriate.

The fair values of quoted investments are based on current closing bid prices.

The fair value of non-exchange-traded derivatives is estimated at the amount that the Group would receive or pay to terminate the contract at the reporting date taking into account current market conditions and the current creditworthiness of the counterparties.

x) Impairment of financial assets

Impairment of financial assets identified as impaired

a) Financial assets carried at amortised cost

The Group assesses at each reporting date whether there is objective evidence that a financial asset or group of financial assets not carried at fair value through profit or loss is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a "loss event") and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated. Objective evidence that a financial asset or group of assets is impaired includes observable data that comes to the attention of the Group about the following loss events:

i) significant financial difficulty of the borrower or issuer;

ii) a breach of contract, such as a default or delinquency in interest or principal payments;

- iii) the restructuring of a loan or advance by the Group on terms that the Group would not otherwise consider;
- iv) significant restructuring due to financial difficulty or expected bankruptcy;
- v) the disappearance of an active market for the financial asset because of financial difficulties;
- vi) observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified for the individual financial assets in the group.

If there is objective evidence that an impairment loss on loans and receivables or held-to-maturity investments carried at amortised cost has incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the income statement. If a loan or held-to-maturity investment has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the previously recognised impairment loss is reversed by adjusting the allowance account. The amount of the reversal is recognised in the income statement.

When possible, the Bank seeks to restructure loans rather than to take possession of collateral. If the terms of the financial assets are renegotiated or modified or an existing financial asset is replaced with the new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised. If the cash flows of the renegotiated assets are substantially different, then the contractual rights to cash flows from the original financial assets are deemed to have expired. Once the terms have been renegotiated any impairment is measured using the original effective interest rate as calculated before the modification of terms and the loan is no longer considered past due. Management continually reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective

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assessment, calculated using the loan's original effective interest rate.Individually significant financial assets are tested for impairment on an individual basis. Those individually significant assets which are not identified as impaired are subsequently included in the basis for collective impairment assessment. Loans and advances to customers and held-to-maturity investments that are not individually significant are collectively assessed for impairment by grouping the assets on the basis of similar credit risk characteristics (i.e. on the basis of the Group's internal rating system that considers asset type, collateral type, past-due status and other relevant factors).

b) Financial assets carried at fair value

The Group assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity investments classified as available for sale, a significant or prolonged decline in the fair value of the investment below its cost is considered in determining whether the assets are impaired. In general, the Group considers a decline of 20% to be significant and a period of nine months to be prolonged. However, in specific circumstances a smaller decline or a shorter period may be appropriate. If any such evidence exists for available-for-sale financial assets, the cumulative loss, measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss, is removed from equity and recognised in the increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed through the income statement. However, any subsequent recovery in the fair value of an impaired available-for-sale equity security is subsequently recognised in equity.

c) Financial assets carried at cost

These include equity securities classified as available for sale for which there is no reliable fair value. The Group assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An impairment loss is calculated as the difference between the carrying amount of the financial asset and the present value of expected future cash receipts discounted by the current market interest rate for similar financial assets. Impairment losses on such instruments, recognised in the income statement, are not subsequently reversed through the income statement.

Impairment of financial assets not identified as impaired

If no objective evidence of impairment exists for a financial asset, whether significant or not, the Group includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment that has been incurred but not reported ("IBNR"). Assets that are assessed for specific impairment on individual or collective basis, and for which an impairment loss is or continues to be recognised, are not included in the collective assessment of IBNR impairment.

In assessing collective impairment for IBNR, financial assets are grouped on the basis of similar credit risk characteristics (i.e., on the basis of the Group's internal rating system, which considers asset type, counterparty type, and other relevant factors). In assessing IBNR impairment the Group uses statistical modelling of historical trends of the probability of default, timing of recoveries, and the amount of loss incurred, adjusted for management's judgment and current economic conditions. Default rates, loss rates and the expected timing of future recoveries are regularly benchmarked against actual outcomes to ensure they remain appropriate.

### m) Derivative financial instruments

Derivative financial instruments are initially recognised in the statement of financial position in accordance with the policy for initial recognition of financial instruments and subsequently remeasured at their fair value. Fair values are obtained from quoted market prices, dealer price quotations, discounted cash flow models and options pricing models, as appropriate.

All derivatives are carried as assets when their fair value is positive and as liabilities when negative. Changes in the fair value of derivatives and gains and losses on derivatives based on securities are included in the income statement under "Net trading gains from forward foreign exchange contracts and swaps". All derivatives are classified as held for trading.

Some hybrid contracts contain both a derivative and a non-derivative component. In such cases, the derivative component is termed an embedded derivative. When the economic characteristics and risks of embedded deriva-

tives are not closely related to those of the host contract and when the hybrid contract is not itself carried at fair value through profit or loss, the embedded derivative is treated as a separate derivative and classified at fair value through profit or loss with all unrealised and realised gains and losses recognised in the income statement, unless there is no reliable measure of their fair value.

The Group has receivables and liabilities originating in HRK, which are linked to foreign currencies with a one-way currency clause (disclosed as other embedded derivatives in Note 18). Due to this clause, the Group has an option to revalue the asset by the higher of the foreign exchange rate valid as of the date of repayments of the receivables by the debtors, or the foreign exchange rate valid as of the date of origination of the financial instrument. In case of a liability linked to this clause, the counterparty has this option. Due to the specific conditions of the market in the Republic of Croatia, the fair value of this option cannot be calculated given forward rates for Croatian kuna for periods over 9 months are generally not available. As such, the Group revalues its receivables and liabilities linked to this clause by the agreed reference rate valid at the reporting date or foreign exchange rate agreed through the option (rate valid at origination), whichever is higher.

Derivative financial instruments include foreign exchange forward contracts, foreign exchange swaps and embedded derivatives with a one-way currency clause.

#### n) Sale and repurchase agreements

The Group enters into purchases and sales of securities under agreements to resell or repurchase substantially identical securities at a certain date in the future at a fixed price. Investments purchased subject to such commitments to resell them at future dates are not recognised in the statement of financial position. The amounts paid are recognised as loans and advances to either banks or customers. The receivables are presented as collateralised by the underlying security. Securities sold under repurchase agreements continue to be recognised in the statement of financial position and are measured in accordance with the accounting policy for the relevant financial asset at amortised cost or at fair value as appropriate. The proceeds from the sale of the securities are reported as collateralised liabilities to either banks or customers.

The difference between the sale and repurchase consideration is recognised on an accrual basis over the period of the transaction and is included in interest income or expense.

#### o) Investments in subsidiaries and associates

Investments in subsidiaries and associates are accounted at cost less impairment in the separate financial statements of the Bank. Investments in subsidiaries are fully consolidated in the consolidated financial statements whilst investments in associates are accounted for under the equity method.

### p) Interest-bearing borrowings

Interest-bearing borrowings are initially recognised at their fair value, less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost with any difference between proceeds (net of transaction costs) and redemption value being recognised in the income statement over the period of the borrowings on an effective interest basis.

#### q) Current accounts and deposits from banks and customers

Current accounts and deposits are initially measured at fair value plus transaction costs, and subsequently stated at their amortised cost using the effective interest method.

#### r) Leases

#### Finance - Group as lessor

Leases where the Group, as lessor, transfers substantially all the risks and rewards incidental to ownership of an asset to the lessee are classified as finance leases. When assets are leased under finance lease arrangements, the present value of the lease payments is recognised as a receivable. The difference between the gross receivable and the present value of the receivable is recognised as unearned finance income. Initial direct costs, such as commissions, legal fees and internal costs that are incremental and directly attributable to negotiating and arranging a lease are included in the initial measurement of the finance lease receivable and reduce the amount of income recognised over the lease term. Finance lease receivables are included in the statement of financial position within loans and advances to customers.

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### Operating - Group as lessor

The Group, as lessor, classifies all leases other than finance leases as operating leases. Operating leases are included in the statement of financial position within property and equipment at cost net of accumulated depreciation. Such assets are depreciated over their expected useful lives which are based on the lease term (refer to the accounting policy for property and equipment). Payments made under operating leases are recognised in profit or loss on a straight-line basis over the term of the lease. Operating lease receivables are included in loans and advances to customers.

### Operating - Group as lessee

Leases of assets under which the risks and rewards of ownership are effectively retained with the lessor are classified as operating lease arrangements. Lease payments under operating lease are recognised as expenses on a straight-line basis over the lease term and included in other operating expenses.

### s) Property and equipment

Property and equipment are stated at historical cost or deemed cost less accumulated depreciation and impairment losses. Historical cost includes its purchase price, including import duties and non-refundable purchase taxes and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Property and equipment are tangible items that are held for use in the provision of services, for rental or other administrative purposes.

Subsequent cost is included in the asset's carrying amount or is recognised as a separate asset as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the period in which they have incurred.

Assets not yet brought into use are not depreciated until the relevant assets are completed and put into operational use and reclassified to the appropriate category of property and equipment.

Depreciation is provided on all assets except land and assets not yet brought into use on a straight-line basis at prescribed rates designed to write-off the cost over the estimated useful life of the asset. The estimated useful lives are as follows:

	2013	2012
Buildings	40 years	40 years
Office furniture	5 years	5 years
Computers	4 years	4 years
Motor vehicles	5 years	5 years
Equipment and other assets	2 to 10 years	2 to 10 years

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

The carrying values of property and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

When the use of property changes from owner-occupied to rented, the property is reclassified to investment property. When assets are sold or retired, their cost and accumulated depreciation are eliminated and any gain or loss resulting from their disposal is included in the income statement.

### t) Intangible assets

### Intangible assets

Intangible assets are measured initially at cost. Intangible assets are recognised if it is probable that the future economic benefits attributable to the asset will flow to the enterprise and the cost of the asset can be measured reliably. Subsequently, intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses. Intangible assets are amortised on a straight line basis over their estimated useful lives, which is 4 years. The useful lives, residual values and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for by changing the amortisation period or method, as appropriate, and treated as changes in accounting estimates.

Goodwill

According to IFRS 3 "Business Combinations", any excess of the cost of the acquisition over the acquirer's interest in the fair value of the identifiable assets and liabilities acquired on the date of the acquisition is presented as goodwill and recognised as an asset. Following initial recognition, goodwill is measured at cost less any accumulated impairment losses.

Goodwill is reviewed for impairment at least annually or more frequently if events or changes in circumstances indicate that the carrying value may be impaired.

Impairment is determined by assessing the recoverable amount of the cash-generating unit (or the group of cash-generating units) to which the goodwill relates. Where the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro-rata to the other assets of the unit on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

Upon the legal merger of the Bank's former subsidiary, Međimurska banka, goodwill formerly arising on consolidation was transformed into purchased goodwill recognised in the Bank's separate statement of financial position. Goodwill on acquisition of subsidiaries and purchased goodwill is included in intangible assets. Goodwill on acquisition of associates is included within investments in associates.

#### u) Investment property

Investment property is property held by the Group to earn rentals or for capital appreciation or for both, but not for sale in the ordinary course of business or for administrative purposes.

Investment property is measured initially at its cost, including transaction costs. Subsequently, investment property is stated at cost less accumulated depreciation and any impairment loss.

Investment property is depreciated on a straight-line basis over a period of 40 years.

Investment property is derecognised when either it has been disposed of or permanently withdrawn from use and no future economic benefits are expected from its disposal. Any gains or losses on the retirement or disposal of investment property are recognised in the income statement in the year of retirement or disposal.

#### v) Non-current assets and disposal groups classified as held for sale

The Group classifies a non-current asset as held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset (or disposal group) is available for immediate sale in its present condition. Management must be committed to the sale and the sale should be expected to be completed within one year from the date of classification.

Immediately before classification as held for sale, the assets (or components of a disposal group) are remeasured in accordance with the Group's accounting policies. Thereafter, the assets (or disposal group of assets and liabilities) are measured at the lower of their carrying amount and fair value less cost to sell.

A non-current asset classified as held for sale is no longer depreciated. Impairment losses on initial classification as held for sale are included in the income statement, as well as gains and losses on subsequent measurement.

#### w) Impairment of non-financial assets

Assets that have an indefinite useful life, such as goodwill, are not subject to amortisation and are tested for impairment whenever there are indications that these may be impaired or at least annually. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Intangible assets that are not yet available for use are assessed at each reporting date. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognised in the income statement.

The recoverable amount of property and equipment, investment property and intangible assets is the higher of the asset's fair value less costs to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest level for which there are separately identifiable cash flows (cash-generating units). In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or cash-generating unit.

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Other previously impaired non-financial assets, other than goodwill, are reviewed for possible reversal of the impairment at each reporting date. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

# x) Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount of the obligation can be made.

Provisions for liabilities and charges are maintained at the level that the Group's management considers sufficient for absorption of losses. The management determines the sufficiency of provisions on the basis of insight into specific items, current economic circumstances, risk characteristics of certain transaction categories, as well as other relevant factors.

A provision for restructuring is recognised when the Group has approved a detailed and formal restructuring plan, and the restructuring either has commenced or has been announced publicly. Future operating losses are not provided for.

A provision for onerous contracts is recognised when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with the contract.

Provisions are released only for expenditure for which provisions are recognised at inception. If the outflow of economic benefits to settle the obligations is no longer probable, the provision is reversed.

### y) Issued share capital

Issued share capital represents the nominal value of paid-in ordinary shares and is denominated in HRK. Dividends are recognised as a liability in the period in which they are declared.

### z) Treasury shares

When any Group company purchases the Bank's equity share capital (treasury shares), the consideration paid is deducted from equity attributable to the Bank's equity holders and classified as treasury shares until the shares are cancelled, reissued or disposed of. When such shares are subsequently sold or reissued, any consideration received, net of transaction costs, is included in equity attributable to the Bank's equity holders.

### aa) Retained earnings

Any profit for the year retained after appropriations is classified within retained earnings.

### bb) Off-balance-sheet commitments and contingent liabilities

In the ordinary course of business, the Group enters into credit-related commitments which are recorded in off-balance-sheet accounts and primarily comprise guarantees, letters of credit, undrawn loan commitments and credit-card limits. Such financial commitments are recorded in the Group's statement of financial position if and when they become payable.

Financial guarantees are contracts that require the Group to make specified payments to reimburse the holder for a loss incurred because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument.

Financial guarantee liabilities are initially recognised at their fair value, being the premium received, and the initial fair value is amortised over the life of the financial guarantee. The guarantee liability is subsequently carried at the higher of this amortised amount and the present value of any expected payment (when a payment under the guarantee becomes probable). Financial guarantees are included within Other liabilities.

### cc) Managed funds for and on behalf of third parties

The Group manages funds for and on behalf of corporate and retail customers, banks and other institutions. These amounts do not represent the Group's assets and are excluded from the statement of financial position. For the services rendered the Group charges a fee. For details please refer to Note 37.

### dd) Segment reporting

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components, whose operating results are reviewed regularly by the Management Board of the Bank (being the chief operating decision maker) to make decisions about resources allocated to each segment and assess its performance, and for which discrete financial information is available.

For management purposes, the Bank is organised into three primary operating segments: Retail, Corporate and Finance banking. Furthermore, the management of the Bank monitors performance of its subsidiaries on an individual basis. However, for the purpose of presentation of the operating segments for the Group, with the exception of PBZ Card, all subsidiaries have been grouped into one segment. The primary segmental information is based on the internal reporting structure of business segments. Segmental results are measured by applying internal prices (Note 42).

#### ee) Earnings per share

The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS are calculated by dividing the profit or loss attributable to ordinary shareholders of the Bank by the weighted average number of ordinary shares outstanding during the period. Diluted EPS are determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares.

#### ff) Foreclosed assets

The Group occasionally acquires real estate in settlement of certain loans and advances. Real estate is stated at the lower of the cost of the related loans and advances and the current fair value of such assets. The Group's intention is mainly to sell such assets, which, however, in certain limited cases may end up being used by the Group. Gains or losses on disposal are recognised in the income statement.

#### gg) Changes in accounting policies

#### Fair value measurement

In accordance with the transitional provisions of IFRS 13, the Group has applied the new definition of fair value, as set out in Significant accounting policy 3 I Fair value measurement principles. The change has no significant impact on the measurement of the Group assets and liabilities, but the Group has included new disclosures in the financial statements, which are required under IFRS13.

#### Offsetting financial assets and financial liabilities

As a result of the amendments to IFRS 7, the Group has expanded disclosures about offsetting financial assets and financial liabilities (refer to Note 43 a).

# hh) Standards, interpretations and amendments to published standards that are not yet effective and were not used in preparation of these financial statements

Several new and altered Standards and Interpretations have been issued by the International Accounting Standards Board ("IASB") and its International Financial Reporting Interpretations Committee, but are not applicable to entities reporting under IFRS as adopted by EU, for the year ended 31 December 2013, and have not been applied in preparation of these financial statements. The majority of the new and altered Standards and Interpretations endorsed by the EU are not relevant to the Group's business and hence will not affect its financial statements except as follows:

#### IFRS 10 Consolidated Financial Statements

IFRS 10 is effective for annual periods beginning on or after 1 January 2014 and provides a single model to be applied in the control analysis for all investees, which may lead to changes in current accounting for these investees. IFRS 10 introduces new requirements to assess control that are different from the existing requirements in IAS 27 (2008). Under the new single control model, an investor controls an investee when:

- it is exposed or has rights to variable returns from its involvements with the investee;
- it has the ability to affect those returns through its power over that investee; and
- there is a link between power and returns.

(continued)

The impact of the initial application of the amendment will depend on the specific facts and circumstances of the investees of the Group held at the date of initial application. Therefore, the Group is not able to prepare an analysis of the impact this will have on the financial statements until the date of initial application.

### IFRS 11 Joint Arrangements

IFRS 11 is effective for annual periods beginning on or after 1 January 2014 and supersedes and replaces IAS 31, Interest in Joint Ventures. Under the new Standard, joint arrangements are divided into two types, each having its own accounting model defined as follows:

- a joint operation is one whereby the jointly controlling parties, known as the joint operators, have rights to the assets, and obligations for the liabilities, relating to the arrangement;
- a joint venture is one whereby the jointly controlling parties, known as joint venturers, have rights to the net assets of the arrangement.

IFRS 11 effectively carves out from IAS 31 jointly controlled entities those cases in which, although there is a separate vehicle for the joint arrangement, separation is ineffective in certain ways. These arrangements are treated similarly to jointly controlled assets/operations under IAS 31, and are now called joint operations. The remainder of IAS 31 jointly controlled entities, now called joint ventures, are stripped of the free choice of equity accounting or proportionate consolidation; they must now always use the equity method in its consolidated financial statements. The impact of the initial application of the amendment will depend on the specific facts and circumstances of the joint arrangements to which the Group is a party at the date of initial application. Therefore, the Group is not able to prepare an analysis of the impact this will have on the financial statements until the date of initial application.

# IFRS 12 Disclosure of Interests in Other Entities

IFRS 12 is effective for annual periods beginning on or after 1 January 2014 and requires additional disclosures relating to significant judgements and assumptions made in determining the nature of interests in an entity or arrangement, interests in subsidiaries, joint arrangements and associates and unconsolidated structured entities. It is expected that the new Standard, when initially applied from 1 January 2014 will have impact on the level of disclosure in the financial statements. However, the Group is not able to prepare an analysis of the impact this will have on the financial statements until the date of initial application.

### 4 Accounting estimates and judgments in applying accounting policies

The Group makes estimates and assumptions about uncertain events, including estimates and assumptions about the future. Such accounting assumptions and estimates are regularly evaluated, and are based on historical experience and other factors such as the expected flow of future events that can be rationally assumed in the existing circumstances, but nevertheless necessarily represent sources of estimation uncertainty. The estimation of impairment losses in the Group's credit risk portfolio and, as part of this, the estimation of the fair value of real estate collateral represents the major source of estimation uncertainty. This and other key sources of estimation uncertainty, that have a significant risk of causing a possible material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

These disclosures supplement the commentary on fair values of financial assets and liabilities (Note 41) and financial risk management (Note 43).

### a) Impairment losses on loans and advances

The Group reviews its portfolios of loans and advances to assess whether there is objective evidence of impairment on an ongoing basis.

The Group first assesses whether objective evidence of impairment exists individually for assets that are individually significant (corporate exposures) and collectively for assets that are not individually significant (retail). Those assets which are not identified as specifically impaired are subsequently included in the basis for collective impairment assessment, on the basis of similar credit risk characteristics.

Impairment allowance on assets individually assessed for impairment is based on the management's best estimate of the present value of the cash flows that are expected to be received. In estimating these cash flows, management makes judgements about a debtor's financial situation and net realisable value of any underlying collateral. Each impaired asset is assessed on its merits, and the workout strategy and estimate of cash flows considered recoverable are independently approved by the Credit Risk function.

Collective impairment for the group of homogenous assets that are not individually significant is established using statistical methods based on the historical loss rate experience. Management applies judgement to ensure that the estimate of loss arrived at on the basis of historical information is appropriately adjusted to reflect the current economic conditions. Loss rates are regularly benchmarked against actual loss experience.

In addition to losses on an individual basis, the Group continuously monitors and recognises impairments which are known to exist at the reporting date, but which have not yet been identified. In estimating unidentified impairment losses for collectively assessed portfolios, the Group seeks to collect reliable data on appropriate loss rates based on historical experience related to and adjusted for current conditions, and the emergence period for the identification of these impairment losses. The accuracy of the allowance depends on the model assumptions and parameters used in determining the collective allowance.

### b) Impairment of available-for-sale equity investments

The Group determines that available-for-sale equity investments are impaired when there has been a significant or prolonged decline in the fair value below its cost. In this respect, the Group regards a decline in fair value in excess of 20% to be significant and a decline in quoted market price that persisted for more than 9 months or longer to be prolonged. In making this judgement, the Group evaluates among other factors, the nominal volatility in the share price. In addition, impairment may be appropriate when there is evidence of deterioration in the financial health of the investee, industry and sector performance, changes in technology, and operational and financing cash flows.

#### c) Held-to-maturity investments

The Group follows the guidance of International Accounting Standard 39 Financial Instruments: Recognition and Measurement on classifying non-derivative financial assets with fixed or determinable payments and fixed maturity as held to maturity. This classification requires significant judgement. In making this judgement, the Group evaluates its intention and ability to hold such investments to maturity.

#### d) Classification of lease contracts

The Group acts as a lessor in operating and finance leases. Where the Group, as a lessor, transfers substantially all the risks and rewards incidental to ownership to the lessee, the leases are classified as finance leases. All other leases are classified as operating and related assets are included in property and equipment under operating leases at cost net of accumulated depreciation. In determining whether leases should be classified as operating or finance, the Group considers the requirements of International Accounting Standard 17 *Leases*.

#### e) Impairment of goodwill

The Group determines whether goodwill is impaired at least on an annual basis. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash-generating unit and also to choose a suitable discount rate in order to calculate the present value of those cash flows.

#### f) Fair value of financial instruments

If a market for a financial instrument is not active, or, if for any reason, fair value cannot be reasonably measured by market price, the Group establishes fair value using a valuation technique (except for certain unquoted equity securities). Valuation techniques include using recent arm's length transactions between knowledgeable, willing parties (if available), reference to the current fair value of other instruments that are substantially the same, discounted cash flow analyses and option pricing models. The chosen valuation technique makes maximum use of market inputs, relies as little as possible on estimates specific to the Group, incorporates all factors that market participants would consider in setting a price, and is consistent with accepted economic methodologies for pricing financial instruments. Inputs to valuation techniques reasonably represent market expectations and measures of the risk-return factors inherent to the financial instrument. The Group calibrates valuation techniques and tests them for validity using prices from observable current market transactions in the same instrument or based on other available observable market data. The chosen valuation techniques are periodically reviewed by an independent expert who has not participated in their formation. All models are certified before use.

### g) Reclassification of financial instruments

The Group identified that the market conditions for Croatian government bonds no longer demonstrated active trading during the first half of 2009. In general, the fixed income market in Croatia was adversely impacted by

(continued)

the global recession which led to a standstill in trading, interrupted only by occasional forced transactions. In such circumstances, the Group could not actively trade these instruments and there were no observable elements on which the Group could reliably determine the fair value. In that context, in April and May 2009 the Group decided to reclassify the aforementioned financial instruments from the portfolio of financial instruments at fair value through profit and loss and available-for-sale portfolio to the loans and receivables portfolio. Overall, the Group has the intention and ability to hold the reclassified financial instruments for the foreseeable future. For more details refer to Note 41.

# h) Taxation

The Group provides for tax liabilities in accordance with the tax laws of the Republic of Croatia. Tax returns are subject to the approval of the tax authorities who are entitled to carry out subsequent inspections of taxpayers' records.

# i) Regulatory requirements

The Croatian National Bank and the Croatian Financial Services Agency are entitled to carry out regulatory inspections of the Group's operations and to request changes to the carrying values of assets and liabilities, in accordance with the underlying regulations.

# j) Litigation and claims

The Group makes an individual assessment of all court cases. The assessment is made by the Legal Department of the Bank or its relevant subsidiaries and in certain cases external lawyers are engaged. As stated in Note 33 the Group and the Bank provided HRK 81 million (2012: HRK 36 million) and HRK 77 million (2012: HRK 33 million) respectively for principal and interest in respect of liabilities for court cases, which the management estimates as sufficient. The above amounts represent the Group's best estimate of loss in respect of legal cases, although the actual outcome of court cases initiated against the Group can be significantly different. It is not practicable for management to estimate the financial impact of changes to the assumptions based on which management assesses the need for provisions.

In addition, as disclosed in Note 34, the Bank is the defendant in a lawsuit brought by a civil rights group, "Potrošač". A first instance court ruled against the Bank on 4 July 2013, however the Bank filed an appeal to the High Commercial Court and is convinced that the High Commercial Court will reject the first-instance decision.

### k) Fair value of property and equipment and investment property

The Group uses the cost model for property and equipment and investment property. Carrying values are reviewed for impairment at least annually. The management considers that there are no indications of impairment at the reporting date based on these analyses.

### I) Foreclosed assets

The Group occasionally acquires real estate in settlement of certain loans and advances. Real estate is stated at the lower of the cost of the related loans and advances and the current fair value of such assets. Gains or losses on disposal are recognised in the income statement.

### m) Law on Financial Transactions and Pre-bankruptcy Settlement

The Law on Financial Transactions and Pre-bankruptcy Settlement came into force on 1 October 2012. The Law sets out criteria for the determination as to when the management of a business has an obligation to commence the process of pre-bankruptcy settlement. In accordance with the Law an application for pre-bankruptcy settlement has to include a restructuring plan and should be filed with the Financial Agency. The Law was designed to help debtors that are in financial difficulties to restructure their operations, thus allowing them to continue with their business activities. During the period of the pre-bankruptcy process, the company is protected from its creditors, who during this period are unable to block bank accounts or take steps to push the debtor into bankruptcy or otherwise seek to realise collateral. The implementation of a restructuring plan is subject to approval by certain majorities of creditors in various classes. At the same time, creditors may be in an improved position for the collection of their receivables than would otherwise be the case had they initiated bankruptcy proceedings against the debtor.

The Group has set up an internal function which closely monitors clients that have filed for pre-bankruptcy settlement and assists these borrowers in developing and implementing a restructuring plan in order to facilitate the collection of the Group's assets. At the same time, although a majority of debtors that have filed for pre-bankruptcy settlement have been already identified by the Group as non-performing, the Group reassesses the adequacy of their provisions. Up to March 2014 142 debtors of the Group have filed an application with the Agency with total balance and off-balance-sheet exposure of HRK 784 million, net of impairment allowance. The impairment allowance accounts for 45% of the gross total value of those exposures.

Out of this, for 61 clients which were debtors of the Bank, the pre-bankruptcy settlement has been successfully agreed and these clients are currently in the process of restructuring. The total exposure for those clients amounts to HRK 285 million, net of impairment allowance.

For 7 clients with net exposure of HRK 15 million, the pre-bankruptcy settlement was not successful and for those receivership proceedings have been initiated.

The management is unable to determine the effect of the pre-bankruptcy settlement process on the realisable value of its credit-risk exposures, and expects that the consequences of the application of the Law will be visible in the following years.

(continued)

#### **5** Net interest income

# a) Interest income – analysis by source

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Retail	2,066	2,064	1,948	1,925
Corporate	778	1,036	773	952
Public sector and other institutions	603	701	564	626
Banks	28	49	28	47
	3,475	3,850	3,313	3,550

# b) Interest income – analysis by product

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Loans and advances to customers	3,154	3,391	3,040	3,175
Financial assets initially designated at fair value through profit or loss	142	152	140	152
Debt securities classified as loans and receivables	141	192	104	142
Loans and advances to banks	27	47	27	45
Held-to-maturity investments	9	10	-	1
Financial assets available for sale	1	25	1	2
Balances with the Croatian National Bank	1	2	1	2
Financial assets held for trading	-	31	-	31
	3,475	3,850	3,313	3,550

Interest income includes interest income from impaired loans of the Group of HRK 235 million (2012: HRK 263 million) and of the Bank of HRK 149 million (2012: HRK 211 million).

# c) Interest expense – analysis by source

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Retail	957	1,054	917	973
Banks	168	256	158	218
Public sector and other institutions	53	84	53	90
Corporate	40	50	40	56
	1,218	1,444	1,168	1,337

# d) Interest expense – analysis by product

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Current accounts and deposits from retail customers	957	1,054	917	973
Interest-bearing borrowings	168	202	139	182
Current accounts and deposits from corporate customers and public sector	87	127	88	121
Current accounts and deposits from banks	6	61	24	61
	1,218	1,444	1,168	1,337

(continued)

# 6 Net fee and commission income

# a) Fee and commission income

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Credit cards	791	778	95	91
Payment transactions	313	276	324	298
Customer services	80	72	74	69
Investment management, brokerage and consultancy	69	54	69	37
Customer loans	44	48	44	48
Guarantees	34	43	34	42
Other	49	82	43	38
	1,380	1,353	683	623

# b) Fee and commission expense

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Credit cards	189	187	63	65
Payment transactions	35	40	35	35
Bank charges	39	9	39	9
Other	27	27	7	8
	290	263	144	117

# 7 Dividend income

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Dividends from associates	-	-	27	-
Dividends from subsidiaries	-	-	-	140
Dividends from other equity securities	1	3	1	3
	1	3	28	143

# 8 Net trading income and net gains/(losses) on translation of monetary assets and liabilities

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Net trading income from forward foreign exchange contracts and swaps	3	154	3	154
Net gain/(loss) from translation of monetary assets and liabilities denominated in foreign currency	1	(50)	(1)	(49)
Foreign exchange spot trading	120	94	120	88
Net gains/(losses) on financial assets held for trading	1	(1)	1	(1)
Net losses from securities initially designated at fair value through profit or loss	(5)	(54)	(6)	(56)
	120	143	117	136

# 9 Other operating income

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Gain on disposal of subsidiary (Note 23)	133	-	156	-
Rental income from investment property and assets under operating lease	58	62	6	3
Net gain on disposal of available-for-sale securities	-	8	-	2
Gain on disposal of property and equipment and intangible assets	3	5	2	1
Gain on disposal of non-current assets held for sale	-	5	-	5
Other income	64	39	46	26
	258	119	210	37

### **10 Personnel expenses**

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Net salaries	379	399	344	336
Contributions for pension insurance	113	111	101	96
Taxes and surtaxes	95	100	85	85
Contributions for health insurance	77	84	69	70
Other personnel expenses	87	30	80	23
	751	724	679	610

During the year the average number of employees within the Group based on full-time employment equivalence was 3,249 (2012: 3,258) of which the Bank accounted for 2,963 employees (2012: 2,801).

(continued)

# **11 Other operating expenses**

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Materials and services	447	489	331	341
Deposit insurance premium	104	95	100	86
Rental expenses	52	64	84	76
Indirect and other taxes	19	19	17	16
Other expenses	349	334	143	151
	971	1,001	675	670

# 12 Other impairment losses and provisions

			GROUP		BANK
(in HRK million)	Notes	2013	2012	2013	2012
Release of provisions for loans and advances to banks	19b	(1)	(10)	-	(11)
Impairment loss on financial assets available for sale		30	26	30	26
Provisions for off-balance sheet items	33	21	15	21	13
Provisions for court cases	33	47	6	46	6
Provisions for other items	33	28	9	27	9
		125	46	124	43

The impairment loss on financial assets available for sale in the amount of HRK 30 million (2012: HRK 26 million) includes HRK 0.3 million (2012: HRK 12 million) in respect of financial assets which first became impaired in the current year, while the remaining amount of HRK 29.7 million (2012: HRK 14 million) relates to further impairment losses on previously impaired financial assets.

# **13 Depreciation and amortisation**

		GROUP		BANK	BANK
(in HRK million)	Notes	2013	2012	2013	2012
Depreciation of property and equipment	25	137	149	83	86
Amortisation of intangible assets	24	45	41	43	37
Depreciation of investment property	26	1	1	1	1
		183	191	127	124

Depreciation of property and equipment includes HRK 51 million of depreciation of assets under operating lease (2012: HRK 53 million).

# 14 Income tax expense

# a) Income tax expense recognised in the income statement

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Current income tax charge	213	269	149	194
Net deferred tax charge/(credit)	18	(11)	19	(12)
Income tax expense recognised in the income statement	231	258	168	182

(continued)

# b) Reconciliation of income tax expense

The reconciliation between the accounting profit and income tax expense at 20% is set out below:

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Accounting profit before tax	1,052	1,272	783	1,028
Tax calculated at rate of 20% (2012: 20%)	210	254	157	206
Tax effects of:				
Non-deductible expenses	21	12	17	8
Tax exempt income	(12)	(29)	(6)	(29)
Tax incentives for education expenses	-	(1)	-	(1)
Expenses included directly in income tax expense	-	(2)	-	(2)
Consolidation adjustments	12	24	-	-
Total income tax expense	231	258	168	182
Effective income tax rate	22.0%	20.3%	21.5%	17.7%

# c) Deferred tax assets

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Timing differences				
On deferred fees	53	57	49	52
On impairment of real estate	8	7	8	7
On unrealised losses on financial assets at				
fair value through profit or loss	47	66	47	66
On unrealised losses on available-for-sale financial assets	3	6	1	2
On other items	8	3	7	5
On impairment of loans	37	38	-	-
Deferred tax assets	156	177	112	132

# d) Movement in deferred tax assets

GROUP (in HRK million)	Total	Deferred fees	Impairment of real estate	Unrealised losses on financial assets at fair value through profit or loss	Unrealised losses on available- for-sale financial assets	Other items	Impairment of loans
Balance as at 1 January 2013	177	57	7	66	6	3	38
Increase credited to income statement	44	19	1	8	-	16	-
Utilisation charged to income statement	(62)	(23)	-	(27)	-	(11)	(1)
Net amount charged to income statement	(18)	(4)	1	(19)	-	5	(1)
Decrease in other comprehensive income	(3)	-	-	-	(3)	-	-
Balance as at 31 December 2013	156	53	8	47	3	8	37
Balance as at 1 January 2012	171	62	6	49	11	7	36
Increase credited to income statement	55	19	1	28	-	4	3
Utilisation charged to income statement	(44)	(24)	-	(11)	-	(8)	(1)
Net amount charged to income statement	11	(5)	1	17	-	(4)	2
Decrease in other comprehensive income	(5)	-	-	-	(5)	-	-
Balance as at 31 December 2012	177	57	7	66	6	3	38

(continued)

## 14 Income tax expense (continued)

d) Movement in deferred tax assets (continued)

BANK (in HRK million)	Total	Deferred fees	Impairment of real estate	Unrealised losses on financial assets at fair value through profit or loss	Unrealised losses on available- for-sale financial assets	Other items
Balance as at 1 January 2013	132	52	7	66	2	5
Increase credited to income statement	38	19	1	8	-	10
Utilisation charged to income statement	(57)	(22)	-	(27)	-	(8)
Net amount charged to income statement	(19)	(3)	1	(19)	-	2
Decrease in other comprehensive income	(1)	-	-	-	(1)	-
Balance as at 31 December 2013	112	49	8	47	1	7
Balance as at 1 January 2012	118	56	6	49	3	4
Acquired on merger with Međimurska banka (Note 23)	3	2	-	-	-	1
Increase credited to income statement	53	19	1	28	-	5
Utilisation charged to income statement	(41)	(25)	-	(11)	-	(5)
Net amount charged to income statement	12	(6)	1	17	-	-
Decrease in other comprehensive income	(1)	-	-	-	(1)	-
Balance as at 31 December 2012	132	52	7	66	2	5

#### 15 Cash and current accounts with banks

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Cash in hand	1,401	1,395	1,401	1,395
Current accounts with the CNB	2,535	1,709	2,535	1,709
Current accounts with foreign banks	79	1,034	79	1,034
Current accounts with domestic banks	18	27	18	27
Other cash items	6	6	3	3
	4,039	4,171	4,036	4,168

#### **16 Balances with the Croatian National Bank**

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Obligatory reserve	4,227	4,857	4,227	4,857
Other deposits with the CNB and CNB bills	667	800	667	800
	4,894	5,657	4,894	5,657

The CNB determines the requirement for banks to calculate an obligatory reserve, which is required to be deposited with the CNB and held in the form of other liquid receivables.

The obligatory reserve requirement as at 31 December 2013 amounted to 12% (2012: 13.5%) of kuna and foreign currency deposits and borrowings.

According to the CNB decision, the funds released in 2013 as a result of the decrease in the obligatory reserve requirements in that year had to be used for the purchase of obligatory non-transferable, non-interest-earning CNB bills with 3 years' maturity, redeemable only by the CNB upon maturity or at the end of each month in an amount equal to 50% of the increase in placements with domestic non-financial customers in the preceding month.

As at 31 December 2013, the required rate for the part of the obligatory reserve calculated based on kuna liabilities to be deposited with the CNB amounted to 70% (2012: 70%), while the remaining 30% (2012: 30%) had to be held in the form of other liquid receivables. This includes the part of foreign currency obligatory reserve required to be held in HRK.

At least 60% (2012: 60%) of the part of the obligatory reserve based on foreign currency liabilities must be deposited with the CNB, while the remaining 40% (2012: 40%) (or less to the extent that the amount deposited with the CNB exceeds 60%) must be held in the form of other liquid receivables, after adjusting for the obligatory reserve requirement arising from foreign currency funds from non-residents and related parties (which is required to be held in full with the CNB). 75% of the part of the obligatory reserve calculated based on foreign currency liabilities is required to be held in kuna and is added to the kuna part of the obligatory reserve.

The obligatory reserve did not earn any interest in 2013 (2012: nil).

(continued)

## 17 Financial assets at fair value through profit or loss

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Financial assets held for trading				
Equity securities - listed	16	18	16	18
	16	18	16	18
Financial assets initially designated at fair value through profit or loss				
Ministry of Finance treasury bills	4,186	3,472	4,127	3,424
Other sovereign treasury bills	-	151	-	151
Bonds issued by domestic corporate issuers	61	143	61	143
Municipal bonds	70	82	70	82
Units in investment funds	103	10	-	-
Equity securities	8	4	8	4
Accrued interest	59	106	59	105
	4,487	3,968	4,325	3,909
Listed securities	245	407	142	396
Unlisted securities	4,242	3,561	4,183	3,513
	4,487	3,968	4,325	3,909
Financial assets at fair value through profit or loss	4,503	3,986	4,341	3,927

#### 18 Derivative financial assets and liabilities

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Assets				
Fair value:				
Forward foreign exchange contracts and swaps	7	4	7	4
	7	4	7	4
Notional amount:				
Forward foreign exchange contracts and swaps	1,927	1,598	1,927	1,598
Other embedded derivatives	30	38	30	38
	1,957	1,636	1,957	1,636
Liabilities				
Fair value:				
Forward foreign exchange contracts and swaps	5	4	5	4
	5	4	5	4
Notional amount:				
Forward foreign exchange contracts and swaps	1,925	1,597	1,925	1,597
Other embedded derivatives	5	17	5	17
	1,930	1,614	1,930	1,614

The Group uses foreign currency forward and swap contracts to manage its exposure to foreign currency risk. Other embedded derivatives relate to loans with one-way currency clause.

The notional amounts of certain types of financial instruments provide a basis for comparison with instruments recognised on the statement of financial position but do not necessarily indicate the amounts of future cash flows involved or the current fair value of instruments and, therefore, do not indicate the Group's exposure to credit or price risks.

(continued)

#### 19 Loans and advances to banks a) Analysis by type of product

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Term deposits	4,715	5,133	4,715	5,107
Loans	954	1,149	1,010	1,160
	5,669	6,282	5,725	6,267
Impairment allowance	(31)	(32)	(31)	(31)
	5,638	6,250	5,694	6,236

Term deposits mainly relate to short-term deposits (up to one month) with local and foreign banks bearing an average annual interest rate in the range of 1.1% and 2.1% (2012: in the range of 1.2% and 3.2%).

#### b) Movement in impairment allowance

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Balance at 1 January	32	42	31	42
Net release for the year	(1)	(10)	-	(11)
Balance at 31 December	31	32	31	31

#### c) Geographical analysis

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Republic of Croatia	1,132	1,307	1,188	1,293
Italy	1,115	735	1,115	735
Germany	918	768	918	768
France	817	976	817	976
Great Britain	711	682	711	682
Austria	493	437	493	437
Switzerland	197	144	197	144
Belgium	194	520	194	520
Other countries	92	713	92	712
	5,669	6,282	5,725	6,267
Impairment allowance	(31)	(32)	(31)	(31)
	5,638	6,250	5,694	6,236

As at 31 December 2013 loans and advances to banks included reverse repurchase agreements in the amount of HRK 284 million and HRK 227 million for the Bank and the Group, respectively. Such agreements were secured with government bonds and treasury bills. There were no reverse repurchase agreements with banks as at 31 December 2012. For details on sale and repurchase agreements please refer to Note 43(a).

#### 20 Loans and advances to customers a) Analysis by type of customer

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Retail customers	27,630	27,664	25,093	25,341
Corporate customers	16,174	16,318	15,372	15,518
Public sector and other institutions	7,403	6,934	7,521	7,242
Debt securities	1,658	3,088	870	2,319
	52,865	54,004	48,856	50,420
Impairment allowance	(3,997)	(3,709)	(3,444)	(3,171)
Deferred interest and fees recognised as an adjustment to the effective yield	(311)	(335)	(306)	(331)
	48,557	49,960	45,106	46,918

Debt securities of the Group and the Bank include HRK 916 million (2012: HRK 923 million) and HRK 144 million (2012: HRK 162 million), respectively, of Croatian government bonds reclassified from available-for-sale financial assets in 2009, as well as HRK 626 million (2012: HRK 1,958 million) for the Bank and the Group of Croatian government bonds reclassified in 2009 from the held-for-trading category as described in Notes 21 and 41(c).

#### b) Analysis by sector

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Individuals	27,630	27,664	25,093	25,341
Construction	5,287	5,222	5,069	5,002
Public administration and defence	4,270	5,456	4,270	5,456
Wholesale and retail trade	3,578	3,797	3,369	3,563
Manufacturing	2,718	2,731	2,610	2,723
Energy products and water supplies	1,290	965	1,286	960
Hotels and restaurants	1,160	871	1,124	830
Professional, scientific and technical services	1,103	1,416	1,065	1,416
Transport and communication	1,061	1,369	1,051	1,322
Real estate, renting and business services	874	907	813	883
Agriculture, forestry and fishing	801	601	794	579
Other	3,093	3,005	2,312	2,345
	52,865	54,004	48,856	50,420
Impairment allowance	(3,997)	(3,709)	(3,444)	(3,171)
Deferred interest and fees recognised as an adjustment to the effective yield	(311)	(335)	(306)	(331)
	48,557	49,960	45,106	46,918

Loans and advances to customers also include finance lease receivables. For a more detailed analysis of finance lease receivables please refer to Note 38 *Leases*.

(continued)

#### 20 Loans and advances to customers (continued)

#### c) Movement in impairment allowance on loans and advances to customers

(in F							
		Retail		Corporate		Public sector and other institutions	
	Specific	IBNR	Specific	IBNR	Specific	IBNR	Total
GROUP							
Balance at 1 January 2013	1,709	182	1,398	354	35	31	3,709
Amounts collected/reversed	(853)	(18)	(507)	(16)	(8)	(27)	(1,429)
Provisions charged	1,073	5	936	42	18	16	2,090
Charge in the income statement	220	(13)	429	26	10	(11)	661
Amounts written off	(129)	-	(233)	-	-	-	(362)
Foreign exchange gain	(8)	-	(3)	-	-	-	(11)
Balance at 31 December 2013	1,792	169	1,591	380	45	20	3,997
Balance at 1 January 2012	1,575	177	1,096	343	35	28	3,254
Amounts collected/reversed	(859)	(15)	(501)	(23)	(3)	-	(1,401)
Provisions charged	1,007	20	877	34	3	3	1,944
Charge in the income statement	148	5	376	11	-	3	543
Amounts written off	(18)	-	(75)	-	-	-	(93)
Foreign exchange loss	4	-	1	-	-	-	5
Balance at 31 December 2012	1,709	182	1,398	354	35	31	3,709

## c) Movement in impairment allowance on loans and advances to customers

(in HRK million)

		Retail		Corporate		Public sector and other institutions	
	Specific	IBNR	Specific	IBNR	Specific	IBNR	Total
BANK							
Balance at 1 January 2013	1,324	144	1,293	346	35	29	3,171
Amounts collected/reversed	(781)	(12)	(499)	(11)	(8)	(27)	(1,338)
Provisions charged	1,009	1	904	42	17	16	1,989
Charge in the income statement	228	(11)	405	31	9	(11)	651
Amounts written off	(131)	-	(237)	-	-	-	(368)
Foreign exchange gain	(8)	-	(2)	-	-	-	(10)
Balance at 31 December 2013	1,413	133	1,459	377	44	18	3,444
Balance at 1 January 2012	1,071	137	919	328	34	26	2,515
Acquired on merger with Međimurska banka	87	10	76	13	-	-	186
Amounts collected/reversed	(772)	(12)	(477)	(23)	(2)	-	(1,286)
Provisions charged	951	9	852	28	3	3	1,846
Charge in the income statement	179	(3)	375	5	1	3	560
Amounts written off	(15)	-	(78)	-	-	-	(93)
Foreign exchange loss	2	-	1	-	-	-	3
Balance at 31 December 2012	1,324	144	1,293	346	35	29	3,171

(continued)

#### 20 Loans and advances to customers (continued) d) Loans and contingencies under guarantee

The Republic of Croatia has in the past issued guarantees for the repayment of loans and advances to qualifying customers in certain key industries was in the past provided for by the state budget. In addition, the Republic of Croatia has issued guarantees for a certain number of the Bank's loans and off-balance-sheet credit risks. The support and guarantee of the Republic of Croatia was taken into consideration when determining the level of provisions required against loans and off-balance-sheet credit risk guaranteed by the Republic of Croatia or repayable from the state budget amounted to HRK 5,867 million (2012: HRK 5,654 million).

#### e) Collateral repossessed

During the year, the Group and the Bank foreclosed on real estate previously charged to them as collateral, and thereby recognised assets with a carrying value of HRK 47 million and HRK 30 million, respectively (2012: HRK 4.7 million and HRK 2.8 million respectively). The repossessed collateral, which the Group is in the process of selling, is disclosed as foreclosed assets within Other assets (Note 27). In general, the Group does not occupy repossessed properties for business use.

During 2013 the Group and the Bank sold repossessed collateral with a total fair value of HRK 3.7 million (2012: HRK 2.3 million).

### 21 Financial assets available for sale

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Debt securities	21	31	21	21
Equity securities	81	60	81	60
	102	91	102	81

## a) Available-for-sale debt securities

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Corporate debt securities	20	20	20	20
Ministry of Finance treasury bills	-	10	-	-
	20	30	20	20
Accrued interest	1	1	1	1
	21	31	21	21
Listed securities	21	21	21	21
Unlisted securities	-	10	-	-
	21	31	21	21

## b) Available-for-sale equity securities

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Quoted securities	10	12	10	12
Unquoted securities	71	48	71	48
	81	60	81	60

(continued)

#### 21 Financial assets available for sale (continued)

corporate and government bonds no longer enabled active trading.

As the Group had the ability and intention to hold these assets to maturity and they satisfied the definition of loans and receivables at the time, the Group decided to reclassify these securities from the available-for-sale portfolio to loans and receivables.

For details, please refer to Note 41(c) *Fair values of financial assets and liabilities - reclassification of financial assets.* There were no further reclassifications after 2009.

#### Unquoted equity securities carried at cost

Unquoted equity securities whose fair value cannot be measured reliably are carried at cost or fair value at acquisition, less any impairment losses.

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Cost/fair value at acquisition	116	63	116	63
Impairment losses	(45)	(15)	(45)	(15)
Carrying value of unquoted equity securities carried at cost	71	48	71	48

The following table represents the movement in impairment losses of unquoted equity securities carried at cost for the Bank and the Group:

	(in HRK million)	
Balance at 1 January 2012	-	
Acquired on merger with Međimurska banka	1	
Impairment loss charged to income statement	14	
Balance at 31 December 2012	15	
Impairment loss charged to income statement	30	
Balance at 31 December 2013	45	

The Group holds 29% (2012: 29%) of the ordinary issued share capital of Quaestus Private Equity Kapital, a private equity investment fund ("the Fund"). The Group does not consider itself to have a significant influence over the Fund because the Group does not have the power to participate in the Fund's financial and operating policy decisions. As disclosed in Note 23, as part of the disposal transaction of PBZ Invest, the Group acquired 9.32% of shareholding in VUB Asset Management, which was classified as financial assets available for sale.

#### 22 Held-to-maturity investments

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Republic of Croatia bonds	206	204	-	-
Accrued interest	4	4	-	-
	210	208	-	-

Republic of Croatia bonds relate to bonds issued by the Ministry of Finance of the Republic of Croatia. They are denominated in EUR, bear interest rates from 4.25% to 5.50% and mature from 2014 to 2019.

#### 23 Investments in subsidiaries and associates

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Consolidated subsidiaries	-	-	177	182
Associates accounted for under the equity method by the Group and at cost by the Bank	135	151	38	38
	135	151	215	220
Movements				
Balance at 1 January	151	135	220	389
Share of profits from associates	17	16	-	-
Receipt of dividend	(27)	-	-	-
Effect of merger with Međimurska banka	-	-	-	(169)
Sale of PBZ Invest	-	-	(5)	-
Other movements	(6)	-	-	-
Balance at 31 December	135	151	215	220

(continued)

#### 23 Investments in subsidiaries and associates (continued)

The principal investments in subsidiaries and associates as at 31 December are as follows:

	COUNTRY	NATURE OF BUSINESS	2013	2012
CONSOLIDATED SUBSIDIARIES			noidi	ng %
PBZ Card doo	Croatia	card services	100	100
PBZ Leasing doo	Croatia	leasing	100	100
PBZ Invest doo	Croatia	asset management	*	100
PBZ Nekretnine doo	Croatia	real estate agency	100	100
PBZ Stambena štedionica dd	Croatia	housing savings bank	100	100
PBZ Stambena štedionica dd	Croatia	housing savings bank	100	100
ASSOCIATES				
PBZ Croatia osiguranje dd	Croatia	pension management	50	50
Intesa Sanpaolo Card Zagreb doo	Croatia	card services	31	31

\*As disclosed later in this Note, as at 12 February 2013, the Group disposed of its investments in PBZ Invest.

The Group considers that its 50% investment in PBZ Croatia osiguranje dd represents an investment in an associate, as the Group does not have control over PBZ Croatia osiguranje dd. Consequently, PBZ Croatia osiguranje dd and Intesa Sanpaolo Card doo Zagreb are accounted for using the equity method in the consolidated financial statements. The following table illustrates summarised financial information of the Group's investment in associates:

(in HRK million)	2013	2012			
Share of the associates' statement of financial position	Share of the associates' statement of financial position				
Current assets	102	116			
Non-current assets	55	50			
Current liabilities	(18)	(9)			
Non-current liabilities	(4)	(6)			
Bank's share in net assets of associates	135	151			
Share of profit or loss from associates					
Revenue	119	117			
Expenses	(102)	(101)			
Profit	17	16			

#### Disposal of PBZ Invest

As of 12 February 2013 the Group disposed of all of its investment in PBZ Invest, previously 100% owned by Privredna banka Zagreb d.d. to VUB Asset Management from Slovakia (also part of Intesa Sanpaolo Group). Following disposal, the Group lost control over PBZ Invest and consequently derecognised its assets and liabilities from the consolidated financial statements.

In the Bank's financial statements, investment in PBZ Invest was carried at cost which amounted to HRK 5 million. As part of the transaction, the Bank acquired a 9.32% shareholding in VUB Asset Management, which was accounted for at fair value on the date of acquisition. The Bank initially classified those investments in VUB Asset Management as financial assets available for sale.

The carrying values of assets and liabilities of PBZ Invest, at the date that preceded the disposal, were as follows:

(in HRK million)	11 February 2013
Loans and advances to banks	27
Other assets	5
Other liabilities	(4)
Net identifiable assets of PBZ Invest	28

The following table represents gain on disposal recorded in income statement of the Bank and the Group:

(in HRK million)	GROUP	BANK
Proceeds from disposal of PBZ Invest	161	161
Net identifiable assets/cost of PBZ Invest at the date of disposal	(28)	(5)
Gain on disposal of PBZ Invest	133	156
Income tax on gain on disposal	(27)	(31)
Gain on disposal of PBZ Invest, net of tax	106	125
Proceeds from disposal		
Consideration received in cash	113	113
Acquired equity securities in VUB Asset Management	48	48

(continued)

#### 23 Investments in subsidiaries and associates (continued)

#### Merger with Međimurska banka

As of 1 December 2012 Međimurska banka was legally merged into the Bank, whereby Međimurska banka ceased to exist as a separate legal and operational financial institution. The assets and liabilities acquired by the Bank as a result of the merger are recognised at the carrying amounts recognised immediately prior to the merger in the financial statements of Međimurska banka. The components of equity of Međimurska banka were added to the same components within the Bank's equity except for issued capital and pre-acquisition earnings which were eliminated on merger.

The carrying values of assets and liabilities of Međimurska banka as at 30 November 2012, the date that preceded the merger were as follows:

(in HRK million)	30 November 2012
Cash and current accounts with Privredna banka Zagreb	339
Cash and current accounts held outside Privredna banka Zagreb	382
Balances with the Croatian National Bank	615
Loans and advances to banks	217
Financial assets available for sale	6
Loans and advances to customers	1,269
Property and equipment	23
Investment property	2
Deferred tax assets	3
Other assets	43
Current accounts and deposits from banks	(4)
Current accounts and deposits from customers	(2,353)
Interest-bearing borrowings	(108)
Provisions for liabilities and charges	(4)
Other liabilities	(24)
Net identifiable assets of Međimurska banka	406
Goodwill previously recognised on consolidation and subsequently recognised as purchased goodwill upon the merger of Međimurska banka into the Bank	14
	420
Less: carrying value of the investment in the subsidiary	(169)
Net identifiable assets added to the Bank	251
Merger of subsidiary - increase in reserves of the Bank	
Other reserves	8
Fair value reserve	(1)
Post-acquisition retained earnings	244
	251

#### 24 Intangible assets

(in HRK million)	Goodwill	Software	Other intangible assets	Assets acquired but not brought into use	Total
GROUP					
Acquisition cost					
Balance at 1 January 2012	69	370	5	9	453
Additions	-	-	-	46	46
Transfer into use	-	50	-	(50)	-
Balance at 31 December 2012	69	420	5	5	499
Additions	-	-	-	29	29
Disposals	-	(7)	-	-	(7)
Transfer into use	-	28	-	(28)	-
Balance at 31 December 2013	69	441	5	6	521
Accumulated amortisation					
Balance at 1 January 2012	-	293	3	-	296
Charge for the year	-	40	1	-	41
Balance at 31 December 2012	-	333	4	-	337
Charge for the year	-	45	-	-	45
Disposals	-	(6)	-	-	(6)
Balance at 31 December 2013	-	372	4	-	376
Carrying value					
Balance at 31 December 2012	69	87	1	5	162
Balance at 31 December 2013	69	69	1	6	145

At 1 January 2012, goodwill represents goodwill arising on consolidation. At 31 December 2012, following the merger of the Bank with its subsidiary, Međimurska banka, the goodwill previously arising on consolidation with that subsidiary has been recognised as purchased goodwill by the Group and Bank. Consequently, goodwill at 31 December 2012 and 31 December 2013 recognised by the Group comprises goodwill arising on consolidation of HRK 55 million and purchased goodwill of HRK 14 million.

(continued)

#### 24 Intangible assets (continued)

(in HRK million)	Goodwill	Software	Assets acquired but not brought into use	Total
BANK				
Acquisition cost				
Balance at 1 January 2012	-	338	9	347
Acquired on merger with Međimurska banka	14	-	-	14
Additions	-	-	43	43
Transfer into use	-	50	(50)	-
Balance at 31 December 2012	14	388	2	404
Additions	-	-	29	29
Disposals	-	(7)	-	(7)
Transfer into use	-	28	(28)	-
Balance at 31 December 2013	14	409	3	426
Accumulated amortisation				
Balance at 1 January 2012	-	264	-	264
Charge for the year	-	37	-	37
Balance at 31 December 2012	-	301	-	301
Charge for the year	-	43	-	43
Disposals	-	(6)	-	(6)
Balance at 31 December 2013	-	338	-	338
Carrying value				
Balance at 31 December 2012	14	87	2	103
Balance at 31 December 2013	14	71	3	88

Following the legal merger of Međimurska banka into the Bank as at 1 December 2012, the goodwill formerly arising on consolidation of Međimurska banka was transformed into purchased goodwill and recognised in the Bank's separate statement of financial position.

## 25 Property and equipment

(in LDK million)	Land and buildings	Furniture and other equipment	Motor vehicles	Computer equipment	Leasehold improve- ments	Assets acquired but not brought	Total
(in HRK million) GROUP						into use	
Acquisition cost							
Balance at 1 January 2012	1,013	441	271	559	231	106	2,621
Additions	1,015		271	-	- 251	365	365
Transfer from investment property	2		_	_	_	-	2
Transfer from non-current assets held for sale	2	1			_		1
Disposals	(131)	(28)	(90)	(188)	(5)	(2)	(444)
Transfer into use	296	46	52	38	(5)	(438)	(444)
Balance at 31 December 2012	1,180	<b>40</b>	233	409	232	(438)	2,545
Additions	1,100	400	- 255	405	- 252	317	317
Transfer to investment property			-	-	_	- 517	
Disposals	(4) (135)	(19)	- (90)	- (47)	(4)	(18)	(4) (313)
Transfer into use	(155)	(19)	(90)	(47)	(4)		(515)
Balance at 31 December 2013	1,212	456	34 177	23 385	235	(250) <b>80</b>	2,545
balance at 51 December 2015	1,212	450	1//	202	255	80	2,545
Accumulated depreciation							
Balance at 1 January 2012	276	361	121	476	196	-	1,430
Charge for the year	29	34	40	28	18	-	149
Transfer from non-current assets held for sale	-	1	-	-	-	-	1
Disposals	(29)	(25)	(52)	(165)	(5)	-	(276)
Balance at 31 December 2012	276	371	109	339	209	-	1,304
Charge for the year	35	27	31	31	13	-	137
Disposals	(2)	(18)	(59)	(46)	(4)	-	(129)
Balance at 31 December 2013	309	380	81	324	218	-	1,312
Carrying value							
Balance at 31 December 2012	904	89	124	70	23	31	1,241
Balance at 31 December 2013	903	76	96	61	17	80	1,233

Real estate, furniture and other equipment and motor vehicles of the Group include assets leased under operating leases with a carrying value of HRK 435.2 million (2012: HRK 450.9 million).

(continued)

## 25 Property and equipment (continued)

(in HRK million)	Land and buildings	Furniture and other equipment	Motor vehicles	Computer equipment	Leasehold improve- ments	Assets acquired but not brought into use	Total
BANK						into use	
Acquisition cost							
Balance at 1 January 2012	772	377	9	318	229	2	1,707
Acquired on merger with Međimurska banka	37	19	<b>9</b> 1	13	1	-	71
Additions	57	-	_	-	_	- 81	81
Transfer from non-current assets held for sale		-				-	1
	-			- (25)	-	_	-
Disposals	-	(21)		(35)	(5)		(61)
Transfer into use	17	19	-	37	6	(79) <b>4</b>	-
Balance at 31 December 2012	826	395	10	333	231		1,799
Additions	-	-	-	-	-	104	104
Transfer to investment property	(4)	-	-	-	-	-	(4)
Disposals	(1)	(12)	(1)	(41)	(4)	-	(59)
Transfer into use Balance at 31 December 2013	8 829	10 <b>393</b>	- 9	20 <b>312</b>	7 234	(45) 63	- 1,840
	020	555	2	512	201		1,040
Accumulated depreciation Balance at 1 January 2012	229	324	6	272	193	-	1.024
Acquired on merger with Međimurska banka	16	17	1	13	1	-	48
Charge for the year	20	25	1	23	17	-	86
Transfer from non-current assets held for sale		1	_		-	-	1
Disposals	-	(21)	-	(35)	(4)	-	(60)
Balance at 31 December 2012	265	346	8	273	207	-	1.099
Charge for the year	25	19	1	25	13	-	83
Disposals	(1)	(12)	(1)	(41)	(4)	_	(59)
Balance at 31 December 2013	289	353	8	257	216	-	1,123
Carrying value							
Balance at 31 December 2012	561	49	2	60	24	4	700
Balance at 31 December 2013	540	40	1	55	18	63	717

#### 26 Investment property

(in HRK million)	GROUP	BANK
Acquisition cost		
Balance at 1 January 2012	45	26
Acquired on merger with Međimurska banka	-	2
Disposals	(3)	(2)
Transfer to property and equipment	(2)	-
Balance at 31 December 2012	40	26
Transfer from property and equipment	4	4
Balance at 31 December 2013	44	30
Accumulated depreciation		
Balance at 1 January 2012	20	17
Charge for the year	1	1
Disposals	(3)	(1)
Balance at 31 December 2012	18	17
Charge for the year	1	1
Balance at 31 December 2013	19	18
Carrying value		
Balance at 31 December 2012	22	9
Balance at 31 December 2013	25	12

The estimated fair value of investment property held by the Group as at 31 December 2013 amounted to HRK 41 million (2012: HRK 38 million) and for the Bank HRK 19 million (2012: HRK 17 million). The fair value was estimated by PBZ Nekretnine, a wholly owned subsidiary of the Bank, engaged in real estate management and by an independent appraiser.

The property rental income earned by the Group and Bank from its investment property, all of which was leased out under operating leases, amounted to HRK 5.7 million (2012: HRK 5.9 million), and was presented within other operating income (Note 9).

(continued)

### 27 Other assets

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Receivables from card business	183	208	59	95
Receivables from debtors	5	57	1	1
Foreclosed assets	101	58	63	37
Accrued fees	26	30	39	39
Advance payments	25	28	25	27
Prepaid expenses	28	27	25	21
Receivables in course of collection	7	18	3	12
Other assets	47	42	28	24
	422	468	243	256

#### 28 Current accounts and deposits from banks

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Term deposits	515	522	823	898
Demand deposits	415	205	451	210
	930	727	1,274	1,108

## 29 Current accounts and deposits from customers

## a) Analysis by term

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Term deposits	31,890	32,623	30,799	31,476
Demand deposits	15,839	15,520	15,628	15,497
	47,729	48,143	46,427	46,973

#### b) Analysis by source

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Retail deposits	38,594	38,252	37,298	36,969
Corporate deposits	6,070	5,682	6,064	5,796
Public sector and other institutions	3,065	4,209	3,065	4,208
	47,729	48,143	46,427	46,973

#### **30 Interest-bearing borrowings**

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Domestic borrowings	1,513	2,351	1,513	2,351
Foreign borrowings	5,196	6,585	4,166	5,567
	6,709	8,936	5,679	7,918

#### a) Domestic borrowings

Domestic borrowings of the Group mainly consist of loans received from the Croatian Bank for Reconstruction and Development ("HBOR") in the amount of HRK 1.5 billion (2012: HRK 2.2 billion) out of which payables under repurchase agreements with HBOR amounted to nil (2012: HRK 738 million).

In accordance with the overall agreement, borrowings from HBOR are used to fund loans to customers for eligible construction and development projects at preferential interest rates.

#### b) Foreign borrowings

Foreign borrowings of the Group include short-term and long-term loans received from foreign banks and non-financial institutions denominated mostly in EUR and CHF and with floating interest rates.

(continued)

## **31 Other liabilities**

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Payables to suppliers	1,103	1,166	38	73
Items in the course of settlement and other liabilities	228	264	208	245
Salaries and other personnel costs	80	88	74	76
	1,411	1,518	320	394

## 32 Accrued expenses and deferred income

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Accrued expenses	201	114	131	62
Deferred income	82	87	20	19
	283	201	151	81

## 33 Provisions for liabilities and charges

(in HRK million)	Total	Provisions for off-balan- ce-sheet items	Provisions for court cases	Provisions for other items
GROUP				
Balance as at 1 January 2013	204	159	36	9
Net charge in the income statement	96	21	47	28
Provisions used during the year	(36)	-	(2)	(34)
Balance as at 31 December 2013	264	180	81	3
Balance as at 1 January 2012	191	146	34	11
Net charge in the income statement	30	15	6	9
Provisions used during the year	(18)	(3)	(4)	(11)
Foreign exchange loss	1	1	-	-
Balance as at 31 December 2012	204	159	36	9

(in HRK million)	Total	Provisions for off-balan- ce-sheet items	Provisions for court cases	Provisions for other items
BANK				
Balance as at 1 January 2013	204	162	33	9
Net charge in the income statement	94	21	46	27
Provisions used during the year	(35)	-	(2)	(33)
Foreign exchange gain	(1)	(1)	-	-
Balance as at 31 December 2013	262	182	77	3
Balance as at 1 January 2012	186	145	30	11
Acquired on merger of Međimurska banka	4	3	1	-
Net charge in the income statement	28	13	6	9
Provisions used during the year	(15)	-	(4)	(11)
Foreign exchange loss	1	1	-	-
Balance as at 31 December 2012	204	162	33	9

Provisions for off-balance-sheet items, court cases and other items are recognised in other impairment losses and provisions in the income statement (Note 12).

Provision for off-balance-sheet items relates to specific and collective provisions on credit-related contingencies as disclosed in Note 34.

As at 31 December 2013 there were several litigation cases taken against the Group. In the opinion of management, there is a probability that the Group may lose certain cases, in respect of which management has recognised provisions for court cases as at 31 December 2013 in the amount of HRK 81 million (2012: HRK 36 million) and HRK 77 million (2012: HRK 33 million), for the Group and the Bank, respectively.

(continued)

#### 34 Contingent liabilities and commitments

#### Credit-related contingencies and commitments

Credit-related contingencies and commitments arise from various banking products, the primary purpose of which is to ensure that funds are available to a customer when required. Guarantees and standby letters of credit, which represent irrevocable assurances that the Group will make payments in the event that customers cannot meet their obligations to third parties, carry the same credit risk as loans and advances. Documentary and commercial letters of credit, which are written undertakings by the Group on behalf of a customer authorising a third party to draw funds on the Group up to a stipulated amount under specific terms and conditions, are collateralised by the underlying shipments of goods to which they relate and therefore have significantly lower risk. Management has assessed that a provision of HRK 180 million for the Group and HRK 182 million for the Bank (2012: HRK 159 million and HRK 162 million respectively) is sufficient to cover risks due to the default of the respective counterparties (refer to Note 33). The aggregate amounts of outstanding guarantees, letters of credit and other commitments at the end of the year were as follows:

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Undrawn lending commitments	8,231	8,417	8,368	8,480
Performance guarantees	1,499	1,858	1,499	1,858
HRK payment guarantees	288	333	288	335
Foreign currency payment guarantees	283	478	283	478
Foreign currency letters of credit	200	176	200	176
Factoring and forfaiting	35	40	35	40
Other contingent liabilities	16	20	16	18
	10,552	11,322	10,689	11,385

On 31 December 2013 the Group and the Bank had long-term commitments as lessees in respect of rent for business premises and equipment lease agreements expiring between 2014 and 2018. The future minimum commitments for each of the next five years are presented below:

(in HRK million)	2013	2014	2015	2016	2017	2018	Total
GROUP							
Premises	46	46	46	46	46	46	230
	46	46	46	46	46	46	230
BANK							
Premises	70	71	71	72	72	73	359
Equipment	12	13	13	13	13	13	65
	82	84	84	85	85	86	424

#### Contingent liabilities related to a legal case

The Bank is a defendant, together with seven other banks in Croatia, in a lawsuit brought by the civil rights group "Potrošač" alleging the mis-selling by the defendant banks of loans linked to CHF to retail customers, and thereby the infringement of the consumer protection rights of those customers ("CHF loans").

The Bank started offering such loans in March 2005 at a time when interest rates applicable to the currency in international markets (such as the London interbank offered rate or LIBOR for CHF) were low in comparison to EUR. EUR is the currency in which retail savings are traditionally made, or to which they are linked, and which by extension is also the currency in which, or linked to which, retail customers have traditionally borrowed when not borrowing purely in local currency.

At loan inception, clients took advantage of these low rates in CHF. However, from 2006 CHF LIBOR rates started to increase, as a result of which the Bank started to increase interest rates on CHF loans. In addition, from 2009 CHF appreciated sharply against HRK (and EUR), which further increased monthly instalments, while CHF LIBOR rates fell markedly. However, at the time, the cost to Croatian banks of borrowing in CHF also reflected a significantly increased country-risk premium. In February 2008 the Bank stopped offering new loans to retail customers in CHF and offered a number of facilities to the existing borrowers aimed at easing their repayment requirements.

A first-instance court ruled against the defendant banks on 4 July 2013 and instructed them to offer to consumers amendments to the original contractual provisions of the CHF loans by expressing these loans in local currency at the exchange rate applicable at the date of loan disbursement and by fixing the rate of interest applicable at the date of the loan.

The defendant banks have each appealed separately against this decision, and in the Bank's case, the Bank has filed an appeal with the High Commercial Court claiming that the ruling was not legally well founded, citing a number of procedural and factual weaknesses. The Bank's Management Board is confident that the High Commercial Court will reject the first-instance court decision and that ultimately the outcome will be in the Bank's favour.

#### 35 Share capital

#### a) Issued share capital

Issued share capital as at 31 December 2013 amounted to HRK 1,907 million (31 December 2012: HRK 1,907 million). The total number of authorised registered shares at 31 December 2013 was 19,074,769 (2012: 19,074,769) with a nominal value of HRK 100 per share (2012: HRK 100 per share). The parent company of the Bank is Intesa Sanpaolo Holding International and the ultimate controlling party is Intesa Sanpaolo S.p.A. The ownership structure as at 31 December 2013 and 31 December 2012 was as follows:

#### **REGISTERED SHARES**

		31 December 2013		31 December 2012
	Number of shares	Percentage of ownership	Number of shares	Percentage of ownership
Intesa Sanpaolo Holding International	14,609,532	76.6%	14,609,532	76.6%
EBRD	3,981,990	20.9%	3,981,990	20.9%
Non-controlling shareholders	418,574	2.2%	418,574	2.2%
Treasury shares	64,673	0.3%	64,673	0.3%
	19,074,769	100.0%	19,074,769	100.0%

The Bank's shares are listed on the Zagreb Stock Exchange. As at 31 December 2013 the share price of the Bank's ordinary shares quoted on the Zagreb Stock Exchange was HRK 435 (31 December 2012: HRK 510).

(continued)

#### 35 Share capital (continued)

On 31 December 2013, the President of the Management Board Mr Božo Prka held 361 shares of Privredna banka Zagreb, and of the other members of the Management Board, Mr Ivan Gerovac held 120 shares and Mr Draženko Kopljar held 108 shares.

#### b) Share premium

The Bank recognises share premium in an amount of HRK 1,570 million (31 December 2012: HRK 1,570 million) representing the excess of the paid-in amount over the nominal value of the issued shares.

#### c) Treasury shares

During 2012 and 2013 there were no movements in treasury shares.

#### d) Other reserves

Other reserves comprise legal, capital gains and treasury shares reserves.

#### Legal reserve

As required by the Companies Act, companies in Croatia are required to appropriate 5% of their annual net profit into legal reserves until they, together with capital reserves, reach 5% of issued share capital.

#### Capital gains

Capital gain is a result of transactions with treasury shares of the Bank in previous periods.

#### Treasury share reserve

During 2013 the Bank did not purchase any treasury shares on the open market for its own purposes.

#### e) Fair value reserve

Fair value reserve includes unrealised gains and losses on changes in the fair value of financial assets available for sale, net of income tax. As at 31 December 2013 the accumulated loss on fair value reserve amounted to HRK 14 million (31 December 2012: accumulated loss of HRK 27 million) and HRK 6 million (31 December 2012: accumulated loss of HRK 8 million) for the Group and the Bank, respectively.

#### f) Retained earnings

Retained profits are generally available to shareholders, subject to their approval.

The amount of dividends distributable to equity holders during 2013 in respect of 2012 is HRK 44.40 (2012 in respect of 2011: HRK 29.90) per share.

#### g) Non-distributable reserves

Management considers that the fair value reserve and other reserves may not be distributed to shareholders. As at 31 December 2013 non-distributable reserves amount to HRK 361 million (31 December 2012: HRK 348 million) and HRK 302 million (31 December 2012: HRK 300 million), for the Group and the Bank, respectively.

#### h) Return on assets

Return on asset measures the net profit earned in relation to total assets and for 2013 amounted to 0.94% (2012: 1.24%) and 1.17% (2012: 1.4%) for the Bank and the Group, respectively.

#### 36 Cash and cash equivalents

The table below presents an analysis of cash and cash equivalents for the purposes of the cash flows statement:

	Notes		GROUP		BANK
(in HRK million)		2013	2012	2013	2012
Cash and current accounts with banks	15	4,039	4,171	4,036	4,168
Loans and advances to banks with maturity of up to 90 days		4,982	5,136	5,038	5,147
Other deposits with the CNB	16	-	800	-	800
		9,021	10,107	9,074	10,115

#### 37 Managed funds for and on behalf of third parties

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Assets under custody	5,303	5,213	5,303	5,213
Assets under custody - investment funds	1,677	1,067	1,677	1,067
Assets under portfolio management	940	981	940	981
	7,920	7,261	7,920	7,261

The Group and the Bank provide custody services to banks and customers, including investment and pension funds. These assets are accounted for separately from those of the Group and kept off-balance sheet. The Group is compensated for its services by fees chargeable to the clients.

Funds under management in the obligatory pension fund managed by the Bank's associate PBZ Croatia osiguranje dd amount to HRK 9,626 million as at 31 December 2013 (2012: HRK 8,353 million). These funds are held by a custody bank which is not a member of the Group.

In 2012, the Group (via its subsidiary PBZ Invest which was disposed of as of 12 February 2013) also managed funds of its client's in terms of mutual investment funds. In that context, funds under management in mutual investment funds as at 31 December 2012 amounted to HRK 2,453 million.

(continued)

#### 38 Leases

PBZ Leasing doo, a company wholly-owned by the Bank, is engaged in providing finance and operating lease arrangements to its clients of various items of vehicles, vessels, real estate and equipment. Net investment in finance leases as at 31 December 2013 amounted to HRK 798.4 million (31 December 2012: HRK 836.6 million) which is included within loans and advances to customers (Note 20) in the Group financial statements. The carrying value of leased property and equipment under operating lease as at 31 December 2013 amounted to HRK 435.2 million (31 December 2012: HRK 450.9 million) and are classified within property and equipment (Note 25).

Future minimum lease payments under finance leases together with the present value of the net minimum lease payments are set out below:

(in HRK million)	Minimum payments 2013	Present value of payments 2013	Minimum payments 2012	Present value of payments 2012
Less than one year	263	215	279	230
Between one and five years	480	364	491	374
More than five years	448	369	441	360
Gross investment in finance lease	1,191	948	1,211	964
Unearned finance income	(243)	-	(247)	-
	948	948	964	964
Less: Impairment allowance	(150)	(150)	(127)	(127)
Net investment in finance lease	798	798	837	837

Future minimum lease payments at undiscounted amounts under non-cancellable operating leases where the Group is the lessor are as follows:

(in HRK million)	2013	2012
Less than one year	119	183
Between one and five years	42	140
More than five years	259	114
	420	437

#### **39 Related party transactions**

The parent company of Privredna banka Zagreb dd and its subsidiaries is Intesa Sanpaolo Holding International which holds 76.6% of the Bank's share capital as at 31 December 2013. The ultimate controlling party is Intesa Sanpaolo S.p.A., a bank incorporated in Italy. The remaining shareholders are the European Bank for Reconstruction and Development (20.9%) and shareholders of publicly held shares (2.2%).

The Bank considers that it has an immediate related party relationship with: its ultimate parent and its affiliates; other key shareholders and their affiliates; its subsidiaries and associates and the pension fund managed by its associate, PBZ Croatia osiguranje dd; Supervisory Board members, Management Board members and other executive management (together "key management personnel") and close family members of key management personnel, in accordance with the International Accounting standard 24 "Related party Disclosures" ("IAS 24").

The Bank grants loans to or places deposits with related parties in the ordinary course of business.

The volumes of related party transactions during the year and outstanding balances at the year-end were as follows:

(in HRK million)	Key management personnel	Ultimate controlling party - Intesa Sanpaolo S.p.A	Associates	Other shareholders and their affiliates and affiliates of ultimate controlling party
GROUP				
Deposits and loans given				
Balance at 1 January 2013	9	735	-	1
Changes during the year	(1)	380	-	-
Balance at 31 December 2013	8	1,115	-	1
Interest income for the year ended 31 December 2013	-	1	-	-
Interest income for the year ended 31 December 2012	1	4	-	5
Deposits and loans received				
Balance at 1 January 2013	29	104	58	5,711
Changes during the year	4	296	(11)	(1,755)
Balance at 31 December 2013	33	400	47	3,956
Interest expense for the year ended 31 December 2013	(1)	(1)	(1)	(114)
Interest expense for the year ended 31 December 2012	(1)	(11)	(2)	(158)
Contingent liabilities and commitments at 31 December 2013	2	1	34	26
Contingent liabilities and commitments at 31 December 2012	1	1	16	15
Fees and other income for the year ended 31 December 2013	1	1	1	50
Fees and other income for the year ended 31 December 2012	1	11	2	12
Fees and other expense for the year ended 31 December 2013	-	(2)	(47)	(4)
Fees and other expense for the year ended 31 December 2012	-	1	(44)	(2)

(continued)

#### **39 Related party transactions (continued)**

(in HRK million)	Key management personnel	The Bank's subsidiaries	Ultimate controlling party - Intesa Sanpaolo S.p.A	Associates	Other shareholders and their affiliates and affiliates of ultimate controlling party
BANK					
Deposits and loans given					
Balance at 1 January 2013	9	335	735	-	-
Changes during the year	(1)	(125)	380	-	-
Balance at 31 December 2013	8	210	1,115	-	-
Interest income for the year ended 31 December 2013	-	9	1	-	-
Interest income for the year ended 31 December 2012	1	15	4	-	-
Deposits and loans received					
Balance at 1 January 2013	29	519	104	58	4,500
Changes during the year	4	(163)	296	(11)	(1,690)
Balance at 31 December 2013	33	356	400	47	2,810
Interest expense for the year ended 31 December 2013	(1)	(19)	(1)	(1)	(78)
Interest expense for the year ended 31 December 2012	(1)	(17)	(11)	(2)	(114)
Contingent liabilities and commitments at 31 December 2013	2	142	1	34	26
Contingent liabilities and commitments at 31 December 2012	1	65	1	16	15
Lease expense for the year ended 31 December 2013	-	(20)	-	-	-
Lease expense for the year ended 31 December 2012	-	(17)	-	-	-
Fees and other income for the year ended 31 December 2013	1	41	1	1	50
Fees and other income for the year ended 31 December 2012	1	188	11	2	12
Fees and other expense for the year ended 31 December 2013	-	(51)	(2)	(47)	(4)
Fees and other expense for the year ended 31 December 2012	-	(54)	1	(44)	(2)

No provisions were recognised in respect of deposits and loans given to related parties (2012: nil).

#### Annual key management remuneration:

(in HRK million)	2013	2012
GROUP		
Personnel compensation (gross)	27	26
Bonuses	12	13
Contributions to pension insurance	3	2
	42	41

Key management personnel include Management Board and senior executive directors as well as executive directors responsible for areas of strategic relevance. The total number of key management personnel of the Group and the Bank as at 31 December 2013 was 21 (31 December 2012: 21) and 20 (31 December 2012: 20), respectively. All bonuses in 2013 and 2012 were mostly paid in cash, while for two executives bonuses also included share allocations on a deferred basis.

#### Share-based payments

In July 2012, the Board of Directors of Intesa Sanpaolo S.p.A. launched a new long-term scheme, in favour of 2 executives holding key positions in the Group, aimed at achieving business plan objectives and increasing the value of the Intesa Sanpaolo Group.

This scheme entitles the key executives to a cash payment, based on the price of Intesa Sanpaolo S.p.A. shares, if certain performance conditions are fulfilled. The fair value of services received from key executives is measured by reference to the fair value of the instrument granted which is based on the quoted market prices of Intesa Sanpaolo S.p.A. shares.

		Number of instruments granted (in units)		The carrying amount of liabilities for cash-settled arrangements (in HRK million)	
	2013	2012	2013	2012	
Awards granted during the period	505,242	338,451	8	3	

(continued)

#### 40 Capital

The Bank maintains an actively managed capital base to cover risks in the business. The adequacy of the Bank's capital is monitored using, among other measures, the rules and ratios established by the Croatian National Bank in supervising the Bank.

#### **Capital management**

The primary objectives of the Bank's capital management are to ensure that the Bank complies with externally imposed capital requirements and that the Bank maintains strong credit ratings and healthy capital ratios in order to support its business and to maximise shareholder value.

The Bank manages its capital structure and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of its activities. In order to maintain or adjust the capital structure, the Bank may adjust the amount of dividend payments to shareholders, return capital to shareholders or issue capital securities. No changes were made in the objectives, policies and processes from the previous year.

Regulatory capital and capital adequacy ratio according to CNB requirements, calculated for the Bank only (as of the date of issuance of these financial statements information on risk-weighted assets is unaudited), are as follows:

(in HRK million)	2013	2012
BANK		
Tier 1 capital		
Issued share capital	1,907	1,907
Share premium	1,570	1,570
Treasury shares	(76)	(76)
Retained earnings (excluding profit for the period)	7,181	7,179
Profit for the period, decreased by proposed dividend	125	2
Other reserves (adjusted)	291	291
Deductions in accordance with CNB regulations	(40)	(140)
Total qualifying Tier 1 capital	10,958	10,733
Total qualifying Tier 2 capital	-	-
Deductions, relating to investment in subsidiaries and associates (excluding PBZ Nekretnine)	(212)	(219)
Total regulatory capital	10,746	10,514
Risk weighted assets and other risk elements (unaudited)	44,477	48,230
Tier 1 capital ratio	24.64%	22.25%
Capital adequacy ratio	24.16%	21.80%

#### **Regulatory capital**

The minimum regulatory ratio for capital adequacy is 12% (2012: 12%).

#### 41 Fair values of financial assets and liabilities

Fair value represents the amount at which an asset could be exchanged or a liability settled on an arm's length basis. Financial assets and financial liabilities at fair value through profit or loss are measured at fair value. Loans and advances to customers and held-to-maturity investments are measured at amortised cost less impairment. Available-for-sale instruments are generally measured at fair value with the exception of some equity investments which are carried at cost less impairment given that their fair value cannot be reliably measured.

#### a) Financial instruments measured at fair value and fair value hierarchy

The determination of fair value of financial assets and liabilities for which there is no observable market price requires the use of valuation techniques. For financial instruments that trade infrequently and have little price transparency, fair value is less objective, and for this reason, when calculating the fair value of a financial asset or liability all material risks that affect them must be identified and taken into consideration.

When measuring fair values the Bank takes into account the IFRS fair value hierarchy that reflects the significance of the inputs used in making the measurement. Each instrument is individually evaluated. The levels are determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety.

The financial instruments carried at fair value have been categorised under the three levels of the IFRS fair value hierarchy as follows:

Level 1: Instruments valued using quoted (unadjusted) prices in active markets for identical assets or liabilities; These are instruments where the fair value can be determined directly from prices which are quoted in active, liquid markets.

- These instruments include: liquid debt and equity securities traded on liquid markets, and quoted units in investment funds.

Level 2: Instruments valued using valuation techniques using observable market data. These are instruments where the fair value can be determined by reference to similar instruments trading in active markets, or where a technique is used to derive the valuation but where all inputs to that technique are observable.

- These instruments include: less-liquid debt and equity securities valued by a model which uses Level 1 inputs. Level 3: Instruments valued using valuation techniques using market data which is not directly observable: these are instruments where the fair value cannot be determined directly by reference to market-observable information, and some other pricing technique must be employed. Instruments classified in this category have an element which is unobservable and which has a significant impact on the fair value.

- These instruments include: illiquid debt securities and illiquid equity securities.

(continued)

#### 41 Fair values of financial assets and liabilities (continued)

#### a) Financial instruments measured at fair value and fair value hierarchy (continued)

The following table presents an analysis of financial instruments carried at fair value by the level of hierarchy:

		2013					2012	
(in HRK million)	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Tota
GROUP								
Derivative financial assets	-	7	-	7	-	4	-	4
Financial assets held for trading	16	-	-	16	18	-	-	18
Financial assets initially designated at fair value through profit or loss	111	4,186	131	4,428	14	3,623	225	3,862
Financial assets available for sale	10	-	20	30	12	10	20	42
Financial assets	137	4,193	151	4,481	44	3,637	245	3,926
Derivative financial liabilities	-	5	-	5	-	4	-	4
Financial liabilities	-	5	-	5	-	4	-	4
Derivative financial liabilities	-	5	-	5	-	4	-	4
Financial liabilities	-	5	-	5	-	4	-	4
BANK								
Derivative financial assets	-	7	-	7	-	4	-	4
Financial assets held for trading	16	-	-	16	18	-	-	18
Financial assets initially designated at fair value through profit or loss	8	4,127	131	4,266	4	3,575	225	3,804
Financial assets available for sale	10	-	20	30	12	-	20	32
Financial assets	34	4,134	151	4,319	34	3,579	245	3,858
Derivative financial liabilities	-	5	-	5	-	4	-	4
Financial liabilities	-	5	-	5	-	4	-	4
Derivative financial liabilities	-	5	-	5	-	4	-	4
Financial liabilities	-	5	-	5	-	4	-	4

Equity securities whose fair value cannot be measured reliably and are carried at cost less impairment, are not presented in the fair value hierarchy. The amount of such investments is not significant. Accrued interest is also excluded from the fair value hierarchy.

During the year 2013, no transfers from Level 1 to Level 2 or from Level 2 to Level 1 occurred, as there were no changes to the methodology used in determining levels of the fair value hierarchy, while the market activity of financial instruments in the Group's portfolios remained unchanged.

The existence of published prices quotations in an active market is the best evidence of fair value and these quoted prices (Effective Market Quotes) shall therefore be used as the primary method for measuring financial assets and liabilities in the trading portfolio. If the market for a financial instrument is not active, the Group determines the fair value by using a valuation technique. Valuation techniques include:

- using market values which are indirectly connected to the instrument being measured, deriving from products with similar risk characteristics (Comparable Approach);
- valuations conducted using (even only in part) inputs not deriving from parameters observable on the market, for which estimates and assumptions formulated by the assessor are used (Mark-to-Model).

Given the uncertainties of the domestic market, primarily characterised by low liquidity where market conditions do not show active trading but rather inactive, the Group primarily uses valuation techniques based on the following principles:

- Used yield curves are created from interest rate quotations observed on the market;
- An appropriate yield curve (the one that is associated with the same currency in which the security, whose price is modelled, is denominated) is used in discounting of all the security's cash flows in order to determine its present value;
- In determining the fair value of bonds issued by corporate issuers and municipality bonds, the Group additionally
  uses the spreads associated with the internal credit rating of the issuer, which is then added to the yield curve for
  valuation thus capturing credit risk and various other counterparty related risks. Range of estimates for unobservable input was 2.6% to 6.6% with weighted average used of 3.7%. Significant increases in those inputs would
  result in lower fair values, while significant reduction would result in higher fair values. Considering the relatively
  small size of the financial instruments classified as Level 3, changing one or more of the assumptions would have
  insignificant effects on the overall financial statements.

The following table presents a reconciliation from the beginning balances to the ending balances from fair value measurements in Level 3 of the fair value hierarchy.

	Financial assets initially designated at fair value through profit or loss	<b>Group</b> Financial instruments available for sale	Financial assets initially designated at fair value through profit or loss	<b>Bank</b> Financial instruments available for sale
Balance at 1 January 2013	225	20	225	20
Total gains/(losses):	(2)	-	(2)	-
in profit or loss	(2)	-	(2)	-
Settlements	(92)	-	(92)	-
Balance at 31 December 2013	131	20	131	20
Balance at 1 January 2012	358	22	358	22
Total gains/(losses):	(94)	(2)	(94)	(2)
in profit or loss	(94)	-	(94)	-
in other comprehensive income	-	(2)	-	(2)
Settlements	(61)	-	(61)	-
Transfers into Level 3	22	-	22	-
Balance at 31 December 2012	225	20	225	20

There were no transfers from or to Level 3 in 2013.

During 2012 certain securities were delisted following which their fair values were measured based on unobservable inputs and consequently they were transferred into Level 3.

(continued)

#### 41 Fair values of financial assets and liabilities (continued)

#### b) Financial instruments not measured at fair value

The following table sets out the fair values of financial instruments not measured at fair value for the Bank and analyses them by the level in the fair value hierarchy into which each fair value measurement is categorised.

	Level 1	Level 2	Level 3	Total fair values	Total carrying amount
BANK					
31 December 2013					
Assets					
Cash and current accounts with banks	-	-	4,036	4,036	4,036
Balances with CNB	-	-	4,894	4,894	4,894
Loans and advances to banks	-	-	5,617	5,617	5,694
Loans and advances to customers	-	697	44,702	45,399	45,106
Liabilities					
Current accounts and deposits from banks	-	-	1,271	1,271	1,274
Current accounts and deposits from customers	-	-	46,624	46,624	46,427
Interest-bearing borrowings	-	-	5,679	5,679	5,679

The following methods and assumptions have been made in estimating the fair value of financial instruments:

- There are no significant differences between carrying value and fair value of cash and current accounts with banks and balances with the Croatian National Bank given the short maturity of such assets.
- Loans and advances to banks and customers are presented net of impairment allowance. The estimated fair value of loans and advances represents the discounted amount of the estimated future cash flows expected to be received. Expected future cash flows are discounted at current market rates and are estimated based on the credit risk of the counterparty and any existing indication of impairment. Expected future impairment losses are not taken into account. The fair value of debt securities classified as loans and receivables, representing Croatian Government bonds, is measured using valuation techniques based on the yield curves created from interest rate quotations observed on the market and are consequently classified as Level 2 in the fair value hierarchy, while fair value of other debt securities classified as loans and receivables is measured using spreads associated with internal credit ratings of the issuers and these securities are classified as Level 3 in the fair value hierarchy.
- The fair value of securities held to maturity for the Group is estimated to be HRK 210 million (2012: 212 million) and for the Bank HRK nil (2012: nil) with carrying values of HRK 210 million (2012: HRK 208 million) and HRK nil (2012: nil) for the Group and the Bank respectively. The fair value of securities held to maturity is calculated based on their quoted market price.
- The estimated fair value of fixed-interest term deposits is based on the expected cash flows discounted using current market rates. For demand deposits and deposits with no defined maturity, the fair value is determined to be the amount payable on demand. The value of customer relationships has not been taken into account.
- The majority of interest-bearing borrowings carry floating interest rates which are linked to market and reprice regularly. As such, the management believes that their carrying values approximate their fair values.

#### c) Reclassification of financial assets

Following a reduction in the level of market activity for many assets and the inability to sell assets other than at substantially lower prices, in 2009 the Group decided to reclassify Croatian Government bonds and commercial papers from the portfolio of financial instruments at fair value through profit or loss (held for trading) and the available-for-sale portfolio to the loans and receivables portfolio. For the reclassified assets the Group has the intention and ability to hold the reclassified financial instruments for the foreseeable future or until maturity. Following reclassification, the fair values of those assets are derived using the model as described above.

Upon reclassification of financial assets to the loans and receivables category, the fair value of the financial assets immediately prior to the reclassification became the new amortised cost. Following reclassification of a financial asset available for sale with a fixed maturity, any gain or loss previously recognised in other comprehensive income, and the difference between the newly established cost and the maturity amount are both amortised over the remaining term of the financial asset using the effective interest method. For a financial asset available for sale with no stated maturity, any gain or loss previously recognised in other comprehensive income is reclassified from other comprehensive income to profit or loss when the financial asset is disposed of or impaired.

The following tables present the carrying amount and fair value of financial assets reclassified from "Held-for-Trading" and from "Available-for-Sale" to the "Loans and Receivables" category, at the reporting date.

All transfers occurred on 30 April 2009. There were no other reclassifications prior to or after 30 April 2009.

(in HRK million)	Amounts reclassified	<b>GROUP</b> Carrying amount	Fair value	Amounts reclassified	<b>BANK</b> Carrying amount	Fair value
x - 7						
31 December 2013						
Financial assets reclassified from held for trading to loans and receivables	1,903	626	665	1,903	626	665
Financial assets reclassified from available for sale to loans and receivables	1,418	916	939	381	144	146
31 December 2012						
Financial assets reclassified from held for trading to loans and receivables	1,903	1,958	2,014	1,903	1,958	2,014
Financial assets reclassified from available for sale to loans and receivables	1,418	910	954	381	157	165

(continued)

#### 41 Fair values of financial assets and liabilities (continued)

#### c) Reclassification of financial assets (continued)

The following table presents gains and losses recognised in the income statement in 2013 and 2012 on assets reclassified to the loans and receivables category:

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Financial assets reclassified from held for trading to loans and receivables				
Interest income	43	92	43	92
Amortisation of discount	11	34	11	34
Financial assets reclassified from available for sale to loans and receivables				
Interest income	46	51	10	9
Amortisation of discount	16	16	6	4
Amortisation of fair value reserve	(15)	(19)	(2)	(3)

The following table presents the fair value gains or losses that would have been recognised in the income statement or in other comprehensive income during the year if the Group had not reclassified financial assets from "Held-for-Trading" and "Available-for-Sale" to the "Loans and Receivables" category.

This disclosure is provided for information purposes only and does not reflect what has actually been recorded in the financial statements of the Group.

	GROUP		BANK
2013	2012	2013	2012
6	99	6	99
(18)	47	(3)	10
	6	2013     2012       6     99	2013     2012     2013       6     99     6

#### 42 Financial information by segment

The following tables present information on the Group's result of each reportable business segment.

The segment reporting format is based on business segments as the Group's risks and rates of return are affected predominantly by differences in the products and services produced.

The operating businesses are organised and managed separately according to the nature of the products and services provided, with each segment representing a strategic segment unit that offers different products and serve different markets. Since the Group operates predominantly in Croatia, there are no secondary (geographical) segments. Intersegment income and expenses are based on current market prices.

For management purposes, the Bank is organised into 3 operating segments based on products and services accompanied with a central supporting structure. This segmentation follows the organisational structure as reflected in internal management reporting systems, which are the basis for assessing the financial performance of the business segments and for allocating resources to the business segments.

Retail banking:	Individual customers' savings and deposits, current accounts and overdrafts,
	all types of consumer loans, credit cards facilities and other facilities to individual customers
Corporate banking:	Loans and other credit facilities as well as deposit and current accounts for corporate
	and institutional customers including medium-term funding, public sector, government
	agencies and municipalities as well as small and medium sized enterprises
Finance banking:	Treasury operations as well as investment banking services including
	corporate finance, merger and acquisition services and trading
Central structure:	All other residual activities, including fund management activities

Furthermore, the management of the Bank monitors performance of its subsidiaries on an individual basis. However, for the purpose of presentation of the operating segments, with the exception of PBZ Card, subsidiaries have been grouped into one segment. In that context, the following tables present overall financial information for the Bank and the Group by segment.

Items of the income statement in the presented tables on segment information for the Bank and the Group are generally in the format and of classification criteria suited for management reporting purposes. Therefore, the disclosed segments have been reconciled to the financial statements prepared in accordance with IFRS. This reconciliation also includes consolidation adjustments in the Group segment report. Segment assets and segment liabilities for management reporting purpose are stated gross of provisions and other allowances unlike the disclosure criteria in the financial statements where assets and liabilities are presented net of provisions, deferred fees and other tax and non-tax allowances. In that context, reconciliation to the financial statements has reflected such offsetting.

(continued)

### 42 Financial information by segment (continued)

	Corporate banking	Retail banking	Finance banking	Central Structure	PBZ Card	Other subsidiaries	Reconci- liation to financial	Financial statements
(in HRK million)							statements	
GROUP								
As of and for the year ended 31 December 2013								
Net interest income	476	606	304	759	60	46	6	2,257
Net commission income/(expense)	240	229	55	15	546	12	(7)	1,090
Net profit/(loss) from trading and dividend and other operating income	33	(48)	27	22	(184)	103	443	396
Operating income	749	787	386	796	422	161	442	3,743
Operating expenses	(357)	(832)	(77)	(12)	(153)	(79)	(395)	(1,905)
Operating profit	392	(45)	309	784	269	82	47	1,838
Impairments	(497)	(203)	110	(67)	3	(24)	(108)	(786)
Profit before tax	(105)	(248)	419	717	272	58	(61)	1,052
Income tax expense	21	52	(81)	(160)	(55)	(8)	-	(231)
Profit after tax	(84)	(196)	338	557	217	50	(61)	821
Segment assets	24,396	26,372	17,965	2,213	2,731	3,195	(6,890)	69,982
Investments in associates	-	-	-	135	-	-	-	135
Total segment assets	24,396	26,372	17,965	2,348	2,731	3,195	(6,890)	70,117
Total segment liabilities	18,536	39,599	1,374	680	1,728	2,893	(7,465)	57,345
Capital expenditure	-	9	-	133	3	-	-	145

	Corporate banking	Retail banking	Finance banking	Central Structure	PBZ Card	Other subsidiaries	Reconci- liation to financial	Financial statements
(in HRK million)							statements	
GROUP								
As of and for the year ended 31 December 2012								
Net interest income	618	954	468	173	66	116	11	2,406
Net commission income/(expense)	234	248	24	-	538	59	(13)	1,090
Net profit/(loss) from trading and dividend and other operating income	(9)	125	25	7	(178)	101	210	281
Operating income	843	1,327	517	180	426	276	208	3,777
Operating expenses	(316)	(852)	(90)	57	(155)	(158)	(402)	(1,916)
Operating profit	527	475	427	237	271	118	(194)	1,861
Impairments	(398)	(184)	(26)	(30)	5	(13)	57	(589)
Profit before tax	129	291	401	207	276	105	(137)	1,272
Income tax expense	(36)	(27)	(79)	(40)	(56)	(20)	-	(258)
Profit after tax	93	264	322	167	220	85	(137)	1,014
Segment assets	25,727	26,553	19,058	2,136	2,211	5,818	(9,100)	72,403
Investments in associates	-	-	-	151	-	-	-	151
Total segment assets	25,727	26,553	19,058	2,287	2,211	5,818	(9,100)	72,554
Total segment liabilities	20,481	39,267	2,373	614	1,424	5,100	(9,493)	59,766
Capital expenditure	2	17	-	105	3	75	-	202

(continued)

### 42 Financial information by segment (continued)

(in HRK million)	Corporate banking	Retail banking	Finance banking	Central Structure	Reconci- liation to financial statements	Financial statements
BANK						
As of and for the year ended 31 December 2013						
Net interest income	476	606	304	759	-	2,145
Net commission income	240	229	55	15	-	539
Net profit/(loss) from trading and dividend and other operating income	33	(48)	27	22	321	355
Operating income	749	787	386	796	321	3,039
Operating expenses	(357)	(832)	(77)	(12)	(203)	(1,481)
Operating profit	392	(45)	309	784	118	1,558
Impairments	(497)	(203)	110	(67)	(118)	(775)
Profit before tax	(105)	(248)	419	717	-	783
Income tax expense	21	52	(81)	(160)	-	(168)
Profit after tax	(84)	(196)	338	557	-	615
Total segment assets	24,396	26,372	17,965	2,348	(5,464)	65,617
Total segment liabilities	18,536	39,599	1,374	680	(6,071)	54,118
Capital expenditure	-	9	-	133	-	142

(in LIDK million)	Corporate banking	Retail banking	Finance banking	Central Structure	Reconci- liation to financial	Financial statements
(in HRK million) BANK					statements	
As of and for the year ended 31 December 2012						
Net interest income	618	954	468	173	-	2,213
Net commission income	234	248	24	-	-	506
Net profit/(loss) from trading and dividend and other operating income	(9)	125	25	7	168	316
Operating income	843	1,327	517	180	168	3,035
Operating expenses	(316)	(852)	(90)	57	(203)	(1,404)
Operating profit	527	475	427	237	(35)	1,631
Impairments	(398)	(184)	(26)	(30)	35	(603)
Profit before tax	129	291	401	207	-	1,028
Income tax expense	(36)	(27)	(79)	(40)	-	(182)
Profit after tax	93	264	322	167	-	846
Total segment assets	25,727	26,553	19,058	2,287	(5,214)	68,411
Total segment liabilities	20,481	39,267	2,373	614	(6,050)	56,685
Capital expenditure	2	17	-	105	-	124

(continued)

#### 43 Financial risk management policies

This section provides details of the Group's exposure to risks and describes the methods used by the management to identify, measure and manage risks. The most important types of financial risk to which the Group is exposed are credit risk, liquidity risk, market risk and operational risk. Market risk includes currency risk, interest rate risk and equity price risk.

An integrated system of risk management has been established at the Group level by introducing a set of policies and procedures, determining the limits of risk levels acceptable to the Group and monitoring their implementation. Additionally, the Group sets limits for annual potential loss measured by Value-at-Risk techniques for interest rate, exchange rate and equity price risk. The limits are set according to the amount of regulatory capital and apply to all types of risk. A methodology and models for managing operational risk have been developed. Accepted management principles of risk management have been implemented in all subsidiaries.

#### a) Credit risk

The Group is subject to credit risk through its trading, lending and investing activities and in cases where it acts as an intermediary on behalf of customers or other third parties or issues guarantees. The risk that counterparties to both derivative and other instruments might default on their obligations is monitored on an ongoing basis. To manage the level of credit risk, the Group deals with counterparties of good credit standing, and when appropriate, obtains collateral.

The Group's primary exposure to credit risk arises through its loans and advances to customers. The amount of credit exposure in this regard is represented by the carrying amounts of the assets on the statement of financial position. In addition, the Group is exposed to off-balance-sheet credit risk through commitments to extend credit and guarantees issued – as disclosed in Note 34.

Lending commitments including those based on guarantees issued by the Group that are contingent upon customers maintaining specific standards (including the solvency position of customers not worsening) represent liabilities that can be revoked. Irrevocable liabilities are based on undrawn but approved loans and approved overdrafts because these liabilities are the result of terms determined by loan contracts.

Guarantees and approved letters of credit that commit the Group to make payments on behalf of customers in the event of a specific act carry the same credit risk as loans. Standby letters of credit, which represent written guarantees of the Group in a client's name such that a third party can withdraw funds up to the preapproved limit, are covered by collateral, being the goods for which they were issued. The credit risk for this type of product is significantly lower than for direct loans.

Exposure to credit risk has been managed in accordance with the Group's policies and with the regulatory requirements of the Croatian National Bank. Credit exposures to portfolios and individual group exposures are reviewed on a regular basis against the limits set. Breaches are reported to the appropriate bodies and personnel within the Bank authorised to approve them. Any substantial increases in credit exposure are authorised by the Credit Committee. The Asset Quality Committee monitors changes in the credit-worthiness of credit exposures and reviews them for any proposed impairment losses. Credit risk assessment is continuously monitored and reported, thus enabling an early identification of impairment in the credit portfolio. The Group continually applies prudent methods and models used in the process of credit risk assessment.

The Group is also continuously developing internal models compliant with an internal ratings-based approach ("IRB"), as prescribed by the CNB Decision on the capital adequacy of credit institutions requirements for calculation of capital adequacy, in order to quantify:

• default risk expressed in terms of internal rating which is periodically assigned to corporate and retail customers and quantified as probability of default (PD models);

• loss given default as an estimate of potential losses in the event of default, given the characteristics of the transaction and present collateral (LGD models).

Internal models are deeply embedded into credit processes and underwriting policies where they determine characteristics of the transaction such as lending limit, required collateral and price as well as an appropriate decision level within an internal scheme of delegation of powers. Furthermore, internal models are also used for calculation of an adequate level of internal capital (ICAAP) and within the stress testing framework.

#### Maximum exposure to credit risk

The table below presents the maximum exposure to credit risk for the components of the statement of financial position. The maximum exposure is presented before the effect of mitigation through collateral agreements.

	Notes		GROUP		BANK
(in HRK million)		2013	2012	2013	2012
Cash and current accounts with banks (excluding cash in hand)	15	2,638	2,776	2,635	2,773
Balances with the Croatian National bank	16	4,894	5,657	4,894	5,657
Debt securities at fair value through profit or loss	17	4,376	3,954	4,317	3,905
Derivative financial assets	18	7	4	7	4
Loans and advances to banks	19	5,638	6,250	5,694	6,236
Loans and advances to customers	20	48,557	49,960	45,106	46,918
Financial assets available for sale	21	102	91	102	81
Held-to-maturity investments	22	210	208	-	-
Other assets (excluding foreclosed assets and prepaid expenses)	27	293	383	155	198
Tax prepayments		51	6	50	-
Total		66,766	69,289	62,960	65,772
Contingent liabilities and commitments	34	10,552	11,322	10,689	11,385
Total credit risk exposure		77,318	80,611	73,649	77,157

Where financial instruments are recorded at fair value, the amounts shown above represent the credit risk exposure at the reporting date but not the maximum risk exposure that could arise in the future as a result of changes in fair values.

The maximum credit exposure to any individual client or counterparty (including related parties, but excluding the Republic of Croatia and the Croatian National Bank) as of 31 December 2013 was HRK 1,832 million (2012: HRK 1,435 million) before taking account of collateral or other credit enhancements.

#### Collateral held and other credit enhancements

In terms of credit risk mitigation the Group's policy is to require suitable collateral to be provided by certain customers prior to the disbursement of approved loans. As a rule, the Group approves a facility if there are two independent and viable repayment sources – cash flows generated by the borrower's activity and security instruments/collateral. The main types of collateral obtained are as follows:

- cash deposit for which the agreement stipulates that the Bank shall have the right to use the cash deposit for debt recovery and that the depositor may not use this deposit until the final settlement of all obligations under the approved facility;
- guarantee of the Government of the Republic of Croatia;
- pledge of securities issued by the Republic of Croatia or the Croatian National Bank;
- irrevocable guarantee or super guarantee issued by a domestic or foreign bank with adequate credit rating with the conditions of "payable on first demand" or "without objections" or similar;
- credit insurance policy issued by the Croatian Bank for Reconstruction and Development;
- credit insurance policy issued by an appropriate insurance company in accordance with the internal regulations of the Bank;
- pledge of units in investment funds managed by PBZ Invest;
- mortgage/lien/fiduciary transfer of ownership of property, movable property or securities of other issuers.

(continued)

#### 43 Financial risk management policies (continued) a) Credit risk (continued)

#### Collateral held and other credit enhancements (continued)

In general, a quality security instrument is an instrument with characteristics that provide a reasonable estimate of the Bank's ability to recover its receivables secured by that instrument (in case of its activation), through market or court mechanisms, within a reasonable period of time. Management monitors the market value of collateral, requests additional collateral in accordance with the underlying agreement, and monitors the market value of collateral obtained during its regular review of the adequacy of the allowance for impairment losses.

The majority of housing loans are secured by mortgages over residential property. A significant part of the corporate portfolio is secured by mortgages over different types of property. The Croatian real estate market, commercial and residential alike, has been illiquid since the end of 2007 and there are currently a limited number of transactions, despite a significant decrease in prices in the second half of 2009 and more moderate decreases in subsequent years. The decrease in prices and illiquidity of the real estate market have an adverse effect on the recoverability of assets and the timing thereof in cases when the borrower experiences financial difficulty and the Bank relies on collateral to collect the asset.

#### **Rescheduled and restructured receivables**

Loan restructuring is done for clients where the focus of the business relationship has shifted from making profit to mitigating losses on lending exposure at a stage when legal action for mitigating losses is not yet needed. The goal is timely identification of clients where restructuring would enable them to continue in business and to mitigate or prevent further losses for the Group.

Restructuring activities are based on cooperation with other organisational parts of the Group, which identify clients/ exposures that are the subject of restructuring and include: supporting of sales staff in defining the appropriate restructuring strategy, analysing restructuring applications, suggesting measures and making recommendations for restructuring, monitoring progress, monitoring the portfolio, assessing the level of impairment and the Group's proposing measures that would improve collateral coverage in order to strengthen its position in the collection of receivables.

Compared to the end of 2012, the restructured corporate portfolio has grown in volume by 1.3% in 2013, amounting to HRK 1,006 million (2012: HRK 993 million). The restructured portfolio provisions coverage as of 31 December 2013 was 50.1% (2012: 35.6%). The restructured individuals portfolio has grown in volume by 61.5% in 2013, amounting to HRK 1,360 million (2012: HRK 842 million), with a portfolio provisions coverage of 32.2%.

The Group is also continuously improving collection and workout processes (problem loan management framework) by introducing new application support boosting process efficiency and developing novel collection strategies in the form of tailor-made products and offers to retail customers, restructuring standards and support for corporate clients, and finally sale of assets where further collection is deemed immaterial and therefore not appropriate/ efficient to be executed within the Group.

#### Loans and advances to customers: analysis by performance

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Loans and advances to customers				
Neither past due nor impaired	41,994	44,407	39,568	41,851
Past due but not impaired	3,847	3,288	2,953	2,894
Impaired	7,024	6,309	6,335	5,675
Gross	52,865	54,004	48,856	50,420
Specific impairment allowance	(3,428)	(3,142)	(2,916)	(2,652)
IBNR	(569)	(567)	(528)	(519)
Net of impairment allowance	48,868	50,295	45,412	47,249

#### Loans and advances to customers past due but not impaired

Past due but not impaired loans and advances to customers are those for which contractual interest or principal payments are past due, but the Group believes that impairment is not appropriate based on the level of security, collateral available and/or the stage of collection of amounts owed to the Group.

An ageing analysis of loans and advances to customers past due but not impaired is shown below. The exposures below include both due and not due portions of the loan. The table below provides an aggregated analysis of financial assets for the Bank, as the main segment of the consolidated statement of financial position.

(in HRK million)	up to 15 days	16 to 30 days	31 to 90 days	91 to 180 days	more than 180 days	Total
BANK 2013	uuys	uuys	uuys	uuys	100 days	
Loans and advances to corporate customers						
Government and municipalities	-	2	16	-	_	18
Enterprises	74	26	566	1	_	667
of which:		20	500			
Micro enterprises	4	8	73	1	_	86
Small enterprises	10	18	152	-	_	180
Mid enterprises	10	-	160		_	170
Large corporate	50	_	181	_	_	231
Others	1	_	5		_	6
Total	75	28	<b>587</b>	1	-	691
Iotai	75	20	507		-	091
Loans and advances to retail customers						
	150	207	65.0	150		
Housing loans	160	207	658	156	110	1,291
Mortgage loans	7	20	82	15	4	128
Car loans	2	5	14	-	-	21
Non-purpose loans	134	125	221	25	3	508
Quick loans	17	5	36	2	-	60
Overdrafts	13	9	10	2	2	36
Refinancing	9	22	90	40	22	183
Others	9	16	10	-	-	35
Total	351	409	1,121	240	141	2,262

(continued)

### 43 Financial risk management policies (continued)

a) Credit risk (continued)

#### Loans and advances to customers past due but not impaired (continued)

	up to 15	16 to 30	31 to 90	91 to 180	more than	Total
(in HRK million)	days	days	days	days	180 days	
BANK 2012						
Loans and advances to corporate customers						
Government and municipalities	12	2	48	-	-	62
Enterprises	67	69	778	1	2	917
of which:						
Micro enterprises	24	24	104	1	2	155
Small enterprises	3	43	162	-	-	208
Mid enterprises	18	-	195	-	-	213
Large corporate	22	2	317	-	-	341
Others	18	1	13	1	-	33
Total	97	72	839	2	2	1,012
Loans and advances to retail customers						
Housing loans	151	154	730	4	3	1,042
Mortgage loans	10	18	94	-	-	122
Car loans	4	8	41	-	-	53
Non-purpose loans	103	110	258	2	-	473
Quick loans	11	5	57	-	-	73
Overdrafts	11	12	6	-	-	29
Refinancing	7	12	61	-	-	80
Others	1	3	5	1	-	10
Total	298	322	1,252	7	3	1,882

The exposure is presented before the effect of mitigation through collateral agreements.

The delinquencies up to 30 days are of a technical nature and are frequently of low value and represent an insignificant part of the aggregate outstanding amount of the borrower. The management believes that these exposures are fully recoverable.

In 2013, the Group changed its methodology for portfolio classification which was reflected in the application of a higher materiality threshold which resulted in the reclassification of a part of the non-performing portfolio to performing. A significant part of this effect relates to housing loans which have relatively low instalments compared to total debt. Loans to retail customers which are past due more than 90 days relate to those loans whose due instalments are not significant. The other change in methodology relates to "full contamination" effects relating to retail restructuring products which are treated as non-performing and contaminate all other loans to the client, which resulted in the reclassification of part of performing loans to non-performing categories. The net effect of the change in methodology resulted with higher provisions of HRK 40 million as compared to the previous methodology. The Group believes this change represents a change in estimate, and consequently comparative amounts were not restated.

#### Loans and advances to customers that are neither past due nor impaired

For loans and advances to corporate customers that are neither past due nor impaired the Bank adopts special monitoring for clients with occasional defaults in repayment of loan. Special monitoring graded clients are analysed in detail for a short period of time after which the Group decides either to transfer the exposures to standard monitoring or to individually impaired category.

(in HRK million)	2013	2012
BANK		
Loans and advances to corporate customers		
Standard monitoring	18,252	19,230
Special monitoring	1,303	1,525
Loans and advances to retail customers		
Standard monitoring	20,013	21,096
Total	39,568	41,851

#### Loans and advances to customers that are past due and impaired

The Group determines that loans and advances to customers are impaired when there is objective evidence that a loss event has occurred since initial recognition and such loss event has an impact on future estimated cash flows from the asset. Impaired loans and advances to customers are set out below:

(in HRK million)	2013	2012
BANK		
Loans and advances to corporate customers		
Government and municipalities	25	7
Enterprises	3,184	2,821
of which:		
Micro enterprises	592	727
Small enterprises	610	653
Mid enterprises	1,035	1,050
Large corporate	947	391
Others	308	502
Loans and advances to retail customers		
Housing loans	865	769
Mortgage loans	185	192
Car loans	38	80
Non-purpose loans	564	448
Quick loans	164	153
Overdrafts	126	150
Refinancing	832	519
Others	44	34
Total gross amount	6,335	5,675
Specific impairment allowance	(2,916)	(2,652)
Net amount	3,419	3,023

The fair value of collateral that the Group holds in respect of loans determined to be impaired as of 31 December 2013 amounts to HRK 8,716 million (31 December 2012: HRK 7,343 million).

(continued)

#### 43 Financial risk management policies (continued) a) Credit risk (continued)

#### Loans and advances to customers per internal risk classification

Credit risk of loans and advances to customers is monitored using internal classifications for the credit risk. The tables below present exposures to loans and advances to customers broken down by internal risk grades for management reporting purposes as at 31 December 2013 and 31 December 2012. The amounts provided are gross of specific or collective provisions.

		2013		2012
(in HRK million)	Loans and advances to customers	Impairment allowance	Loans and advances to customers	Impairment allowance
GROUP				
Performing loans	45,841	569	47,695	567
Non-performing loans	7,024	3,428	6,309	3,142
Doubtful loans	3,456	2,284	3,261	2,225
Substandard loans	3,216	1,052	2,512	796
Restructured loans	143	28	37	8
Past due impaired	209	64	499	113
	52,865	3,997	54,004	3,709
BANK				
Performing loans	42,521	528	44,745	519
Non-performing loans	6,335	2,916	5,675	2,652
Doubtful loans	2,863	1,820	2,697	1,764
Substandard loans	3,203	1,039	2,489	789
Restructured loans	143	28	37	8
Past due impaired	126	29	452	91
	48,856	3,444	50,420	3,171

Impairment allowance for performing graded loans relates to IBNR for loans and advances to customers. Impairment allowance as a percentage of gross loans and advances to customers amounted to 7.6% (2012: 6.9%) for the Group and 7.1% (2012: 6.3%) for the Bank. The increase in the rate of impairment allowance in 2013 reflects the effect of the continued difficult economic environment.

For the purpose of management's monitoring, the Group internally classifies exposures and identifies non-performing exposures based on IFRS and guidelines of the parent bank, using both objective and subjective criteria.

The Group internally classifies the loan exposures into the following risk categories:

• Performing: the client is timely servicing its liabilities and there is no objective evidence of impairment;

• Restructured: exposures where a bank renegotiates the original terms of a debt due to deterioration of the borrower's creditworthiness (for example by granting a payment moratorium or by decreasing the debt or the interest). If such renegotiation results in a loss, the exposure is classified as restructured;

• Substandard: exposures to borrowers which are experiencing financial or economic difficulties that are expected to be overcome in a reasonable period of time;

• Doubtful: exposures to borrowers being effectively insolvent (although not yet legally) or in comparable status, regardless of any loss forecasts made by the bank;

• Past due: exposures other than those classified as doubtful, substandard or restructured that are past due for more than 90 days on a continuous basis above the established threshold;

#### Offsetting financial assets and financial liabilities

The disclosures set out below include financial assets and financial liabilities that are subject to offsetting. These include derivative clearing agreements, sale and repurchase agreements and reverse sale and repurchase agreements.

#### Derivative financial instruments

Derivative financial instruments include foreign exchange forward contracts, foreign exchange swaps and embedded derivatives in contracts with a one-way currency clause. All derivatives are classified as held for trading and carried as assets when their fair value is positive and as liabilities when negative.

At 31 December 2013 derivative financial instruments with positive fair value amounted to HRK 7 million (2012: HRK 4 million), and derivative financial instruments with negative fair value amounted to HRK 5 million (2012: HRK 4 million) for both Group and Bank.

#### Sale and repurchase agreement, and reverse sale and repurchase transaction

Sale and repurchase agreements are transactions in which the Group sells a security and simultaneously agrees to repurchase it at a fixed price on a future date. The Group continues to recognise the securities in their entirety in the statement of financial position because it retains substantially all the risks and rewards of ownership. The cash consideration received is recognised as a financial asset and a financial liability is recognised for the obligation to repay at the repurchase price, classified as interest-bearing borrowings.

Reverse sale and repurchase agreements are transactions in which the Group purchases a security and simultaneously agrees to sell it at a fixed price on a future date. The Group holds collateral in the form of marketable securities in respect of loans given.

(continued)

#### 43 Financial risk management policies (continued) a) Credit risk (continued)

#### Offsetting financial assets and financial liabilities (continued)

#### Sale and repurchase agreement, and reverse sale and repurchase transaction (continued)

The table below shows the amount of collateral accepted in respect of reverse sale and repurchase agreements and given in respect of sale and repurchase agreements. Collateral accepted and given includes government issued T-bills and Bonds.

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Receivables from reverse sale and repurchase agreements related to:	242	1	299	1
- loans and advances to banks	227	-	284	-
- loans and advances to customers	15	1	15	1
Fair value of collateral accepted in respect of the above	239	1	297	1
Payables under sale and repurchase agreements	382	886	382	886
- interest-bearing borrowings	382	886	382	886
Carrying amount of collateral provided in respect of the above relating to:	371	900	371	900
- financial assets at fair value through profit and loss	-	151	-	151
- debt securities classified as loans and receivables	371	749	371	749

#### b) Liquidity risk

Liquidity risk arises in the general funding of the Group's activities and in the management of positions. It includes both the risk of being unable to fund assets at the appropriate maturities and rates and the risk of being unable to liquidate an asset at a reasonable price and in an appropriate time frame.

The Group has access to a diverse funding base. Funds are raised using a broad range of instruments including deposits, interest-bearing borrowings and share capital. This enhances funding flexibility, limits dependence on any one source of funds and generally lowers the cost of funding. The Group continually assesses liquidity risk by identifying and monitoring changes in funding required to meet business goals and targets set in terms of the overall Group strategy. In addition, the Group holds a portfolio of liquid assets as part of its liquidity risk management.

The Group adjusts its business activities to manage liquidity risk according to regulatory and internal policies for the maintenance of liquidity reserves, matching of liabilities and assets, control of limits, preferred liquidity ratios and contingency planning procedures. Needs for short-term liquidity are planned every month for a period of one month and controlled and maintained daily. The Treasury department manages liquidity reserves daily, ensuring also the fulfilment of all customer needs. Apart from external requirements that include regulatory limits prescribed by the CNB (obligatory reserve with the CNB, minimum required amount of foreign currency claims, minimum liquidity coefficient and others), the Bank has defined a set of internal limits for measuring and monitoring liquidity risk exposure. Thus, the process of liquidity monitoring and control is defined through the following activities and indicators:

- monitoring of liquidity reserve levels;
- short-term mismatches;
- stressed short-term mismatches;
- monitoring and control of the Bank's structural liquidity ratios (medium and long-term "MLT" structural indicator) and analysis of the Bank's funding structure (core deposits modelling, MLT funding projection);
- money market debt exposure towards the overall deposit base and other funding concentration ratios;
- cash flow projections;
- liquidity contingency plan indicators.
- For the purpose of the Group's liquidity risk exposure reporting, the following three types of signals are defined:
- Hard limit breach of a prescribed limit demands action in accordance with the Bank's liquidity risk management policy;
- Threshold of attention breach of a threshold acts as an early warning signal, demanding additional attention and action if decided by responsible persons;
- Information on various measures and indicators serving as information to the relevant decision-making bodies.

In accordance with the CNB Decision on minimum foreign currency claims, the Bank is obliged to maintain a minimum of 17% (2012: 17%) of foreign currency liabilities in short-term assets. The actual figures were as follows:

2013	%	2012	%
"17% ratio" (at year end)	18.02	"17% ratio" (at year end)	21.37
Average	18.06	Average	19.35
Maximum	20.94	Maximum	24.44
Minimum	17.49	Minimum	17.43

A maturity analysis of financial liabilities according to the remaining contractual maturity as well as an analysis of financial assets and financial liabilities according to their expected maturities are presented in Note 47 to these financial statements.

As part of the management of liquidity risk arising from financial liabilities, the Group holds liquid assets comprising cash and cash equivalents and debt securities for which there is an active and liquid market so that they can be readily sold to meet liquidity requirements. In addition, the Group maintains agreed lines of credit with banks and holds unencumbered assets eligible for use as collateral.

#### c) Market risk

All trading instruments are subject to market risk, which is the risk that changes in market prices, such as interest rates, equity securities prices, foreign exchange rates and credit spreads (not relating to changes in the obligator's/ issuer's credit standing) will affect the Group's income or the value of its holdings of financial instruments. The Group manages and controls market risk exposures within acceptable parameters to ensure the Group's solvency while optimising the return on risk.

Market risk limits are defined based on the Group strategy and requirements, in accordance with senior management risk policy indicators.

(continued)

#### 43 Financial risk management policies (continued) c) Market risk (continued)

#### Market risk measurement techniques

Exposure to market risk is formally managed by risk limits which are approved by senior management and revised at least annually. The Group applies the following market risk management techniques: VaR ("Value at Risk"), issuer limits, positional (nominal) exposure, PV01 (the present value of the impact of 1 bps movement in interest rate) and stop loss limits. The exposure figures and limit utilisations are delivered daily to the senior management and lower management levels within the Treasury Division, which enables informed decision-making at all management and operational levels.

The Group follows market risk measurement and management principles set in cooperation with the Intesa Sanpaolo Group. VaR methodology is used as a basis for top management reporting on the Group's market risk exposure. The Group uses historical simulation (as the Group standard VaR methodology) and RiskWatch (as a Group wide VaR calculation engine), and other supporting activities (pricing, back-testing, stress testing) to ensure compliance with Intesa Sanpaolo Group standards.

The major elements of the market risk management framework include:

- VaR Methodology and Backtesting;
- Sensitivity;
- Fair Value Measurement;
- Level measurements (nominal amount, open position, market value etc.);
- Profit and loss indicators (P&L);
- Stress testing and scenario analysis;
- Monitoring and measurement of counterparty and delivery risk exposure.

#### VaR

The principal tool used t o measure and control market risk exposure within the Group's trading portfolio is value-at-risk (VaR). VaR of a trading portfolio is the estimated loss that will arise on the portfolio over a specified period of time (holding period) given an adverse movement with a specified probability (confidence level). The model used by the Group is based upon a 99% confidence level and assumes a 1 day holding period. The use of a 99% confidence level means that losses exceeding the VaR figure should occur, on average, not more than once every one hundred days.

The Group uses VaR to measure the following market risks:

- general interest rate risk in trading book;
- equity risk in trading book;
- foreign exchange risk on the statement of financial position level (both trading and banking book).

			correlation	
		VaR		
366	62	2,177	759	1,846
294	31	2,282	350	2,257
327	104	2,335	431	2,335
267	9	198	166	308
391	784	6,561	1,160	6,576
586	4,230	1,916	(2,375)	4,357
359	60	1,770	(721)	1,468
573	2,146	2,181	(1,324)	3,576
359	38	205	(152)	450
811	6,747	6,047	(6,605)	7,000
	294 327 267 391 586 359 573 359	294 31 327 104 267 9 391 784 586 4,230 359 60 573 2,146 359 38	294312,2823271042,33526791983917846,5615864,2301,916359601,7705732,1462,18135938205	294312,2823503271042,33543126791981663917846,5611,1605864,2301,916(2,375)359601,770(721)5732,1462,181(1,324)35938205(152)

Since the majority of the trading book relates to the Bank, VaR is calculated at the Bank's level only.

Although VaR is an important tool for measuring market risk, the assumptions on which the model is based give rise to some limitations:

- a one day holding period assumes that it is possible to hedge or dispose of positions within that period. This may not be the case for illiquid assets or in situations in which there is severe market illiquidity;
- a 99% confidence level does not reflect losses that may occur beyond this level;
- the use of historical data as a basis for determining the possible range of future outcomes may not cover all possible scenarios, especially those of an exceptional nature;

• the VaR measure is dependent upon the Group's position and the volatility of market prices.

To determine the reliability of the VaR models, actual outcomes are monitored regularly to test the validity of the assumptions and the parameters used in the VaR calculation. As part of the validation process, the potential weaknesses of the models are analysed using statistical techniques, such as back-testing.

(continued)

#### 43 Financial risk management policies (continued) c) Market risk (continued)

#### Currency risk

The Group is exposed to currency risk through transactions in foreign currencies. Foreign currency exposure arises from credit, deposit-taking, investment and trading activities. It is monitored daily in accordance with regulations and internally set limits, for each currency and for the total assets and liabilities denominated in or linked to foreign currency.

The currency risk exposure is monitored at the overall statement-of-financial-position level by calculating the foreign exchange open position as prescribed by the regulatory provisions and daily through internal limits based on market risk models (foreign exchange VaR). The management of foreign exchange currency risk is supported by monitoring the sensitivity of the Group's financial assets and liabilities to fluctuation in foreign currencies.

The tables below indicate the currencies to which the Group and the Bank had significant exposure at 31 December 2013 and 31 December 2012. FX open position represents net exposure in foreign currency after adjustments for the effects of derivatives. The analysis calculates the effect of a reasonably possible movement of the currencies against the kuna, with all other variables held constant on the income statement. A negative amount in the table reflects a potential net reduction in the income statement, while a positive amount reflects a net potential increase.

Currency (in HRK million)	FX Open position 2013	10% Move Up	Scenario 2013 10% Move Down	FX Open position 2012	10% Move Up	Scenario 2012 10% Move Down
GROUP						
EUR	1,307	131	(131)	507	51	(51)
CHF	(13)	(1)	1	(23)	(2)	2
USD	3	-	-	8	1	(1)
BANK						
EUR	664	66	(66)	270	27	(27)
CHF	(13)	(1)	1	(24)	(2)	2
USD	3	-	-	7	1	(1)

Currency risk is further analysed in Note 46.

#### Interest rate risk

Interest rate risk represents the risk of decrease in assets values caused by adverse interest rate changes. Interest rate changes affect the net present value of future cash flows and consequently net interest income. The sources of interest rate risk are:

• repricing risk - resulting from unfavourable changes in the fair value of assets and liabilities in the remaining period until the next interest rate change;

• yield curve risk - as the risk of changes in shape and slope of yield curve; and

• basis risk - as the risk of different base rates of corresponding asset and liabilities (e.g. EURIBOR vs LIBOR).

Asset-liability risk management activities are conducted to manage the Group's sensitivity to interest rate changes. Exposure to interest rate risk is monitored and measured using repricing gap analysis, net interest income and the economic value of capital. Risk management activities are aimed at optimising net interest income and the economic value of capital, in accordance with the Group's business strategies and given market interest rate levels.

The following table demonstrates the sensitivity to a reasonable possible change in interest rates of the Bank's income statement, with all other variables held constant. The sensitivity of the income statement is the effect of the assumed changes in interest rates on the net interest income for one year, based on the floating rate non-trading financial assets and financial liabilities held at 31 December 2013.

Increase in	Change at 31 December 2013			Change at 31 December 2012		
basis points 2013	interest income	interest expenses	net interest income	net interest income	net interest income	net interest income
+25	93,4	56,2	37,2	99.2	76.1	23.1
+50	186,9	112,5	74,4	198.6	152.3	46.3
+25	90,0	53,6	36,4	96.2	73.1	23.1
+50	180,1	107,2	72,9	192.5	146.2	46.3
	2013 +25 +50 +25	increase in	Increase in         Interest         interest           basis points         interest         interest           2013         income         expenses           +25         93,4         56,2           +50         186,9         112,5           +25         90,0         53,6	Increase in basis points 2013interest incomeinterest expensesnet interest income+2593,456,237,2+50186,9112,574,4+2590,053,636,4	Increase ininterestinterestnet interestnet interest2013incomeexpensesincomeincome+2593,456,237,299.2+50186,9112,574,4198.6+2590,053,636,496.2	Increase in basis pointsinterest incomeinterest expensesnet interest incomenet interest income+2593,456,237,299.276.1+50186,9112,574,4198.6152.3+2590,053,636,496.273.1

A decrease in basis points would have an opposite effect on the Bank and Group's net interest income in the same amount.

Interest rate risk management is further analysed in Note 44.

(continued)

#### 43 Financial risk management policies (continued) c) Market risk (continued)

#### Equity price risk

Equity price risk is the possibility that equity prices will fluctuate affecting the fair value of equity investments and other instruments that derive their value from a particular equity investment. The primary exposure to equity prices arises from equity securities held for trading and available for sale, which is not significant.

#### Derivative financial instruments

The Group enters into derivative financial instruments primarily to satisfy the needs and requirements of customers. Derivative financial instruments used by the Group include foreign exchange swaps and forwards. Derivatives are contracts which are individually negotiated over the counter.

#### d) Operational risk

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events. This definition includes legal risk but excludes strategic and reputation risk. In order to measure and manage operational risk exposure at the Group level efficiently, the Group applies an internal model for operational risk exposure management in line with the prescribed Basel II framework.

The internal model for calculation of the regulatory capital requirement for operational risk is based on the Advanced Measurement Approach (AMA) and contains the following components: *Loss Distribution Approach – LDA* based on measure of historical losses or ex-post measured exposure (backward looking) and integrated *self-diagnosis process* (scenario analysis and business environment evaluation) based on subjective estimation of possible future operational losses (forward looking measure).

The AMA model has been used only for the calculation of the capital requirement for the Bank and the Bank applies the AMA approach since 31 March 2011. For all other Group members the Standardised Approach (TSA) has been used, which calculates capital requirement as a risk weighted indicator for all regulatory business lines.

#### 44 Interest rate risk

The following tables present the Group's and the Bank's assets and liabilities analysed according to repricing periods determined as the earlier of the remaining contractual maturity and the contractual repricing. A significant amount of the Group's and the Bank's assets and liabilities are contracted with a discretionary right to reprice, although this right is infrequently used. All such instruments are included in the shortest time frame available (up to 1 month). All loans and advances to customers which carry administrative interest rates as at 31 December 2013 are put in a position from 3 months to 1 year, since their next repricing date is 30 June 2014. At 31 December 2012 the next repricing date for such loans was 31 January 2013 and they are therefore put in a position up to 1 month.

As at 31 December 2013	Up to	From 1 to	From 3	Over	Non-interest	Total
(in HRK million)	1 month	3 months	months to 1 year	1 year	bearing	
GROUP						
Assets						
Cash and current accounts with banks	2,632	-	-	-	1,407	4,039
Balances with the Croatian National Bank				-	4,894	4,894
Financial assets at fair value through profit or loss	-	1,170	2,593	554	186	4,503
Derivative financial assets	-	-	-	-	7	7
Loans and advances to banks	4,912	70	40	616	-	5,638
Loans and advances to customers	5,402	13,612	20,780	6,458	2,305	48,557
Financial assets available for sale	-	-	-	20	82	102
Held-to-maturity investments	3	33	-	170	4	210
Investments in subsidiaries and associates	-	-	-	-	135	135
Intangible assets	-	-	-	-	145	145
Property and equipment	-	-	-	-	1,233	1,233
Investment property	-	-	-	-	25	25
Deferred tax assets	-	-	-	-	156	156
Other assets	-	-	-	-	422	422
Tax prepayments	-	-	-	-	51	51
Total assets	12,949	14,885	23,413	7,818	11,052	70,117
Liabilities						
Current accounts and deposits from banks	843	8	48	31	-	930
Current accounts and deposits from customers	19,413	6,250	15,960	5,525	581	47,729
Derivative financial liabilities	-	-	-	-	5	5
Interest-bearing borrowings	1,411	3,533	583	1,163	19	6,709
Other liabilities	-	-	-	-	1,411	1,411
Accrued expenses and deferred income	-	-	-	-	283	283
Provisions for liabilities and charges	-	-	-	-	264	264
Current tax liability	-	-	-	-	14	14
Total liabilities	21,667	9,791	16,591	6,719	2,577	57,345
Interest sensitivity gap	(8,718)	5,094	6,822	1,099	8,475	12,772

(continued)

### 44 Interest rate risk (continued)

As at 31 December 2012	Up to	From 1 to	From 3	Over	Non-interest	Total
(in HRK million)	1 month	3 months	months to 1 year	1 year	bearing	
GROUP						
Assets						
Cash and current accounts with banks	2,770	-	-	-	1,401	4,171
Balances with the Croatian National Bank	800	-	-	-	4,857	5,657
Financial assets at fair value through profit or loss	42	1,026	2,639	141	138	3,986
Derivative financial assets	-	-	-	-	4	4
Loans and advances to banks	4,386	610	340	776	138	6,250
Loans and advances to customers	19,816	13,258	8,789	6,037	2,060	49,960
Financial assets available for sale	-	-	30	-	61	91
Held-to-maturity investments	-	-	-	204	4	208
Investments in subsidiaries and associates	-	-	-	-	151	151
Intangible assets	-	-	-	-	162	162
Property and equipment	-	-	-	-	1,241	1,241
Investment property	-	-	-	-	22	22
Deferred tax assets	-	-	-	-	177	177
Other assets	3	-	-	-	465	468
Tax prepayments	-	-	-	-	6	6
Total assets	27,817	14,894	11,798	7,158	10,887	72,554
Liabilities						
Current accounts and deposits from banks	555	96	62	13	1	727
Current accounts and deposits from customers	22,809	1,997	20,706	2,178	453	48,143
Derivative financial liabilities	-	-	-	-	4	4
Interest-bearing borrowings	3,793	3,470	561	1,085	27	8,936
Other liabilities	-	-	-	-	1,518	1,518
Accrued expenses and deferred income	-	-	-	-	201	201
Provisions for liabilities and charges	-	-	-	-	204	204
Current tax liability	-	-	-	-	33	33
Total liabilities	27,157	5,563	21,329	3,276	2,441	59,766
Interest sensitivity gap	660	9,331	(9,531)	3,882	8,446	12,788

As at 31 December 2013	Up to 1 month	From 1 to 3 months	From 3 months to	Over 1 year	Non-interest bearing	Total
(in HRK million)			1 year	, in the second s	5	
BANK						
Assets						
Cash and current accounts with banks	2,632	-	-	-	1,404	4,036
Balances with the Croatian National Bank				-	4,894	4,894
Financial assets at fair value through profit or loss	-	1,160	2,544	554	83	4,341
Derivative financial assets	-	-	-	-	7	7
Loans and advances to banks	4,968	70	40	616	-	5,694
Loans and advances to customers	5,498	12,494	20,773	6,094	247	45,106
Financial assets available for sale	-	-	-	20	82	102
Investments in subsidiaries and associates	-	-	-	-	215	215
Intangible assets	-	-	-	-	88	88
Property and equipment	-	-	-	-	717	717
Investment property	-	-	-	-	12	12
Deferred tax assets	-	-	-	-	112	112
Other assets	-	-	-	-	243	243
Tax prepayments	-	-	-	-	50	50
Total assets	13,098	13,724	23,357	7,284	8,154	65,617
Liabilities						
Current accounts and deposits from banks	879	8	48	339	-	1,274
Current accounts and deposits from customers	19,166	6,200	15,661	4,839	561	46,427
Derivative financial liabilities	-	-	-	-	5	5
Interest-bearing borrowings	1,435	2,450	583	1,196	15	5,679
Other liabilities	-	-	-	-	320	320
Accrued expenses and deferred income	-	-	-	-	151	151
Provisions for liabilities and charges	-	-	-	-	262	262
Total liabilities	21,480	8,658	16,292	6,374	1,314	54,118
Interest sensitivity gap	(8,382)	5,066	7,065	910	6,840	11,499

(continued)

### 44 Interest rate risk (continued)

As at 31 December 2012	Up to 1 month	From 1 to 3 months	From 3 months to	Over 1 year	Non-interest bearing	Total
(in HRK million)		5 11011010	1 year	i jeur	bearing	
BANK						
Assets						
Cash and current accounts with banks	2,770	-	-	-	1,398	4,168
Balances with the Croatian National Bank	800	-	-	-	4,857	5,657
Financial assets at fair value through profit or loss	42	1,026	2,591	141	127	3,927
Derivative financial assets	-	-	-	-	4	4
Loans and advances to banks	4,531	584	311	806	4	6,236
Loans and advances to customers	20,118	12,465	8,789	5,260	286	46,918
Financial assets available for sale	-	-	20	-	61	81
Investments in subsidiaries and associates	-	-	-	-	220	220
Intangible assets	-	-	-	-	103	103
Property and equipment	-	-	-	-	700	700
Investment property	-	-	-	-	9	9
Deferred tax assets	-	-	-	-	132	132
Other assets	-	-	-	-	256	256
Total assets	28,261	14,075	11,711	6,207	8,157	68,411
Liabilities						
Current accounts and deposits from banks	601	96	62	346	3	1,108
Current accounts and deposits from customers	22,707	1,957	20,381	1,475	453	46,973
Derivative financial liabilities	-	-	-	-	4	4
Interest-bearing borrowings	3,600	2,564	633	1,098	23	7,918
Other liabilities	-	-	-	-	394	394
Accrued expenses and deferred income	-	-	-	-	81	81
Provisions for liabilities and charges	-	-	-	-	204	204
Current tax liability	-	-	-	-	3	3
Total liabilities	26,908	4,617	21,076	2,919	1,165	56,685
Interest sensitivity gap	1,353	9,458	(9,365)	3,288	6,992	11,726

#### 45 Weighted average interest rates

The average effective interest rates for interest-earning financial assets and interest-bearing financial liabilities during the year are calculated on average balances at the end of each month for the Group and average monthly balances for the Bank.

The weighted average interest rates at the year-end are as follows:

		GROUP		BANK
(in HRK million)	2013 %	2012 %	2013 %	2012 %
Current accounts with banks	0.00	0.05	0.00	0.05
Balances with the Croatian National Bank	0.00	0.00	0.00	0.00
Financial assets at fair value through profit or loss	3.12	4.64	3.14	4.64
Loans and advances to banks	0.46	0.56	0.46	0.60
Loans and advances to customers	6.18	6.47	6.41	6.69
Current accounts and deposits from customers	2.23	2.58	2.20	2.58
Current accounts and deposits from banks and interest-bearing borrowings	2.01	2.20	2.04	2.17

(continued)

#### 46 Currency risk (continued)

The Group manages its exposure to currency risk through a variety of measures including the use of revaluation clauses, which have the same effect as denominating HRK assets in other currencies, and foreign currency deals bought and sold forward.

The Group's open FX position is mitigated through the use of derivative financial instruments which are not shown in the tables below.

As at 31 December 2013	EUR	CHF	USD	Other	HRK	Total
(in HRK million)	and EUR linked	and CHF linked	and USD linked	currencies		
GROUP						
Assets						
Cash and current accounts with banks	368	84	71	65	3,451	4,039
Balances with the Croatian National Bank	730	-	-	-	4,164	4,894
Financial assets at fair value through profit or loss	513	-	-	-	3,990	4,503
Derivative financial assets	-	-	-	-	7	7
Loans and advances to banks	2,353	-	1,829	427	1,029	5,638
Loans and advances to customers	31,901	3,449	252	-	12,955	48,557
Financial assets available for sale	-	-	-	-	102	102
Held-to-maturity investments	210	-	-	-	-	210
Investments in subsidiaries and associates	-	-	-	-	135	135
Intangible assets	-	-	-	-	145	145
Property and equipment	-	-	-	-	1,233	1,233
Investment property	-	-	-	-	25	25
Deferred tax assets	-	-	-	-	156	156
Other assets	22	-	10	-	390	422
Tax prepayments	-	-	-	-	51	51
Total assets	36,097	3,533	2,162	492	27,833	70,117
Liabilities						
Current accounts and deposits from banks	146	69	22	60	633	930
Current accounts and deposits from customers	30,264	705	2,108	396	14,256	47,729
Derivative financial liabilities	-	-	-	-	5	5
Interest-bearing borrowings	3,633	2,349	2	-	725	6,709
Other liabilities	72	-	23	1	1,315	1,411
Accrued expenses and deferred income	5	4	-	-	274	283
Provisions for liabilities and charges	29	1	16	1	217	264
Current tax liability	-	-	-	-	14	14
Total liabilities	34,149	3,128	2,171	458	17,439	57,345
Net position	1,948	405	(9)	34	10,394	12,772

As at 31 December 2012	EUR and EUR	CHF and CHF	USD and USD	Other currencies	HRK	Total
(in HRK million)	linked	linked	linked	currencies		
GROUP						
Assets						
Cash and current accounts with banks	384	966	80	115	2,626	4,171
Balances with the Croatian National Bank	871	-	-	-	4,786	5,657
Financial assets at fair value through profit or loss	1,499	-	-	-	2,487	3,986
Derivative financial assets	-	-	-	-	4	4
Loans and advances to banks	2,187	-	2,292	513	1,258	6,250
Loans and advances to customers	29,868	3,840	393	-	15,859	49,960
Financial assets available for sale	-	-	-	-	91	91
Held-to-maturity investments	208	-	-	-	-	208
Investments in subsidiaries and associates	-	-	-	-	151	151
Intangible assets	-	-	-	-	162	162
Property and equipment	-	-	-	-	1,241	1,241
Investment property	-	-	-	-	22	22
Deferred tax assets	-	-	-	-	177	177
Other assets	15	-	2	-	451	468
Tax prepayments	-	-	-	-	6	6
Total assets	35,032	4,806	2,767	628	29,321	72,554
Liabilities						
Current accounts and deposits from banks	326	56	49	34	262	727
Current accounts and deposits from customers	30,799	727	2,718	552	13,347	48,143
Derivative financial liabilities	-	-	-	-	4	4
Interest-bearing borrowings	3,463	4,043	3	-	1,427	8,936
Other liabilities	63	5	37	1	1,412	1,518
Accrued expenses and deferred income	6	-	-	-	195	201
Provisions for liabilities and charges	8	-	12	1	183	204
Current tax liability	-	-	-	-	33	33
Total liabilities	34,665	4,831	2,819	588	16,863	59,766
Net position	367	(25)	(52)	40	12,458	12,788

(continued)

### 46 Currency risk (continued)

As at 31 December 2013	EUR and EUR	CHF and CHF	USD and USD	Other currencies	HRK	Total
(in HRK million)	linked	linked	linked	currencies		
BANK						
Assets						
Cash and current accounts with banks	368	84	71	65	3,448	4,036
Balances with the Croatian National Bank	730	-	-	-	4,164	4,894
Financial assets at fair value through profit or loss	513	-	-	-	3,828	4,341
Derivative financial assets	-	-	-	-	7	7
Loans and advances to banks	2,410	-	1,829	427	1,028	5,694
Loans and advances to customers	29,293	3,449	252	-	12,112	45,106
Financial assets available for sale	-	-	-	-	102	102
Investments in subsidiaries and associates	-	-	-	-	215	215
Intangible assets	-	-	-	-	88	88
Property and equipment	-	-	-	-	717	717
Investment property	-	-	-	-	12	12
Deferred tax assets	-	-	-	-	112	112
Other assets	15	-	9	-	219	243
Tax prepayments	-	-	-	-	50	50
Total assets	33,329	3,533	2,161	492	26,102	65,617
Current accounts and deposits from banks	392	69	22	60	731	1,274
Current accounts and deposits from customers	28,950	705	2,108	396	14,268	46,427
Derivative financial liabilities	-	-	-	-	5	5
Interest-bearing borrowings	2,604	2,349	2	-	724	5,679
Other liabilities	44	-	23	1	252	320
Accrued expenses and deferred income	5	4	-	-	142	151
Provisions for liabilities and charges	29	1	16	1	215	262
Total liabilities	32,024	3,128	2,171	458	16,337	54,118
Net position	1,305	405	(10)	34	9,765	11,499

As at 31 December 2012	EUR and EUR	CHF and CHF	USD and USD	Other currencies	HRK	Total
(in HRK million)	linked	linked	linked	currencies		
BANK						
Assets						
Cash and current accounts with banks	384	966	80	115	2,623	4,168
Balances with the Croatian National Bank	871	-	-	-	4,786	5,657
Financial assets at fair value through profit or loss	1,499	-	-	-	2,428	3,927
Derivative financial assets	-	-	-	-	4	4
Loans and advances to banks	2,187	-	2,292	513	1,244	6,236
Loans and advances to customers	28,403	3,840	393	-	14,282	46,918
Financial assets available for sale	-	-	-	-	81	81
Investments in subsidiaries and associates	-	-	-	-	220	220
Intangible assets	-	-	-	-	103	103
Property and equipment	-	-	-	-	700	700
Investment property	-	-	-	-	9	9
Deferred tax assets	-	-	-	-	132	132
Other assets	12	-	1	-	243	256
Total assets	33,356	4,806	2,766	628	26,855	68,411
Liabilities						
Current accounts and deposits from banks	413	56	65	35	539	1,108
Current accounts and deposits from customers	29,695	727	2,702	551	13,298	46,973
Derivative financial liabilities	-	-	-	-	4	4
Interest-bearing borrowings	2,444	4,043	3	-	1,428	7,918
Other liabilities	45	5	22	1	321	394
Accrued expenses and deferred income	6	-	-	-	75	81
Provisions for liabilities and charges	8	-	12	1	183	204
Current tax liability	-	-	-	-	3	3
Total liabilities	32,611	4,831	2,804	588	15,851	56,685
Net position	745	(25)	(38)	40	11,004	11,726

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(continued)

#### 47 Liquidity risk

#### Analysis of financial liabilities by remaining undiscounted contractual maturities

The tables below set out the remaining undiscounted contractual maturity of the Group's and Bank's financial liabilities as at 31 December 2013 and 31 December 2012.

As at 31 December 2013	Up to 1	From 1 to 3 months	From 3 months	From	Over	Total
(in HRK million)	month	3 monuns	to 1 year	1 to 5 years	5 years	
GROUP						
Liabilities						
Current accounts and deposits from banks	820	31	49	29	4	933
Current accounts and deposits from customers	18,853	6,378	15,942	7,408	215	48,796
Derivative financial liabilities	5	-	-	-	-	5
Interest-bearing borrowings	495	994	1,241	3,479	944	7,153
Other liabilities*	1,773	15	40	14	130	1,972
Total undiscounted financial liabilities	21,946	7,418	17,272	10,930	1,293	58,859
Off-balance sheet contingent liabilities and commitments						
Undrawn lending commitments	616	379	1,924	1,288	4,024	8,231
Other contingent liabilities	250	244	1,055	634	138	2,321
Total undiscounted off-balance sheet contingent liabilities	866	623	2,979	1,922	4,162	10,552
and commitments						
As at 31 December 2012						
Liabilities						
Current accounts and deposits from banks	527	95	65	59	9	755
Current accounts and deposits from customers	20,420	7,239	16,805	4,474	127	49,065
Derivative financial liabilities	1	1	2	-	-	4
Interest-bearing borrowings	532	276	931	7,154	569	9,462
Other liabilities*	634	1,123	36	12	151	1,956
Total undiscounted financial liabilities	22,114	8,734	17,839	11,699	856	61,242
Off-balance sheet contingent liabilities and commitments						
Undrawn lending commitments	1,573	427	3,096	1,224	2,097	8,417
Other contingent liabilities	681	678	1,186	312	48	2,905
Total undiscounted off-balance sheet contingent liabilities and commitments	2,254	1,105	4,282	1,536	2,145	11,322

\* Other liabilities include other liabilities, accrued expenses and deferred income, provisions for liabilities and charges and current tax liability.

As at 31 December 2013	Up to 1	From 1 to 3 months	From 3 months	From 1 to 5	Over	Total
(in HRK million)	month	3 monuns	to 1 year	years	5 years	
BANK						
Liabilities						
Current accounts and deposits from banks	856	31	49	359	4	1,299
Current accounts and deposits from customers	18,605	6,327	15,632	6,634	253	47,451
Derivative financial liabilities	5	-	-	-	-	5
Interest-bearing borrowings	492	75	1,133	3,635	665	6,000
Other liabilities*	557	3	29	14	130	733
Total undiscounted financial liabilities	20,515	6,436	16,843	10,642	1,052	55,488
Off-balance sheet contingent liabilities and commitments						
Undrawn lending commitments	757	379	1,920	1,288	4,024	8,368
Other contingent liabilities	250	244	1,055	634	138	2,321
Total undiscounted off-balance sheet contingent liabilities and commitments	1,007	623	2,975	1,922	4,162	10,689
As at 31 December 2012						
Liabilities						
Current accounts and deposits from banks	604	95	65	364	9	1,137
Current accounts and deposits from customers	20,344	7,198	16,470	3,680	128	47,820
Derivative financial liabilities	1	1	2	-	-	4
Interest-bearing borrowings	839	271	601	6,101	569	8,381
Other liabilities*	509	5	12	5	151	682
Total undiscounted financial liabilities	22,297	7,570	17,150	10,150	857	58,024
Off-balance sheet contingent liabilities and commitments						
Undrawn lending commitments	1,636	427	3,096	1,224	2,097	8,480
Other contingent liabilities	218	305	1,403	800	179	2,905
Total undiscounted off-balance sheet contingent liabilities and commitments	1,854	732	4,499	2,024	2,276	11,385

\* Other liabilities include other liabilities, accrued expenses and deferred income, provisions for liabilities and charges and current tax liability.

(continued)

#### 47 Liquidity risk (continued)

#### Maturity analysis of assets and liabilities

The tables below present analyses of assets and liabilities of the Group and Bank according to their expected maturities at 31 December 2013 and 31 December 2012. The Group's expected cash flows on some financial assets and liabilities vary significantly from the contractual cash flows. For example, demand deposits from customers are expected to maintain a stable balance and are not all expected to be drawn immediately.

The Group and the Bank made certain assumptions in producing the maturity analyses set out below. The assumptions applied for loans and advances to customers were mostly based on contractual maturities, whilst overdraft, revolving and other facilities without precise amortisation plans were assumed to be recoverable within 12 months. Moreover, expected maturities for current accounts and deposits from customers and to some extent non-performing loans were based on statistical behaviour model as of past experience. All other items of the Group and the Bank were mostly based on contractual maturities.

As at 31 December 2013 (in HRK million)	Less than 12 months	Over 12 months	Total
GROUP			
Assets			
Cash and current accounts with banks	4,039	-	4,039
Balances with the Croatian National Bank	-	4,894	4,894
Financial assets at fair value through profit or loss	3,941	562	4,503
Derivative financial assets	7	-	7
Loans and advances to banks	4,987	651	5,638
Loans and advances to customers	17,530	31,027	48,557
Financial assets available for sale	82	20	102
Held-to-maturity investments	36	174	210
Investments in subsidiaries and associates	-	135	135
Intangible assets	-	145	145
Property and equipment	-	1,233	1,233
Investment property	-	25	25
Deferred tax assets	44	112	156
Other assets	313	109	422
Tax prepayments	51	-	51
Total assets	31,030	39,087	70,117
Liabilities			
Current accounts and deposits from banks	899	31	930
Current accounts and deposits from customers	28,379	19,350	47,729
Derivative financial liabilities	5	-	5
Interest-bearing borrowings	2,508	4,201	6,709
Other liabilities	1,411	-	1,411
Accrued expenses and deferred income	270	13	283
Provisions for liabilities and charges	133	131	264
Current tax liability	14	-	14
Total liabilities	33,619	23,726	57,345
Net expected maturity gap	(2,589)	15,361	12,772

As at 31 December 2012 (in HRK million)	Less than 12 months	Over 12 months	Total
GROUP			
Assets			
Cash and current accounts with banks	4,171	-	4,171
Balances with the Croatian National Bank	800	4,857	5,657
Financial assets at fair value through profit or loss	3,835	151	3,986
Derivative financial assets	4	-	4
Loans and advances to banks	5,443	807	6,250
Loans and advances to customers	18,655	31,305	49,960
Financial assets available for sale	71	20	91
Held-to-maturity investments	4	204	208
Investments in subsidiaries and associates	-	151	151
Intangible assets	-	162	162
Property and equipment	-	1,241	1,241
Investment property	-	22	22
Deferred tax assets	-	177	177
Other assets	422	46	468
Tax prepayments	6	-	6
Total assets	33,411	39,143	72,554
Liabilities			
Current accounts and deposits from banks	687	40	727
Current accounts and deposits from customers	9,038	39,105	48,143
Derivative financial liabilities	4	-	4
Interest-bearing borrowings	1,569	7,367	8,936
Other liabilities	1,518	-	1,518
Accrued expenses and deferred income	188	13	201
Provisions for liabilities and charges	54	150	204
Current tax liability	33	-	33
Total liabilities	13,091	46,675	59,766
Net expected maturity gap	20,320	(7,532)	12,788

## Notes to the financial statements

(continued)

### 47 Liquidity risk (continued)

### Maturity analysis of assets and liabilities (continued)

As at 31 December 2013 (in HRK million)	Less than 12 months	Over 12 months	Total
BANK			
Assets			
Cash and current accounts with banks	4,036	-	4,036
Balances with the Croatian National Bank	-	4,894	4,894
Financial assets at fair value through profit or loss	3,779	562	4,341
Derivative financial assets	7	-	7
Loans and advances to banks	5,043	651	5,694
Loans and advances to customers	14,893	30,213	45,106
Financial assets available for sale	82	20	102
Investments in subsidiaries and associates	-	215	215
Intangible assets	-	88	88
Property and equipment	-	717	717
Investment property	-	12	12
Deferred tax assets	-	112	112
Other assets	172	71	243
Tax prepayments	50	-	50
Total assets	28,062	37,555	65,617
Liabilities			
Current accounts and deposits from banks	935	339	1,274
Current accounts and deposits from customers	27,777	18,650	46,427
Derivative financial liabilities	5	-	5
Interest-bearing borrowings	1,683	3,996	5,679
Other liabilities	320	-	320
Accrued expenses and deferred income	138	13	151
Provisions for liabilities and charges	131	131	262
Total liabilities	30,989	23,129	54,118
Net expected maturity gap	(2,927)	14,426	11,499

As at 31 December 2012 (in HRK million)	Less than 12 months	Over 12 months	Total
BANK			
Assets			
Cash and current accounts with banks	4,168	-	4,168
Balances with the Croatian National Bank	800	4,857	5,657
Financial assets at fair value through profit or loss	3,776	151	3,927
Derivative financial assets	4	-	4
Loans and advances to banks	5,399	837	6,236
Loans and advances to customers	17,069	29,849	46,918
Financial assets available for sale	61	20	81
Investments in subsidiaries and associates	-	220	220
Intangible assets	-	103	103
Property and equipment	-	700	700
Investment property	-	9	9
Deferred tax assets	-	132	132
Other assets	211	45	256
Total assets	31,488	36,923	68,411
Liabilities			
Current accounts and deposits from banks	763	345	1,108
Current accounts and deposits from customers	7,868	39,105	46,973
Derivative financial liabilities	4	-	4
Interest-bearing borrowings	1,565	6,353	7,918
Other liabilities	394	-	394
Accrued expenses and deferred income	68	13	81
Provisions for liabilities and charges	61	143	204
Current tax liability	3	-	3
Total liabilities	10,726	45,959	56,685
Net expected maturity gap	20,762	(9,036)	11,726

## Notes to the financial statements

(continued)

#### 48 Concentration of assets and liabilities

Concentration of risk is managed by client/counterparty, by geographical region and by industry sector. The Bank's and the Group's assets and liabilities can be analysed by the following geographical regions and industry sector:

As at 31 December 2013		GROUP			BANK	
(in HRK million)	Assets	Liabilities	Off balance sheet liabilities	Assets	Liabilities	Off balance sheet liabilities
Geographic region						
Republic of Croatia	65,170	49,759	9,824	60,671	47,577	9,962
Other European Union members	4,370	6,069	580	4,369	5,024	580
Other countries	577	1,517	148	577	1,517	147
	70,117	57,345	10,552	65,617	54,118	10,689
Industry sector						
Citizens	27,630	37,298	5,042	25,093	37,298	5,180
Finance	14,399	9,266	181	13,819	8,005	180
Government	13,243	1,316	160	12,174	1,298	160
Commerce	3,300	1,086	561	3,083	1,081	561
Tourism	1,184	324	12	1,138	321	12
Agriculture	877	187	76	855	186	76
Other sectors	9,484	7,868	4,520	9,455	5,929	4,520
	70,117	57,345	10,552	65,617	54,118	10,689
As at 31 December 2012						
Geographic region						
Republic of Croatia	66,075	50,849	10,763	61,933	48,800	10,826
Other European Union members	4,968	7,311	411	4,967	6,279	411
Other countries	1,511	1,606	148	1,511	1,606	148

	72,554	59,766	11,322	68,411	56,685	11,385
Industry sector						
Citizens	27,664	38,164	5,039	25,341	36,969	5,104
Finance	14,413	9,687	98	11,893	9,023	97
Government	13,528	1,966	83	12,471	1,930	83
Commerce	3,576	995	737	3,335	990	737
Tourism	916	244	30	862	242	30
Agriculture	681	152	95	658	152	95
Other sectors	11,776	8,558	5,240	13,851	7,379	5,239
	72,554	59,766	11.322	68.411	56.685	11.385

#### 49 Earnings per share

For the purpose of calculating earnings per share, earnings represent the net profit after tax. The number of ordinary shares is the weighted average number of ordinary shares outstanding during the year after deducting the number of ordinary treasury shares. The weighted average number of ordinary shares used for basic earnings per share was 19,010,096 (2012: 19,010,096). There is no potential dilution effect from any instruments and hence the basic earnings per share are the same as diluted earnings per share.

(in HRK million)	2013	2012
GROUP		
Profit attributable to equity holders of the Bank (in HRK million)	821	1,014
Weighted average number of ordinary shares	19,010,096	19,010,096
Basic and diluted earnings per share (in HRK per share)	43.2	53.3

#### **50 Subsequent events**

#### a) Proposed dividends

At its meeting held on 11 February 2014, the Management Board of the Bank proposed a dividend of HRK 25.80 per share. The total amount to be distributed to the shareholders amounts to HRK 490 million. The Supervisory Board gave its consent to the proposed distribution, which should be approved on the following General Assembly meeting.

Supplementary financial statements of the Group and the Bank prepared in accordance with the framework for reporting set out in the Decision of the Croatian National Bank on the Structure and Content of Annual Financial Statements (Official Gazette 62/08) are presented below:

#### Form "Balance sheet"

		GROUP		BANK
(in HRK million)	31 December 2013	31 December 2012	31 December 2013	31 December 2012
Assets				
Cash and deposits with the Croatian National Bank	1,407	8,767	8,833	8,764
Cash	7,429	1,401	1,404	1,398
Deposits with the Croatian National Bank	4,812	7,366	7,429	7,366
Deposits with banking institutions	4,186	6,193	4,812	6,167
Ministry of Finance treasury bills and the Croatian National Bank bills	16	3,482	4,127	3,424
Securities and other financial instruments held for trading	101	18	16	18
Securities and other financial instruments available for sale	206	80	101	80
Securities and other financial instruments held to maturity	242	204	-	-
Securities and other financial instruments at fair value through profit or loss which are not actively traded	7	390	139	380
Derivative financial assets	923	4	7	4
Loans to financial institutions	48,349	1,112	979	1,125
Loans to other clients	135	49,780	44,900	46,680
Investments in subsidiaries, associates and joint ventures	101	151	215	234
Foreclosed assets	1,233	58	63	37
Tangible assets (net of depreciation)	970	1,241	717	700
Interest, fees and other assets	1,024	1,074	708	798
Total assets	70,117	72,554	65,617	68,411

### Form "Balance sheet" (continued)

		GROUP		BANK
(in HRK million)	31 December 2013	31 December 2012	31 December 2013	31 December 2012
Liabilities	2015	2012	2015	2012
Loans from financial institutions	6,693	8,910	5,666	7,895
Short-term loans	423	954	423	951
Long-term loans	6,270	7,956	5,243	6,944
Deposits	48,253	48,415	47,295	47,626
Giro account and current account deposits	9,316	8,271	9,363	8,413
Savings deposits	6,935	7,451	6,712	7,291
Term deposits	32,002	32,693	31,220	31,922
Other loans				
Short-term loans	-		-	-
Long-term loans	-	-	-	_
Derivative financial liabilities and other financial liabilities held for trading	5	4	5	4
Debt securities issued	-		-	-
Short-term debt securities issued	-	-	-	-
Long-term debt securities issued	-	-	-	-
Subordinated instruments issued	-	-	-	-
Hybrid instruments issued	-	-	-	-
Interest, fees and other liabilities	2,394	2,437	1,152	1,160
Total liabilities	57,345	59,766	54,118	56,685
Equity				
Share capital	1,907	1,907	1,907	1,907
Current year profit/(loss)	821	1,014	615	846
Retained earnings/(loss)	8,189	8,025	7,181	7,179
Legal reserves	137	137	134	134
Statutory reserves and other capital reserves	1,732	1,732	1,668	1,668
Unrealised gains/(losses) on value adjustments of financial assets available for sale	(14)	(27)	(6)	(8)
Total equity	12,772	12,788	11,499	11,726
Total liabilities and equity	70,117	72,554	65,617	68,411

The balance sheet form is prepared in accordance with the CNB Decision on the Structure and Content of Annual Financial Statements for Banks.

The following tables provide reconciliation between statutory financial statements and supplementary schedules for CNB.

### Balance sheet reconciliation as at 31 December 2013

#### Assets

				-						
per IFRS	Total assets	8,836	1,407	7,429	4,812	4,186	16	101	206	
٩.	Other assets	I.	1	i.	1			1	,	
	Tax prepay- ments	1	1	1	1	1	1	1	,	
	Deferred tax assets	1	1			1			1	
	Invest- ment property	I.	1		1	1		1	,	
	Pro- perty and equip ment	i.	1	1	1	1	1	1	1	
	Intan- gible assets	ı.	i.	i.	1	1	1	1	,	
	Invest- ments in subsidi- aries and associ- ates	1	i.	1	1				,	
	Held to maturity invest- ments a	1	1	i.	1	1	1	,	206	
	Financial assets r available for sale	1	1		1	1	1	101	1	
	Loans and advan- ces to custo- mers	1	1	i.	1		1	1	1	
	Loans and advan- ces to banks	1	1		4,715		1	1	1	
	Deri- vative financial assets	1	1	1	1			1	1	
	Financial assets at fair value through profit or loss	1	1	1	1	4,186	16		,	
	Balances F with the Croatian National Bank	4,894	1	4,894	1				1	
	Cash and current accounts with banks	3,942	1,407	2,535	67					
	GROUP CNB schedules	Cash and deposits with the Croatian National Bank	Cash	Deposits with the Croatian National Bank	Deposits with banking institutions	Ministry of Finance treasury bills and the Croatian National Bank bills	Securities and other financial instruments held for trading	Securities and other financial instruments available for sale	Securities and other financial instruments held to maturity	

(in HRK milion)															٩	per IFRS
GROUP CNB schedules	Cash and current accounts with banks	Balances Financial with the assets Croatian at fair National value Bank through profit or loss	Financial assets at fair value through profit or loss	Deri- vative financial assets	Loans and advan- ces to banks	Loans and advan- ces to custo- mers	Financial assets available for sale	Held to maturity invest- ments	Invest- ments in subsidi- aries and associ- ates	Intan- gible assets	Pro- perty and equip ment	Invest- ment property	Deferred tax assets	Tax prepay- ments	Other assets	Total assets
Securities and other financial instruments at fair value through profit or loss which are not actively traded			242		1	1	1	1			1997 - 1997 1997 - 1997 - 1997 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1					242
Derivative financial assets	,		1	7	1			1	1	1	1			1		7
Loans to financial institutions		1	1	1	923	1		1		1	,	1	1		1	923
Loans to other clients		1	1	1	1	48,349	1	1	,	1	1	1	1		1	48,349
Investments in subsidiaries, associates and joint ventures			1	1	1			1	135	1	1	1			1	135
Foreclosed assets			1	1	1	1		1		1	,	1	1		101	101
Tangible assets (net of depreciation)	1			1	1	1	1	1	1	1	1,233			1	1	1,233
Interest, fees and other assets	1	1	59	1	1	208	-	4	1	145	1	25	156	51	321	970
Total assets	4,039	4,894	4,503	7	5,638	48,557	102	210	135	145	1,233	25	156	51	422	70,117

(continued)

#### Balance sheet reconciliation as at 31 December 2013 (continued)

#### Liabilities

GROUP	Current accounts and	Current accounts and deposits from	Derivative financial liabilities	Interest-bearing borrowings	Other liabilities	Accrued expenses and deffered	Provisions for liabilities and charges	Current tax liability	Total liabilities
CNB schedules	deposits from banks	customers				Income			
Loans from financial institutions				6,693					6,693
Short-term loans				423					423
Long-term loans		,		6,270	'				6,270
Deposits	930	47,323							48,253
Giro account and current account deposits	414	8,902							9,316
Savings deposits	2	6,933			,			,	6,935
Term deposits	514	31,488			1			,	32,002
Other loans					i.				
Short-term loans									
Long-term loans	i.								
Derivative financial liabilities and other financial liabilities held for trading		,	ы	,		,		,	ŝ
Debt securities issued	i.								1
Short-term debt securities issued									
Long-term debt securities issued	1			,					1
Subordinated instruments issued									
Hybrid instruments issued	i.								
Interest, fees and other liabilities		406		16	1,411	283	264	14	2,394
Total liabilities	930	47,729	2	6,709	1,411	283	264	14	57,345

### Equity

							Per IFRS
(in HRK million)	Share capital	Share premium	Treasury shares	Other reserves	Fair value reserve	Retained earnings	Total equity
GROUP							
CNB schedules							
Share capital	1,907	-	-	-	-	-	1,907
Current year profit/(loss)	-	-	-	-	-	821	821
Retained earnings/(loss)	-	-	-	-	-	8,189	8,189
Legal reserves	-	-	-	137	-	-	137
Statutory reserves and other capital reserves	-	1,570	(76)	238	-	-	1,732
Unrealised gains/losses on value adjustments of financial assets available for sale	-	-	-	-	(14)	-	(14)
Total equity	1,907	1,570	(76)	375	(14)	9,010	12,772

(continued)

#### Balance sheet reconciliation as at 31 December 2013 (continued)

Assets

per IFRS	Total assets	8,833	1,404	7,429	4,812	4,127	16	101		
per	Other <b>T</b> assets <b>as</b>	,	- 1		4	4				
	Tax ( prepay- a ments	r.	i.		,	1		ı		
	Deferred tax p assets		1			1		ı		
	Invest- ment property		1				1	ı.		
	Pro- perty and equip ment	1	i.		1	1	1	1	1	
	Intan- gible assets		i.		i.	1	1	1	1	
	Invest- ments in subsidi- aries and associ- ates		i.		,	1		1		
	Financial assets available for sale		1		1	1	1	101	1	
	Loans and advan- ces to custo- mers				1	1	1	1	1	
	Loans and advan- ces to banks		1		4,715		1	1	1	
	Deri- vative financial assets		1		1		1	1	1	
	Financial assets at fair value through profit or loss				1	4,127	16			
	Balances I with the Croatian National Bank	4,894		4,894	1		1			
	Cash and current accounts with banks	3,939	1,404	2,535	97			ı	1	
	BANK CNB schedules	Cash and deposits with the Croatian National Bank	Cash	Deposits with the Croatian National Bank	Deposits with banking institutions	Ministry of Finance treasury bills and the Croatian National Bank bills	Securities and other financial instruments held for trading	Securities and other financial instruments available for-sale	Securities and other financial instruments held to maturity	

														ă	per IFRS
BANK CNB schedules	Cash and current accounts with banks	Balances F with the Croatian National Bank	Financial assets at fair value through profit or loss	Deri- vative financial assets	Loans and advan- ces to banks	Loans and advan- ces to custo- mers	Financial assets available for sale	Invest- ments in subsidi- aries and associ- ates	lintan- gible assets	Pro- perty and equip ment	Invest- ment property	Deferred tax assets	Tax prepay- ments	Other assets	Total assets
Securities and other financial instruments at fair value through profit or loss which are not actively traded		· · · ·	139	1			1			1. 1	1	1			139
Derivative financial assets		1	1	7	1	1	1		,	1	1	1		1	7
Loans to financial institutions		1	1	1	979	1	1		,	1	1			,	979
Loans to other clients	1	,	1	1	1	44,900	1		1	1	1	1	1	1	44,900
Investments in subsidiaries, associates and joint ventures		1	1	1	1	1	1	215	i.	1		1	1	1	215
Foreclosed assets		1	1	1			1	1	e.	1			1	63	63
Tangible assets (net of depreciation)			1	1	1			1	1	717			1	1	717
Interest, fees and other assets	ı	i.	59	1	I.	206		,	80	,	12	112	50	180	708
Total assets	4,036	4,894	4,341	7	5,694	45,106	102	215	88	717	12	112	50	243	65,617

(continued)

### Liabilities

(in HRK milion)								per IFRS
BANK CNB schedules	Current accounts and deposits from banks	Current accounts and deposits from customers	Derivative financial liabilities	Interest-bearing borrowings	Other liabilities	Accrued expenses and deffered income	Provisions for liabilities and charges	Total liabilities
Loans from financial institutions		1		5,666				5,666
Short-term loans				423				423
Long-term loans				5,243				5,243
Deposits	1,274	46,021			a.			47,295
Giro account and current account deposits	449	8,914			,			9,363
Savings deposits	2	6,710			i.			6,712
Term deposits	823	30,397			i.	1	1	31,220
Other loans	1				i.	i.	1	i.
Short-term loans								
Long-term loans								
Derivative financial liabilities and other financial liabilities held for trading	,		Ω	,		,		'n
Debt securities issued					i.	1	1	i.
Short-term debt securities issued					a.			i.
Long-term debt securities issued					i.			
Subordinated instruments issued					i.	1	1	i.
Hybrid instruments issued					i.	1		i.
Interest, fees and other liabilities		406	,	13	320	151	262	1,152
Total liabilities	1,274	46,427	5	5,679	320	151	262	54,118

### Equity

							Per IFRS
(in HRK million)	Share capital	Share premium	Treasury shares	Other reserves	Fair value reserve	Retained earnings	Total equity
BANK							
CNB schedules							
Share capital	1,907	-	-	-	-	-	1,907
Current year profit/(loss)	-	-	-	-	-	615	615
Retained earnings/(loss)	-	-	-	-	-	7,181	7,181
Legal reserves	-	-	-	134	-	-	134
Statutory reserves and other capital reserves	-	1,570	(76)	174	-	-	1,668
Unrealised gains/(losses) on value adjustments of financial assets available for sale	-	-	-	-	(6)	-	(6)
Total equity	1,907	1,570	(76)	308	(6)	7,796	11,499

(continued)

#### Form "Income statement"

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Interest income	3,475	3,850	3,313	3,550
(Interest expenses)	(1,218)	(1,444)	(1,168)	(1,337)
Net interest income	2,257	2,406	2,145	2,213
Income from fees and commissions	1,380	1,353	683	623
(Expenses on fees and commissions)	(290)	(263)	(144)	(117)
Net income from fees and commissions	1,090	1,090	539	506
Gains/(losses) from investments in subsidiaries, associates and joint ventures	17	16	-	-
Gains/(losses) from trading activities	1	(1)	1	(1)
Gains/(losses) from embedded derivatives	-	-	-	-
Gains/(losses) from financial assets at fair value through profit or loss and not traded	(5)	(54)	(6)	(56)
Gains/(losses) from activities related to assets available for sale	-	8	-	2
Gains/(losses) from activities related to assets held to maturity	-	-	-	-
Gains/(losses) from hedging transactions	-	-	-	-
Income from equity investments in subsidiaries, associates and joint ventures	-	-	-	-
Income from other equity investments	1	3	28	143
Gains/(losses) from exchange differences	124	198	122	193
Other income	258	111	210	35
Other expenses	(505)	(493)	(327)	(313)
General administrative expenses and depreciation	(1,400)	(1,423)	(1,154)	(1,091)
Net operating income before value adjustments and loss provisions	1,838	1,861	1,558	1,631
Impairment expenses	(786)	(589)	(775)	(603)
Profit/(loss) before taxes	1,052	1,272	783	1,028
Income tax	(231)	(258)	(168)	(182)
Current year profit/(loss)	821	1,014	615	846

The income statement form is prepared in accordance with the CNB Decision on the Structure and Content of Annual Financial Statements for Banks.

Profit for the year	3,475	(1,218)	1,380	(290)	4	-	,	(5)	1	1	
Income tax expense	1	,	1	1		1	1	1			
Share of profits from associ- ates	а. С	1		1	17	i.	1		1	1	
Other operating expenses	1	1		1	1		,	1			
Depreci- ation amd amorti- sation	1	1		i.	,	i.	,		1	1	
Perso- nnel expen- ses	1	i.	i.	1	1	1	1	1	1	1	
Other impair- ment losses and provi- sions	1	1	1	i.	1	1	1	1	1	1	
Impair- ment losses on loans and advances to customers	1	1	1	1	,	1	1				
Other opera- ting income	1	1	1	1	1	1	1	1			
Net trading income and net gains/(losses) on translation of monetary assets and liabilities				,		~		(5)			
Dividend income	1	1	1				1				
Fee and commi- ssion expense	1	1		(290)		1	,	1			
Fee and commi- ssion income	1	1	1,380	i.	,	i.	,		1	1	
Interest expense	1	(1,218)		1		1	1	1			
Interest income	3,475			1		1				1	
GROUP CNB schedules	Interest income	(Interest expenses)	Income from fees and commissions	(Expenses on fees and commissions)	Gains/(losses) from investments in subsidiaries, associates and joint ventures	Gains/(losses) from trading activities	Gains/(losses) from embedded derivatives	Gains/(losses) from financial assets at fair value through profit or loss and not traded	Gains/(losses) from activities related to assets available for sale	Gains/(losses) from activities related to assets held to maturity	

### Income statement reconciliation for the year ended 31 December 2013

(continued)

Profit for the year	1	1	-	124	258	(202)	- (1,400)	(786)	(231)	821
Income tax expense	1	1	1	1	1	i.	1	1	(231)	(231)
Share of profits from associ- ates	1		1	1	1	i.	1	i.	i.	17
Other operating expenses	1		1	1	i.	(505)	(465)	i.	1	(171)
Depreci- ation c and e amorti- sation		1				e.	(183)	i.	e.	(183)
Perso- nnel expen- ses	1	1			i.	1	(751)	1	1	(751)
Other impair- ment losses and provi- sions	,				i.			(125)	1	(125)
Impair- ment losses on loans and advances to customers	1		1	1		i.	1	(661)	i.	(661)
Other opera- ting income	1	1	1	1	258	i.	1	i.	i.	258
Net trading income and net gains/(losses) on translation of monetary assets and liabilities				124						120
Dividend income		1	~			1		i.	1	-
Fee and commi- ssion expense		1	1	1	1	1	1	1	i.	(062)
Fee and commi- ssion income	1	1	1	1	1	i.	1	i.	i.	1,380
Interest expense	1	1	1	1	1	i.	1	i.	i.	(1,218)
Interest income					1					3,475
GROUP CNB schedules	Gains/(losses) from hedging transactions	Income from equity investments in subsidiaries, associates and joint ventures	Income from other equity investments	Gains/(losses) from exchange differences	Other income	Other expenses	General administrative expenses and depreciation	Impairment expenses	Income tax	Current year profit/(loss)

### Income statement reconciliation for the year ended 31 December 2013 (continued)

per IFRS	Profit for the year	3,313	(1,168)	683	(144)		-	1	(9)	1	1	
đ	Income tax expense			1	1		1	1		1		
	Other opera- ting expen- ses	1	1		1	1	1	1		1	1	
	Depreciation ation and amorti- sation		1			1	1	1		1	1	
	Perso- nnel expen- ses	i.	1	1	1		1	1		1	1	
	Other impair- ment losses and provi- sions		1	1	1	1	1	1	1	1	1	
	Impair- ment losses on loans and advances to customers	1			1				1			
	Other opera- ting income		1	1		1		1				
	Net trading income and net gains/(losses) on translation of monetary assets and liabilities					,	-		(6)			
	Dividend income				1			1		1		
	Fee and commi- ssion expense		1	1	(144)		1	1		1	1	
	Fee and commi- ssion income		1	683	1	1	1	1	1	1	1	
	Interest expense		(1,168)	1	1		1				1	
	Interest income	3,313							1			
	BANK CNB schedules	Interest income	(Interest expenses)	Income from fees and commissions	(Expenses on fees and commissions)	Gains/(losses) from investments in subsidiaries, associates and joint ventures	Gains/(losses) from trading activities	Gains/(losses) from embedded derivatives	Gains/(losses) from financial assets at fair value through profit or loss and not traded	Gains/(losses) from activities related to assets available for sale	Gains/(losses) from activities related to assets held to maturity	

(continued)

Profit for the year			28	122	210	(327)	- (1,154)	(775)	(168)	615
Income tax expense			1	1		1	1	1	(168)	(168)
Other opera- ting e expen- ses		1		1	1	(327)	(348)	1	1	(675)
ation and sation			1	i.		i.	(127)	1		(127)
Perso- nnel expen- ses			1	1	1	e.	(679)	1	1	(679)
impair- ment losses and provi- sions			1	1	i.	i.	1	(124)	i.	(124)
Impair- ment losses on loans and advances to customers		1		,		1	1	(651)		(651)
Other opera- ting income				1	210	1	1	1	1	210
Net trading income and net gains/(losses) on translation of monetary assets and liabilities	T			122						117
Dividend income			28					1		28
Fee and commi- ssion expense					1	1	1	1	1	(144)
Fee and commi- ssion income	,		1	i.	1	1	1	1	1	683
Interest I expense				1	1	1	1	1	1	(1,168)
Interest income				,						3,313
BANK CNB schedules	Gains/(losses) from hedging transactions	Income from equity investments in subsidiaries, associates and joint ventures	Income from other equity investments	Gains/(losses) from exchange differences	Other income	Other expenses	General administrative expenses and depreciation	Impairment expenses	Income tax	Current year profit/(loss)

### Income statement reconciliation for the year ended 31 December 2013 (continued)

### Form "Cash flow statement"

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Cash flow from operating activities				
Profit (loss) before tax	1,052	1,272	783	1,028
Impairment losses	786	589	775	603
Depreciation and amortization	183	191	127	124
(Gains)/losses from sale of tangible assets	(3)	(5)	(2)	(1)
Unrealised (gains)/losses on securities at fair value through profit or loss	4	55	5	57
Other (gains)/losses	14	(64)	11	(203)
Cash flow from operating activities before changes in operating assets	2,036	2,038	1,699	1,608
(Increase) decrease in operating assets				
Deposits with the Croatian National Bank	(37)	322	(37)	314
Ministry of Finance treasury bills and Croatian National Bank bills	(704)	(807)	(703)	(1,386)
Deposits with banking institutions and loans to financial institutions	450	(619)	426	(145)
Loans to other clients	770	879	1,129	500
Securities and other financial instruments held for trading	3	5	3	5
Securities and other financial instruments available for sale	(38)	247	(49)	89
Securities and other financial instruments at fair value through profit or loss which are not actively traded	145	12	237	10
Other operating assets	173	-	88	582
Net (increase)/decrease in operating assets	762	39	1,094	(31)
Increase/(decrease) in operating liabilities				
Demand deposits	1,045	(417)	950	(794)
Savings and term deposits	(1,206)	(1,166)	(1,281)	(1,011)
Derivative financial liabilities and other liabilities held for trading	1	(5)	1	(5)
Other liabilities	(354)	(163)	(252)	(337)
Net increase/(decrease) in operating liabilities	(514)	(1,751)	(582)	(2,147)
Net cash flow from operating activities	2,284	326	2,211	(570)
(Income tax paid)	(277)	(305)	(202)	(254)
Net inflow/(outflow) of cash from operating activities	2,007	21	2,009	(824)

(continued)

### Form "Cash flow statement" (continued)

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Investing activities				
Cash receipts from/(payments to acquire) tangible and intangible assets	(151)	(197)	(123)	(81)
Cash receipts from the disposal of/(payments for the investment in) subsidiaries, associates and joint ventures	113	-	113	899
Cash receipts from sales of/(cash payments to acquire) securities and other financial instru- ments held until maturity	-	183	-	124
Dividends received	1	3	28	143
Other receipts from/(payments for) investments	-	-	-	-
Net cash flow from investing activities	(37)	(11)	18	1,085
Financing activities				
Net increase/(decrease) in received loans	(2,217)	(363)	(2,229)	(170)
Net increase/(decrease) in issued debt securities	-	-	-	-
Net increase/(decrease) in subordinated and hybrid instruments	-	-	-	-
Proceeds from issue of share capital	-	-	-	-
(Dividends paid)	(844)	(569)	(844)	(569)
Other proceeds/(payments) from financing activities	-	-	-	-
Net cash flow from financing activities	(3,061)	(932)	(3,073)	(739)
Net increase/(decrease) in cash and cash equivalents	(1,091)	(922)	(1,046)	(478)
Effect of foreign exchange differences on cash and cash equivalents	5	5	5	5
Net increase/(decrease) in cash and cash equivalents	(1,086)	(917)	(1,041)	(473)
Cash and cash equivalents at the beginning of the year	10,107	11,024	10,115	10,588
Cash and cash equivalents at the end of the year	9,021	10,107	9,074	10,115

#### Cash flow statement reconciliation for the year ended 31 December 2013

		GROUP			BANK	
(in HRK million)	CNB schedules	per IFRS	Differences	CNB schedules	per IFRS	Differences
Cash flow from operating activities	schedules	11 11.5		schedules	11 11.5	
Profit (loss) before tax	1,052	1,052	_	783	783	_
Impairment losses	786	-	786	775	,05	775
Impairment losses on loans and advances to customers	-	661	(661)	-	651	(651)
Other impairment losses and provisions	_	125	(125)	_	124	(124)
Depreciation and amortization	183	183	(123)	127	127	(12-1)
(Gains)/losses from sale of tangible assets	(3)	(3)	_	(2)	(2)	_
Unrealised (gains)/losses on securities at fair value through profit or loss	4	4	_	5	5	_
Other (gains)/losses	14		14	11	-	11
Share of profit from associates		(17)	17		_	
Net interest income	_	(2,257)	2,257	_	(2,145)	2,145
Gain from sale of subsidiary		(133)	133	_	(156)	156
Dividend income	_	(155)	135	_	(130)	28
Cash flow from operating activities before changes in	2,036	(386)	2,422	1,699	(641)	2,340
operating assets	2,050	(500)	2,422	1,055	(041)	2,340
(Increase)/decrease in operating assets						
Deposits with the Croatian National Bank	(37)	(37)	-	(37)	(37)	-
Ministry of Finance treasury bills and Croatian National Bank bills	(704)	-	(704)	(703)	-	(703)
Deposits with banking institutions and loans to financial institutions	450	-	450	426	-	426
Loans and advances to banks	-	455	(455)	-	428	(428)
Loans to other clients	770	693	77	1,129	1,081	48
Securities and other financial instruments held for trading	3	-	3	3	-	3
Securities and other financial instruments available for sale	(38)	-	(38)	(49)	-	(49)
Securities and other financial instruments at fair value through profit or loss which are not actively traded	145	-	145	237	-	237
Financial assets held for trading and financial assets available for sale	-	(547)	547	-	(467)	467
Other operating assets	173	-	173	88	-	88
Other assets	-	13	(13)	-	(15)	15
Net (increase)/decrease in operating assets	762	577	185	1,094	990	104
Increase/(decrease) in operating liabilities						
Demand deposits	1,045	-	1,045	950	-	950
Savings and time deposits	(1,206)	-	(1,206)	(1,281)	-	(1,281)
Current accounts and deposits from banks	-	203	(203)	-	166	(166)
Current accounts and deposits from customers	-	(204)	204	-	(363)	363
Derivative financial liabilities and other liabilities held for trading	1	-	1	1	-	1
Other liabilities	(354)	27	(381)	(252)	34	(286)
Net increase/(decrease) in operating liabilities	(514)	26	(540)	(582)	(163)	(419)
Interest received	-	3,512	(3,512)	-	3,393	(3,393)
Interest paid	-	(1,428)	1,428	-	(1,351)	1,351
Dividends received	-	1	(1)	-	28	(28)
Net cash flow from operating activities	2,284	2,302	(18)	2,211	2,256	(45)
(Income tax paid)	(277)	(277)	-	(202)	(202)	-
Net inflow (outflow) of cash from operating activities	2,007	2,025	(18)	2,009	2,054	(45)

(continued)

#### Cash flow statement reconciliation for the year ended 31 December 2013 (continued)

		CROUR			DANK	
	CNB	GROUP per	Differences	CNB	BANK per	Differences
(in HRK million)	schedules	IFRS	Differences	schedules	IFRS	Differences
Investing activities						
Cash receipts from/(payments to acquire) tangible and intangible assets	(151)	-	(151)	(123)	-	(123)
Purchase of property and equipment and intangible assets	-	(346)	346	-	(133)	133
Cash receipts from the disposal of/(payments for the investment in) subsidiaries. associates and joint ventures	113	-	113	113	-	113
Disposal of property and equipment and intangible assets	-	188	(188)	-	3	(3)
Cash receipts from sales of/(cash payments to acquire) securities and other financial instruments held until maturity	-	-	-	-	-	-
Dividends received	1	-	1	28	-	28
Other receipts from/(payments for) investments	-	-	-	-	-	-
Proceeds from sale of subsidiaries, net of cash disposed	-	113	(113)	-	113	(113)
Net cash flow from investing activities	(37)	(45)	8	18	(17)	35
Financing activities						
Net increase/(decrease) in received loans	(2,217)	(2,227)	10	(2,229)	(2,239)	10
Net increase/(decrease) in issued debt securities	-	-	-	-	-	-
Net increase/(decrease) in subordinated and hybrid instruments	-	-	-	-	-	-
Proceeds from issue of share capital	-	-	-	-	-	-
(Dividends paid)	(844)	(844)	-	(844)	(844)	-
Other proceeds/(payments) from financing activities	-	-	-	-	-	-
Net cash flow from financing activities	(3,061)	(3,071)	10	(3,073)	(3,083)	10
Net increase/(decrease) in cash and cash equivalents	(1,091)	(1,091)	-	(1,046)	(1,046)	-
Effect of foreign exchange differences on cash and cash equivalents	5	5	-	5	5	-
Net increase/(decrease) in cash and cash equivalents	(1,086)	(1,086)	-	(1,041)	(1,041)	-
Cash and cash equivalents at the beginning of the year	10,107	10,107	-	10,115	10,115	-
Cash and cash equivalents at the end of the year	9,021	9,021	-	9,074	9,074	-

Differences between the cash flows positions disclosed in the statutory financial statements, and those prescribed by the CNB Decision relate to the following categories:

Net interest income, interest received and interest paid are disclosed separately in the statutory financial statements while in the CNB schedule they are included as part of the increase/decrease in operative assets and liabilities.

Dividends received are treated as cash flow from Operating activities in the statutory financial statements, while in the CNB schedule they are included within Investing activities.

Impairment losses on loans and advances to customers and Other impairment losses and provisions are disclosed separately in the statutory financial statements while in the CNB schedule they are included within Impairment.

Other (gains) losses in the CNB schedule include Net (gains)/losses from securities initially designated at fair value through profit or loss and Dividend income which are disclosed separately in the statutory financial statements.

Share of profit from associates is presented separately in the statutory financial statements while in the CNB schedule it is included within Other operating assets.

Net change in Ministry of Finance treasury bills and Croatian National Bank bills, Securities and other financial instruments held for trading, Securities and other financial instruments available for sale and Securities and other financial instruments at fair value in profit or loss and not traded are presented separately in the CNB schedule while in the statutory financial statements they are included within the position Financial assets held for trading and financial assets available for sale.

Cash receipts from (payments to acquire) tangible and intangible assets in the CNB schedule include net proceeds from purchase/sale of tangible and intangible assets and foreclosed assets. In the statutory financial statements purchase and disposal of property and equipment and intangible assets are disclosed separately within cash flows from investing activities and net proceeds from foreclosed assets are shown within Other assets.

(continued)

### Form "Statement of changes in equity"

	Share capital	Treasury shares	Legal, statutory and other reserves	Retained earnings/ (loss)	Current year profit/loss	Unrealised gains/ (losses) on value adjustments of financial assets	Minority interest	Total equity
(in HRK million)						available for sale		
GROUP								
Balance as at 1 January 2013	1,907	(76)	1,945	8,025	1,014	(27)	-	12,788
Changes in accounting policies and correction of errors	-	-	-	-	-	-	-	-
Closing balance as at 1 January 2013	1,907	(76)	1,945	8,025	1,014	(27)	-	12,788
Sale of available-for-sale financial assets	-	-	-	-	-	-	-	-
Changes in fair value of the portfolio of available-for sale financial assets	-	-	-	-	-		-	-
Tax on items recognised directly or transferred from equity	-	-	-	-	-	(3)	-	(3)
Other gains and losses recognised directly in equity	-	-	-	-	-	16	-	16
Net gains (losses) recognised directly in equity	-	-	-	-	-	13	-	13
Current year profit/loss	-	-	-	-	821	-	-	821
Total current year income and expenses	-	-	-	-	821	13	-	834
Increase/(decrease) of share capital	-	-	-	-	-	-	-	-
(Purchase)/sale of treasury shares	-	-	-	-	-	-	-	-
Other changes	-	-	-	(6)	-	-	-	(6)
Transfer to reserves	-	-	-	170	(170)	-	-	-
Dividend payments	-	-	-	-	(844)	-	-	(844)
Profit distribution	-	-	-	170	(1,014)	-	-	(844)
Closing balance as at 31 December 2013	1,907	(76)	1,945	8,189	821	(14)	-	12,772

(in HRK million)	Share capital	Treasury shares	Legal, statutory and other reserves	Retained earnings/ (loss)	Current year profit/loss	Unrealised gains/ (losses) on value adjustments of financial assets available for sale	Minority interest	Total equity
GROUP								
Balance as at 1 January 2012	1,907	(76)	1,945	7,326	1,268	(48)	-	12,322
Changes in accounting policies and correction of errors	-	-	-	-	-	-	-	-
Closing balance as at 1 January 2012	1,907	(76)	1,945	7,326	1,268	(48)		12,322
Sale of available-for-sale financial assets	-	-	-	-	-	(8)	-	(8)
Changes in fair value of the portfolio of available-for-sale financial assets	-	-	-	-	-	3	-	3
Tax on items recognised directly or transferred from equity	-	-	-	-	-	(5)	-	(5)
Other gains and losses recognised directly in equity	-	-	-	-	-	31	-	31
Net gains (losses) recognised directly in equity	-	-	-	-	-	21	-	21
Current year profit/loss	-	-	-	-	1,014	-	-	1,014
Total current year income and expenses	-	-	-	-	1,014	21	-	1,035
Increase/(decrease) of share capital	-	-	-	-	-	-	-	-
(Purchase)/sale of treasury shares	-	-	-	-	-	-	-	-
Other changes	-	-	-	-	-	-	-	-
Transfer to reserves	-	-	-	699	(699)	-	-	-
Dividend payments	-	-	-	-	(569)	-	-	(569)
Profit distribution	-	-	-	699	(1,268)	-	-	(569)
Closing balance as at 31 December 2012	1,907	(76)	1,945	8,025	1,014	(27)	-	12,788

(continued)

### Form "Statement of changes in equity" (continued)

	Share capital	Treasury shares	Legal, statutory and other reserves	Retained earnings/ (loss)	Current year profit/loss	Unrealised gains/ (losses) on value adjustments of financial assets	Total equity
(in HRK million)						available for sale	
BANK							
Balance as at 1 January 2013	1,907	(76)	1,878	7,179	846	(8)	11,726
Changes in accounting policies and correction of errors	-	-	-	-	-	-	-
Closing balance as at 1 January 2013	1,907	(76)	1,878	7,179	846	(8)	11,726
Sale of available-for-sale financial assets	-	-	-	-	-	-	-
Changes in fair value of the portfolio of available-for sale financial assets	-	-	-	-	-	-	-
Tax on items recognised directly or transferred from equity	-	-	-	-	-	(1)	(1)
Other gains and losses recognised directly in equity	-	-	-	-	-	3	3
Net gains (losses) recognised directly in equity	-	-	-	-	-	2	2
Current year profit/loss	-	-	-	-	615	-	615
Total current year income and expenses	-	-	-	-	615	2	617
Increase/(decrease) of share capital	-	-	-	-	-	-	-
(Purchase)/sale of treasury shares	-	-	-	-	-	-	-
Other changes	-	-	-	-	-	-	-
Transfer to reserves	-	-	-	2	(2)	-	-
Dividend payments	-	-	-	-	(844)	-	(844)
Profit distribution	-	-	-	2	(846)	-	(844)
Closing balance as at 31 December 2013	1,907	(76)	1,878	7,181	615	(6)	11,499

(in HRK million)	Share capital	Treasury shares	Legal, statutory and other reserves	Retained earnings/ (loss)	Current year profit/loss	Unrealised gains/ (losses) on value adjustments of financial assets available for sale	Total equity
BANK							
Balance as at 1 January 2012	1,907	(76)	1,870	6,368	1,136	(11)	11,194
Changes in accounting policies and correction of errors	-	-	-	-	-	-	-
Closing balance as at 1 January 2012	1,907	(76)	1,870	6,368	1,136	(11)	11,194
Sale of available-for-sale financial assets	-	-	-	-	-	(2)	(2)
Changes in fair value of the portfolio of available-for sale financial assets	-	-	-	-	-	(8)	(8)
Tax on items recognised directly or transferred from equity	-	-	-	-	-	(1)	(1)
Other gains and losses recognised directly in equity	-	-	-	-	-	15	15
Net gains (losses) recognised directly in equity	-	-	-	-	-	4	4
Current year profit/loss	-	-	-	-	846	-	846
Total current year income and expenses	-	-	-	-	846	4	850
Increase/(decrease) of share capital	-	-	-	-	-	-	-
(Purchase)/sale of treasury shares	-	-	-	-	-	-	-
Other changes	-	-	8	244	-	(1)	251
Transfer to reserves	-	-	-	567	(567)	-	-
Dividend payments	-	-	-	-	(569)	-	(569)
Profit distribution	-	-	-	567	(1,136)	-	(569)
Closing balance as at 31 December 2012	1,907	(76)	1,878	7,179	846	(8)	11,726

(continued)

#### Statement of changes in equity reconciliation

The statement of changes in equity form is prepared in accordance with the CNB Decision on the Structure and Content of Annual Financial Statements for Banks.

Legal, statutory and other reserves in the CNB schedule include Share premium and Other reserves which are presented separately in the statutory financial statements.

Retained earnings and Profit for the year are presented separately in the CNB schedule while in the statutory financial statements they are included within Retained earnings.

Sale of available-for-sale financial assets and Other gains and losses recognised directly in equity and reserves are shown separately in the CNB schedule while in the statutory financial statements they are shown within Net amount transferred to the income statement.

# Appendix 2 - Supplementary financial statements in EUR (unaudited)

#### **Income statement**

		GROUP	_	BANK
(in HRK million)	2013	2012	2013	2012
Interest income	459	511	437	472
Interest expense	(161)	(192)	(154)	(178)
Net interest income	298	319	283	294
Fee and commission income	182	180	90	83
Fee and commission expense	(38)	(35)	(19)	(16)
Net fee and commission income	144	145	71	67
Dividend income	-	-	4	19
Net trading income and net loss on translation of monetary assets and liabilities	16	19	15	18
Other operating income	34	16	28	5
Total operating income	492	499	401	403
Personnel expenses	(99)	(96)	(90)	(81)
Impairment losses on loans and advances to customers	(87)	(72)	(86)	(74)
Other impairment losses and provisions	(17)	(6)	(16)	(6)
Depreciation and amortisation	(24)	(25)	(17)	(16)
Other operating expenses	(128)	(133)	(89)	(89)
Share of profits from associates	2	2	-	-
Profit before income tax	139	169	103	137
Income tax expense	(31)	(34)	(22)	(24)
Profit for the year	108	135	81	113
Attributable to:				
Equity holders of the parent	108	135	81	113

The income statement items were translated from the measurement currency (HRK) to the Euro at the average exchange rate in 2013 (1 EUR = 7.573548 HRK) and in 2012 (1 EUR = 7.517340 HRK).

# Appendix 2 - Supplementary financial statements in EUR (unaudited)

(continued)

### Statement of financial position

As at 31 December

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Assets				
Cash and current accounts with banks	529	553	528	552
Balances with the Croatian National Bank	641	750	641	750
Financial assets at fair value through profit or loss	590	528	568	520
Derivative financial assets	1	1	1	1
Loans and advances to banks	738	828	745	826
Loans and advances to customers	6.357	6,621	5.906	6,218
Financial assets available for sale	13	12	13	11
Held-to-maturity investments	27	28	-	-
Investments in subsidiaries and associates	18	20	28	29
Intangible assets	19	21	12	14
Property and equipment	162	165	94	93
Investment property	3	2	2	1
Deferred tax assets	20	23	15	17
Other assets	55	62	31	34
Tax prepayments	7	1	7	-
Total assets	9,180	9,615	8,591	9,066

The items of the statement of financial position were translated from the measurement currency (HRK) to the Euro at the closing exchange rates as at 31 December 2013 (1 EUR = 7.637643 HRK) and as at 31 December 2012 (1 EUR = 7.545624 HRK).

#### As at 31 December

		GROUP		BANK
(in HRK million)	2013	2012	2013	2012
Liabilities				
Current accounts and deposits from banks	122	96	167	147
Current accounts and deposits from customers	6,248	6,380	6,077	6,225
Derivative financial liabilities	1	1	1	1
Interest-bearing borrowings	878	1,184	744	1,049
Other liabilities	185	202	42	52
Accrued expenses and deferred income	37	27	20	11
Provisions for liabilities and charges	35	27	34	27
Current tax liability	2	4	-	-
Total liabilities	7,508	7,921	7,085	7,512
Equity attributable to equity holders of the parent				
Share capital	250	250	250	250
Share premium	206	208	206	208
Treasury shares	(10)	(10)	(10)	(10)
Other reserves	48	50	40	41
Fair value reserve	(2)	(4)	(1)	(1)
Retained earnings	1,180	1,200	1,021	1,066
Total equity	1,672	1,694	1,506	1,554
Total liabilities and equity	9,180	9,615	8,591	9,066

The items of the statement of financial position were translated from the measurement currency (HRK) to the Euro at the closing exchange rates as at 31 December 2013 (1 EUR = 7.637643 HRK) and as at 31 December 2012 (1 EUR = 7.545624 HRK).

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